CENTRE FOR KNOWLEDGE PROMOTION AND SKILL DEVELOPMENT (CKPSD)

Project: Holistic Rural Development Program (HDFC Bank)

To empower women by formulation of women collectives known as SHG-

On 6th–15th March, 2017 meeting for formation of women collectives is organized in 20 villages. In this meeting covered key points are as follows-

- Sensitization of women for the need of SHG and its relevance in their empowerment.
- To mobilize the resources of the individual members for their collective for economic development.
- To uplift the living conditions of the impoverished.
- To create a habit of savings, utilization of local resources.
- To identified the need of training for skill development.
- To facilitate collective wisdom in organizing and managing their own finance and distributing the benefits among themselves.
- To create group feeling among women and enhance the confidence and capabilities of women.
- To sensitize the women group acts as the forum for members to provide space and support to each other.

Community meeting for mobilizing people for toilet construction-

On 7th–10th March, 2017 meeting to mobilize people for toilet construction is accomplished in 20 villages. The program covered following key matters-

- To create awareness about sanitation and hygiene.
- To reach improvement in the general quality of life in the rural areas. Accelerating sanitation coverage in rural areas to provide access to toilets for all.
- Motivating communities and Panchayati Raj Institutions to promote sustainable sanitation facilities through awareness creation and health education.
- Encouraging cost-effective and appropriate technologies for ecologically safe and sustainable sanitation.

To strengthen the School management committee-

SMC meeting was organized in 29 schools of 20 village’s approx 775 SMC members & Guardians participated in this meeting. The overall objective of the meeting was to:

- To organize SMC meetings on regular basis.
- Empower parents to address important school-related issues by enhancing teacher-parent understanding and providing platforms for improved communication.
- Improve parent awareness on school grants, enabling SMCs to prepare SDPs that will link school expenditure with school needs.

Strengthening Self Help Groups through Capacity Building program on group process-

15-20 March, 17, two days training for SHG facilitated on the group process of 40 SHG covered 747 individuals from 20 villages. The Training found the strategy of Capacity building of SHG women drawn from disadvantaged sections, strengthen, organize and facilitate training of the members for micro-enterprises. SHG have become the focal point of poverty reduction efforts. The national goal is to form at least one Self-Help Group in every village in India during the next few years. The work of SSK with Support of HDFC bank will be a small contribution to the national effort. The key points covered in the training program was as follows-

- Increase in overall awareness level about their status and approaches for development.
- Social empowerment in terms of improvement in their confidence, self
perception, communication skill and other behavioral changes.

- Participation in developmental activities
- Mobility of rural women has increased for various socio-economic developmental activities.
- Decision making capacity at household level as well as at community level has increased and become more meaningful.
- Bargaining and receiving capacity of rural women have increased thereby making socio-economic program and facilities more accessible to rural poor.

**Organization of health Check up camp for pregnant women**

In India many villages are very backward. In an intervention by SSK with support of HDFC bank under holistic rural development program health check-up camp was organized for pregnant women on 16 – 20 March, 17 in 20 villages and 307 pregnant women covered in health check camp. As situation in villages is not very favourable for pregnant women’s health and awareness is not present among community people for precautionary steps during pregnancy. So this initiative will lead to awareness and increase seriousness among pregnant women for safe pregnancy.

- To reach out our target group for check-up of pregnant women with doctors team.
- To make the target group aware of their present situation during pregnancy and prescribe them the needful step at present situation of their pregnancy.
- To reach out to some special cases except the pregnancy cases for better relationship building with community members and to help them out of their problematic health case situation.

**Distribution of smokeless chulha to selected beneficiaries**

On 21-25th March, 17, total 1150 smokeless chulha was distributed to selected beneficiaries from 20 villages with the following objective -

- Distribution of Smokeless Chulha in 20 villages will result in less use of wood and subsequently helps in reducing deforestation and carbon emissions and Health Hazards.
- Smokeless chulha could reduce the time to cook and easily beneficiary could move the chulha from one place to another. That is why it will be very helpful in rainy season as it is easy to port from one place to another.

**Training on compost making**

On 15–20th March, 17, one day training program conducted at village level for making people aware with the benefits of low-cost compost and its use. With help of HDFC Bank under the holistic rural development program in 20 villages. The training methodology was participatory with group exercises role play and discussion which followed presentations. The language used was simple, local Hindi. The objective of the training program was to promoting compost making and aware the benefits of low-cost compost use. The key points covered in the training program was as follows-

- The training program was to promote compost making and make aware the community people about benefits of low-cost compost use.
- The community people come to know about various techniques to make compost for their use.
- The compost will increase the quality, productivity of soil and it bears very low cost to make the compost with various techniques.

**Two days training of SMC members to make SMC more functional in all schools for monitoring and management of schools and other activities**

To Stimulate better education capacity building of the SMC members and to make them more functional for monitoring, management of schools, with this objective 2 days intensive training program organized for 29 SMC in which covered number of individuals are 306 from 1 – 6 March, 17 was organized. The key points covered in the training program was as follows-
To make them aware of their role and responsibility as SMC members under guideline of RTE.
To make them functional as they are not participating to improve the situation of schools.
To prepared school plan to ensure better education and maintenance of the infrastructure.

To create awareness and associate the people interested in the biogas plant-

SSK had been implementing various activities to empower the rural women, adolescent girls and children in the villages of Varanasi district. It realized the wide potential for biogas plants as an environmentally sound renewable source of sustainable energy. Most of the villages had cattle but the dung was being used mostly for burning as fuel or for making organic manure in traditional and inefficient manner, by just allowing the dung to gather in a heap till required. SSK Team facilitates technical guidance for construction of Bio Gas plants. The discussion was focused on following points:

- To encourage and create awareness for biogas among community people.
- Identification of community people as beneficiary of biogas plants.
- To effect environment in positive way by planting biogas.

With above background on 15-19 March, 17 awareness program facilitated for 20 villages, 1164 participated in these meetings.

Intensive training program on personality development youth

20 days Intensive training program on personality development was facilitated for 100 youth from 20 villages by SSK. It leads to generate confidence among youths for their better future. This program focused on personality development, life skill, financial literacy, urban living, MHM and employability skill through intensive residential training in SSK, Lucknow. We had enhanced capacities of young people to take leadership to help others to live a meaningful life and contribute towards family and society in greater manner. The training has helped in inculcating strong character, self discipline, integrity, positive attitude, commitment toward doing something for self reliance.

Monthly Meeting with Youth Core Group -

On 4th March 2017 monthly meeting was organized, total 30 participants attended this meeting. Objective of monthly meeting is to have a discussion on the initiative taken in Cholapur and Hariyadih to stop VAW. Recap of previous meeting was done. Discussion on experiences of youths’ initiative to stop VAW and discussion on main activities of KBC was done. Discussion on the opinion of youth on existence of violence in community and discussion on next strategies under KBC program also done.

Cluster Level meeting with Youth Core Group -

On 5th and 21st March 2017 cluster meeting was organized, total 26, 27 participants attended this meeting. Objective of monthly meeting is to have a discussion on formation of youth federation by youth core group to have a better linkage between community and youth core group. Discussion on the works accomplished in previous month regarding gender equality and VAW programs in the schools and discussion on the experiences regarding committee formation in the schools was done.
**Celebrate Mahila Samellan**

On 10th March 2017, Sahbhagi Shikshan Kendra was celebrate Mahila samellan at Tikerpur of Mahuari GP on the occasion of International Women Day. Approximately 600 women and adolescent Girls from Mahuari, Lotaniya, Bel Bigha, Baniya Dih Barahi and Barepur were participated in this women headed program. Smt. Malti Singh-SDO wife along with Smt. Anju Devi-ex up block pramukh has lighting the program. The objective of the samellan was to provide a common platform for women’s to prove her power, strength, Skill and unity. During the program few women’s were sheared her challenges those she has suffered his own struggle life. Some women’s were performing the cultural folk song and dance. Girls were presented the Dance, Drama and patriot song etc. The chief Guest told her speech that first time any NGOs was conducted a program for women in this village & I really thank to SSK once again.

**MHM training for Adolescent Groups**

On 21st March 2017, Sahbhagi Shikshan Kendra was organised one day orientation training for adolescent groups on MHM at Rajkiya Utkramit Madhya Vidhyalya of Bel Bigha Gram panchayat. During the training 42 adolescent girls from Kajal Kisori Samooh, Kanchan Kisori Samooh and Kushbooh Kisori Samooh were actively participated. The main objective of this training was to understand about menstruation, menstruation circle, precaution during menstruation, Sanitary pad, how to use Sanitary pad, process of disposed etc. During the training participants were openly shared her personal experiences. The participatory methodology tools were used in the whole process of the training. During feedback session girls were realized that this subject was so important for every teenage girls.

**Orientation training MHM for school teenage Girls**

On 16th & 17th March 2017, SSK was conducted one day orientation training for school teenage girls on MHM at Rajkiya Utkramit Madhya Vidhyalya, Nawadih and Rajkiya Utkramit Madhya Vidhyalya, Pokherper of Bel Bigha Gram panchayat. 91 teenage girls were actively participated in these two trainings. The main objective of these trainings to understand about menstruation, menstruation circle, precaution during menstruation, sanitary pad, how to use sanitary pad etc. During training participants were openly shared her personal experiences in front of women facilitator. The facilitator has used participatory methodology, games and exercises tools for school students. After the training some participants were fell that’s training was very useful for every girls.

**Exposure visit for Napkin production unit staff**

Exposure visit is one of the most learning methods for every one to gain practical knowledge. Sahbhagi shikshan kendra has organised two days exposure visit from 27-28th march 2017 of lucknow and Barabanki for BOFEBH staff. 11 women's were participated in this learning exposure trip. The main objective of this exposure visit to closely observed the UP govt. established Disha Napkin panchayat uddyogh, barabanki and Sarojini nagar, Lucknow. During the visit of both Napkin Units 10-10 women’s were working and they will manufacture 800 - 1200 sanitary napkin pad in a day. Uttar Pradesh government has supplied these napkins to Hospitals, Girls school and also sale through Panchayat Uddyogh shops. Government has fixed Rs. 20.00 for each sanitary napkin pad packet. During interaction with both side women staff they told that they filled proudly because they got money.

**Support sport kit to youth**

Youth cannot set his vision after completed his academic education. Some of youths have stopped his education after completing graduation. They have no enough money to get higher education. In Jharkhand state maximum of youth were moved to other state for employment. But present time few no of youths spent his time to play cards and gamble. Now SSK has started to motivate the youths in the sport. On 30th March 2017 SSK has distributed Volleyball and Net kit to Mahuari sport clubs.
During the sport kit distribution all the community, ward member and club members were present. The main objective of this program to have encouraged youths to develop his carrier in sports. There were a many sports tournaments organized on regular basic in Hussainabad. But maximum of the village players were not participated due to lack of sports kits. Now the youths were very happy to get volley ball. They have promised to every youth to come at ground and play.

**Women’s Group meeting on regular basic**

84 women’s & adolescent Girls were formed in 05 Gram panchayats under RAF project. 32 meeting were organized in March 2017 and 299 adolescent girls were participating. Under this project the meeting was organized each and every samooh. The objective of this meeting to empowered every group on different issue. SSK has also conduct short some orientation training for these valuable groups. During this meeting some important topic like- menstruation, menstruation circle, precaution during menstruation, sanitary pad, How to use sanitary pad, process of disposed etc. During the training facilitators also discussed the health department schemes. Some times ASHA were distributed the government supplied sanitary Napkin pad.

**New batches started in computer**

SSK has opened a rural Computer training center at Tikerper of Mahuari gram panchayat. From this computer center SSK is running three month Basic computer course for village youths and adolescent girls. From 1st January 2017 sixth and seventh batch has started. On batch sixth village women has took admission on other hand adolescent girls were taken admission. The vision of the Computer training Center SSK is to provide an individual skill of basic computer knowledge for village youths. Modern day’s computer course is one of the better income generation sources for youths.

I. The month of March 2017, started, with a hectic training schedule. As in February, a residential training program was initiated under HDFC Bank Project. Name of the program was ‘Training of youth on Life Skill, personality Development and Employability Enhancement’. There were 100 youths who participated in this training. The youth was a mix of both 52 girls and 48 boys from different villages of Varanasi, where HDFC Bank project is being implemented by SSK.

The training program was of 20 days. It started on 19th Feb and last day of the training was 11th March.

To streamline the training, total youths were divided in four batches. Same training module was followed in all the batches. Every batch had two trainers allotted for full time, besides external resource personnel’s.

The module of the training comprised of themes like Etiquettes, communication, presentation skills, understanding about Self, team management, time management, leadership, basics of English reading and writing, PRI, RTE, RTI, Gender, Urban Living and basics of Financial Literacy.

The training was based on participatory methodology, with every topic was covered with lots of activities and exercises. For the youths this was the most unique experience of their life. They thoroughly learned and also enjoyed the program.

II. Second activity was, after Holi celebrations, SSK was given an assignment to assess the employees of RGMVP across 8 CRDC’s in Uttar Pradesh. These RGMVP employees were trained by SSK in the month of September and October last year. The assessment was to be done to observe the impact seen post training by themselves, subordinates and also by superiors. We also needed to visit live training sessions in the field for the same.

The activity was to be done within a week and compiled data was to be forwarded to PHFI before 31st March.
During the assessment, SSK observed that there was tremendous change in the styles of training of the participants. They are trying and implementing the participatory methodology in the field, which was earlier missing in them. Earlier they just delivered the training, without considering the participants mental state, or whether they are able to understand or not. Through this assessment we also found out that now everyone is more conscious about the data collection. They now focus on correct data to be collected but analysis part was still a miss.

III. Third activity was CCC classes. On 29th March 8th batch of 7 students commenced. Their exam date is still awaited.

IV. In USHA classes as the student’s written exam already commenced in February, their Viva Voice was scheduled on 23rd March. In this viva out of 13 students only 11 students gave their viva. Results are awaited.

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