



Sahbhagi Shikshan  
Kendra

Empowering Minds for Change

# ANNUAL REPORT

2016-2017

Sahbhagi Shikshan  
Kendra

Lucknow



## Our Sincere thanks to

---

1. Malteser International, Germany
2. Jamsetji Tata Trust, Mumbai
3. Rizwan Adatia Foundation, Mumbai
4. Korean National Commission for UNESCO (KNCU)
5. State Rural Livelihood Mission- Bihar, U.P, Jharkhand, Chhattisgarh, Haryana
6. NRLM CELL, Hyderabad
7. HDFC Bank- CSR
8. USHA International, Lucknow
9. PRIA, New Delhi
10. UNICEF, Lucknow
11. Backward Regional Grant Fund (BRGF), GOUP, Lucknow
12. Reliance communication, Mumbai
13. Poorest Area Civil Society Program (PACS)

Our special thanks to CORDAID, Netherlands who supported us in our initial years of our emergence.



## From The Desk of Chairperson

Over the past 27 years, SSK has endeavoured to give meaning and reality to the objects and reasons that led to its formation. It has utilized the opportunities, facilities and resources optimally to reach at a juncture where it has earned a name and respect in the field of developmental and humanitarian work. With changing priorities in the developmental sector, SSK has also made some changes in its functional strategy.

I am delighted to see SSK and its spirited team takes the challenges in the sector head on and come out as a winner. As this Annual Report details, innovative efforts by SSK and its dedicated team are bold and courageous. These innovations and efforts may show some results, they may raise some resources. But, the real challenge is to learn from these in a manner that can reposition SSK for the future. As we know from past experiences, the repositioning of SSK may also serve as a model for other civil society groups in UP, where such innovation is both needed and difficult.

The Director Shri Ashok Singh deserves our appreciation for providing leadership to the faculty and staff in a sustained manner thereby contributing in the growth of the organization.

I am thankful to the fellow members of the governing council for extending their whole hearted support in various activities besides providing fresh thanking and guidance our various issues. Let us rededicate ourselves to the ideals for which SSK has been founded.



**Bajrang Singh**  
Chairperson



## From The Desk of Director



The change in political scenario and economic policies recently has impacted the development sector immensely whether big, small, rural or urban, national, international, every institution has been effected and SSK is no exception. In such an unpredictable and unfavourable situation we have faced the reality with optimism and have drawn lessons from all the things happening around us.

The funding options are shrinking and the style of working has also evolved over the time. As a part of our strategy we have included new thematic area and expanded our interventions to new geographical locations. We have also focussed on short term projects and assignments. All this is done while keeping in mind the core competencies of SSK because quality compromise is never on the card. We have also received accreditation certificate by Credibility Alliance & Charity Aid Foundation. We have some remarkable achievements and success stories this year as well. It has been a year of innovation, adjustments, opportunities and challenges.

In a league of our new initiatives we have successfully begun the implementation of our new and ambitious project on Holistic Rural Development in Varanasi, supported by HDFC Bank. It aims to build model village by working on all the dimensions of development.

Likewise, we have also begun our operation in a new location in Saharsa District of Bihar on the issue of Flood resilience. The project is supported by Malteser International and BMZ. It can serve as a model for making community-based disaster Management more transparent and accountable, with institutions of local governance taking on their responsibilities too.

In Palamu District of Jharkhand, we have established a women lead enterprise of sanitary pad making. We are intensively focussing on the issue of Menstrual Health Management in Jharkhand as well as in other field locations.

Apart from above mentioned new initiatives SSK has been working on other issues like Women empowerment through functional literacy, youth development, Migration and capacity building of CSOs etc.

I take this opportunity to convey my sincere thanks and gratitude to all our General Body members, resource providers and well wishers for providing their valuable assistance and support as and when needed throughout the year. I am not only hopeful but confident that with their continued support we will successfully be able to address the concerns of the current scenarios developmental sector. Last but not the least I would like to thank each and every staff member of SSK family for their hard work and dedication.

**Ashok Bhai**  
Director, SSK



## Governing Board

Mr. Bajrang Singh  
**Post Held in the Association:** President / Chairperson  
**Age :** 65  
**Gender:** Male  
**Remuneration :** Honorary



He is the founder of a very well known & reputed Jharkhand based field level organisation known as Badlao Foundation. Badlao is working in about 15 Districts of Jharkhand. Badlao Foundation has recently initiated a new institute to start P.G level rural development course for tribal youths.

Mr. Ashok Kumar Singh  
**Post Held in the Association:** Founder Member /Director  
**Age:** 59  
**Gender:** Male  
**Remuneration :**



Paid full time as Director  
A well known champion for the cause of institution building in the domain of Civil Society at national and regional level, engaged in providing momentum to civil society movement in U.P., Bihar & Jharkhand and the Founder Member of UPVAN – Lucknow.

Mrs. Sunita Sharma  
**Post Held in the Association:** Member  
**Age:** 58  
**Gender:** Female  
**Remuneration :** Honorary



Mrs. Sunita Sharma has worked with number of renowned national and international social development organizations including World Education, Institute of International Education and CARE amongst others as India Country Director, Country Representative and National Coordinator for a considerable number of years.

Dr. Rajesh Tandon  
**Post Held in the Association:** Member  
**Age:** 65  
**Gender:** Male  
**Remuneration :** Honorary



An internationally acclaimed architect of Civil Society, renowned pioneer in the field of participatory research, promotion of local self governance and voluntary sector in our country and the President of PRIA – New Delhi.

Dr. Neelam Singh  
**Post Held in the Association:** Treasurer  
**Age:** 58  
**Gender:** Female  
**Remuneration :** Honorary



A gynecologist of repute with a deep-seated concern for eradicating female foeticide, through Vatsalya – a state level resource center for women's cause & Ex-Chairperson of UPVAN – Lucknow.

Dr. Yogesh Kumar  
**Post Held in the Association:** Member  
**Age:** 55  
**Gender:** Male  
**Remuneration :** Honorary



A well known development economist and activist for making civil society watch the manners of governance, partner in National Social Watch movement and Director Samarthan – Bhopal



Dr. Atul Pratap Singh

**Post Held in the Association:** Member

**Age:** 43

**Gender:** Male

**Remuneration:** Honorary



Dr. Atul Pratap Singh is a renowned Professor in the Department of Social Work, Bhim Rao Ambedkar College, University of Delhi and had encouraged and motivated students in developing professional skills through application of theoretical knowledge in different real life situations.

Dr. Binoy Acharya

**Post Held in the Association:** Member

**Age:** 60

**Gender:** Male

**Remuneration :** Honorary



Founder Director of a support organization called Unnati based at Ahmedabad, Gujarat. Unnati is also working in western part of Rajasthan - Has long experience in Voluntary sector and has contributed a lot in research, training, documentation etc.

Mr. Prabhat Jha

**Post Held in the Association:** Member

**Age:** 50

**Gender:** Male

**Remuneration :** Honorary



Mr. Prabhat Jha is Executive Director and Secretary of Nalanda- resource centre for education innovation, Lucnkow & has working experience in the field of Elementary Education of more than fourteen years. He has written many children books in Hindi. He also has been a member of book development committee of Jan Shiksha Nideshalay, Patna. Mr. Jha has vital exposure in Bihar Education Project (BEP) and District Resource Unit (DRU).

Dr. Kumkum Tripathi

**Post Held in the Association:** Member

**Age:** 66

**Gender:** Female

**Remuneration :** Honorary



Dr. Kumkum Tripathi is Former Associate Director of Mahila Samakhya (2000-2010) & also former Director of Devi Sansthan, Lucknow She has worked for women human rights in Uttar Pradesh & participated in several campaigns to protect women from atrocities, domestic violence & generating awareness about their social, economic and civil rights.

Dr. Nishi Mehrotra

**Post Held in the Association:** Member

**Age:** 60

**Gender:** Female

**Remuneration :** Honorary



Dr. Nishi Mehrotra is first State Programme Director of Mahila Samakhya in U. P. She has significant experience in the area of water and sanitation and is a highly skilled qualitative researcher, expert on Education & Women's rights & has extensive fieldwork experience. She is based in Lucknow & has significant ground level experience in U. P., Uttarakhand, Bihar and Jharkhand.

Dr. Mukta Sharma

**Post Held in the Association:** Member

**Age:** 46

**Gender:** Female

**Remuneration :** Honorary



Ms. Mukta Sharma has an enriching work experience of 15 years. Over the period of her engagement in social sector, she has particularly contributed to health issues. Ms. Mukta was the State head for PFI. Currently, she is a guest lecturer at LU and runs a pre preparatory school named 'Sanskar' where she is doing a number of innovations on children learning.



## Meet the Team

### New Joinee

S.N.	Name	Designation
1.	Mr. Ankit Ojha	Programme Associate
2.	Ms. Smriti Riya	Programme Associate
3.	Mr. Naveen Kumar	Jr. Admin. Assistant
4.	Ms. Khushbu Verma	Programme Assistant
5.	Ms. Kumkum Jha	Programme Officer
6.	Ms. Priyambada Pandey	Programme Associate
7.	Mr. Pradeep Sharma	Account & Admin Assistant
8.	Mr. Ahmad Faraz	Programme Manager
9.	Mr. Ravi Prakash	Programme Officer
10.	Ms. Snehil Rathore	Programme Officer
11.	Mr. Ashok Kumar	Programme Coordinator
12.	Mr. Rajeev Shanker Pathak	Programme Officer
13.	Ms. Jyotsana	Development Trainee

### Staff Salary Overview

Salaries	Male	Female	Total
<5000			
5000 – 10000	14	12	26
10001 – 20000	4	3	7
20001 – 30000	5	1	6
30001 – 40000	2	1	3
40001 – 50000	1	-	1
>50001	2	-	2
<b>Total</b>	<b>28</b>	<b>17</b>	<b>45</b>
<b>M/F Ratio</b>			

### Our Staff

S.No	Name	Designation	M/F
1	Mr.Ashok Kumar Singh	Director	M
2	Mr.Santosh Srivastava	Programme Coordinator	M
3	Mr.Deena Nath Singh	Programme coordinator	M
4	Mr.Rajeev Ranjan Singh	Finance Officer	M
6	Mr.Saroj Singh	Programme Associate	M
8	Mohd Asif	Programme Associate	M
9	Mr. Sunil Km Chaurasia	Programme officer	M
10	Ms.Shabeena Khatoon	programme assistant	F
11	Ms. Snehil Rathor	Development trainee	F
12	Ms. Evita Das	Development trainee	F
13	Mr.Kumar Mayank	Administrative Associate	M
14	Mr. Ramakant Diwedi	Programme officer	M
15	Mr. SPS Rawat	Programme Associate	M
16	Ms. Neha Chaudhary	Programme Assistant	F
17	Mr. Ankit Ojha	Programme Associate	M
18	Ms. Smriti Riya	Programme Associate	F
19	Mr. Naveen Kumar	Jr. Admin. Assistant	M
20	Ms. Khushbu Verma	Programme Assistant	F
21	Ms. Kumkum Jha	Programme Officer	F
22	Ms. Priyambada Pandey	Programme Associate	F
23	Mr. Pradeep Sharma	Account & Admin Assistant	M
24	Mr. Ahmad Faraz	Programme Manager	M
25	Mr. Ravi Prakash	Programme Officer	M
26	Ms. Snehil Rathore	Programme Officer	M
27	Mr. Ashok Kumar	Programme Coordinator	M
28	Mr. Rajeev Shanker Pathak	Programme Officer	M
29	Ms. Jyotsana	Development Trainee	F



## About SSK

SSK, registered in 1990 under Indian Societies Act 1860 was a response to the training needs of non-government organizations in Uttar Pradesh, Bihar & Jharkhand. Encouraged & initially supported by PRIA (Society for Participatory Research in Asia), SSK became a resource organisation for other NGOs, CSOs by having provision of Capacity building Trainings.

As SSK celebrated its 25th year in 2015, it has grown exponentially in contributing to the empowerment of organizations, professionals and local functionaries through trainings and direct interventions. SSK has also played an active role in facilitating new organizations and mentoring them towards an independent role in promoting development.

SSK diversifies its experiences through its strategic review meetings held every three years. While it began as a training resource, the ground realities needed a field intervention directly. It is now intervening directly in many areas across Uttar Pradesh namely Varanasi, Kaiserganj, Sitapur and Ghaziabad, Palamu district of Jharkhand, Saharsa district in Bihar.

### Vision

Sahbhagi Shikshan Kendra strives for a society which is based on equity and justice. It intervenes to enable the poor, marginalized women and excluded section of the society by encouraging, strengthening and organizing them to enhance their participation in the process of their own development. In order to promote the philosophy of people centric development, SSK is trying to build the capacity of CSO's and other change making groups. CBOs and other organizations to play an active role in positively impacting the lives of the poor and marginalized communities.

### Mission

The mission of SSK is to build and strengthen capacity of civil society organizations through an approach where people are placed at the centre of all development initiatives. Partnership & Collective learning for empowering minds for change & action is considered the core values of SSK.





## Projects at a Glance

1.	<ul style="list-style-type: none"> <li>– Strengthening of Flood Resilience of Communities in Vulnerable Areas in Bahraich and Barabanki Districts of Uttar Pradesh, India and Bardiya District, Nepal</li> <li>– Strengthening of Flood Resilience of communities in vulnerable areas in Uttar Pradesh, India- Consolidation Phase</li> <li>– Feasibility Assessment of Koshi River, Saharsa, Bihar</li> </ul>	Malteser International, Germany
2.	<ul style="list-style-type: none"> <li>– Kadam badhate Chalo - Youth Led Initiative</li> </ul>	Martha Farrell Foundation & PRIA , New Delhi
3.	<ul style="list-style-type: none"> <li>– Implement Chains of Change Agents – Promoting life-long learning through life skill education in Women and Adolescent girls from Muslim and Dalit Community</li> <li>– Flagship Program- Climate Change in Varanasi, India</li> <li>– Promoting Professional Skill for Empowerment and Employability</li> </ul>	Korean National Commission for UNESCO
4.	<ul style="list-style-type: none"> <li>– Holistic Rural Development Programme (Varanasi)</li> </ul>	HDFC Bank Ltd., Mumbai
5.	<ul style="list-style-type: none"> <li>– Participatory Training on Right Based Approach in Development</li> </ul>	Church's Auxiliary for Social Action (CASA)
6.	<ul style="list-style-type: none"> <li>– Training of Trainers (ToT)</li> <li>– Sensitization Training on Programme Management &amp; Effective Team Functioning</li> <li>– Post Training Impact Evaluation</li> </ul>	The Public Health Foundation of India
7.	<ul style="list-style-type: none"> <li>– An intensive induction programme to support 10 model GPS to develop GPDPS</li> </ul>	UNICEF, Lucknow

### Geographical coverage in terms of states, districts, blocks and GPs

Sl. No.	Name of Prog.	Name of states	Name of District	Number of blocks	Number of GPs
1.	Koshi River Project on DRR	Bihar	Saharsa	2	3
2.	Holistic Rural Development Project	Uttar Pradesh	Varanasi	5	20
3.	Kadam Badhte Chalo	Uttar Pradesh	Varanasi	1	20
4.	Building opportunities for economic empowerment and better health for Adolescent Girls & women	Jharkhand	Palamau	1	5
5.	Strengthening and Empowering Women and Adolescent Girls of SC and Muslim Community through skill building.	Jharkhand	Palamau	1	2



## Centre for Knowledge Promotion & Skill Development (CKPSD)

### A. Capacity Building Training Programs

SSK has developed specialization in participatory training methodologies to train & develop professions to understand people centered development philosophy & principles. These were the trainings which SSK conducted 2016-2017

S.No.	Name of Topic	Organisation	Male	Female	Total Participant
1.	Training On Personality Development For Employability Enhancement	Under JTT Project	18	0	18
2.	HDC Leadership training	Under BMZ Project	29	8	37
3.	Basic Computer Training	Restore India	12	4	16
4.	Training on Development Org. & RBM	CASA, New Delhi	9	13	22
5.	Training of tutors on CCA	Under KNCU Project	1	18	19
6.	TOT on pedagogy	PHFI & RGMVP	19	6	25
7.	Training of Trainers participatory training methodology	UNICEF, Lucknow	11	2	13
8.	Training on Programme management & Effective Team Functioning	PHFI & RGMVP	106	19	125
9.	Staff Orientation	Under HDFC Project	7	9	16
10.	Personality Development & Employability Skill Enhancement Training Program	Under BMZ Project	24	0	24
11.	Staff Orientation	Under BMZ Project	10	2	12
12.	Training Program For Youth on Life Skill, Personality Development and Employability Skill Enhancement	Holistic Rural Development Program – HDFC Bank (CSR Project )	50	56	106
13.	Exposure Visit	IAS officer	9	7	16
14.	Exposure Visit	JAPLA Field Staff	1	12	13





## B. Publications & Library

SSK has created a space for itself as a reputed resource centre. Various type of reading resources are created every year as one of its care assets. The resources created in the time period 2016-17 is given in the table below:

Resource Type	Particulars
Various IEC/BCC materials for awareness generations	Under the Holistic Rural Development Program <b>(Supported by HDFC Bank CSR Project)</b>
	Under the strengthening the Resilience of Vulnerable Communities in the Districts Sunsari (Nepal) and Saharsa (India) <b>(Supported by BMZ and Malterser International, Germany)</b>
	<ul style="list-style-type: none"> <li>• आओ स्कूल चलें (पैम्पलेट)</li> <li>• बेहतर शिक्षा की हो बात, स्कूल प्रबंधन समिति के साथ (पैम्पलेट)</li> <li>• घर में शौचालय—एक पहल जागरूकता की (फोल्डर)</li> <li>• समुदाय स्तरीय स्वच्छता जागरूकता अभियान (फोल्डर)</li> </ul>
	<ul style="list-style-type: none"> <li>• बाढ़ प्रभावित क्षेत्रों में होने वाली प्रमुख बीमारियाँ (फोल्डर)</li> <li>• घर में शौचालय—एक पहल जागरूकता की (फोल्डर)</li> <li>• समुदाय स्तरीय स्वच्छता जागरूकता अभियान (फोल्डर)</li> </ul>
	<ul style="list-style-type: none"> <li>• घर में शौचालय—एक पहल जागरूकता की (पैम्पलेट)</li> <li>• कभी न करना खुले में शौच (पैम्पलेट)</li> <li>• खुले में शौच के विभिन्न दुष्प्रभाव (पैम्पलेट)</li> <li>• हमारा लक्ष्य, खुले में शौच मुक्त पंचायत (पैम्पलेट)</li> </ul>
	<div style="border: 1px solid black; padding: 5px; display: inline-block;">                     सामाजिक विकास प्रेरक संघ, खैराबाद, सीतापुर                 </div>
Research Studies	<ol style="list-style-type: none"> <li>1. <b>PRA - Under the Holistic Rural Development Program (Supported by HDFC Bank CSR Project)</b></li> <li>2. <b>Baseline survey - Under the strengthening the Resilience of Vulnerable Communities in the Districts Sunsari (Nepal) and Saharsa (India) (Supported by BMZ and Malterser International, Germany)</b></li> </ol>
Training Modules Developed	<ol style="list-style-type: none"> <li>1. जलवायु परिवर्तन पर कार्यात्मक साक्षरता हेतु प्रशिक्षण मार्गदर्शिका</li> <li>2. माहवारी स्वच्छता प्रबंधन (प्रशिक्षण मार्गदर्शिका)</li> </ol>
Reports and other Documents	<ol style="list-style-type: none"> <li>1. <b>Achievements and Learning "Reducing Vulnerability of Migrants at Source (Sitapur) and Destination (Ghaziabad) with due focus on their Rights, Entitlements and Access to Services" (Supported by Jamsetji Tata Trust, Mumbai)</b></li> <li>2. <b>Impact Assessment Report "Chain of Change agents through Functional Literacy" (Supported by Korean National Commission for UNESCO)</b></li> <li>3. <b>Building a Better tomorrow "Process Report" (Supported by Malterser International, Germany and Aktion Deutschland Hilft)</b></li> </ol>



4. माहवारी स्वच्छता प्रबंधन (फिलप बुक) **(Supported by BMZ and Malterser International, Germany)**
5. माहवारी स्वच्छता प्रबंधन (बुकलेट) **(Supported by BMZ and Malterser International, Germany)**
3. **School Management Committee** Under the Holistic Rural Development Program **(Supported by HDFC Bank CSR Project)**
6. सुरक्षित प्रसव (जानकारी, सुरक्षा एवं उपाय) Under the Holistic Rural Development Program **(Supported by HDFC Bank CSR Project)**





## C. Skill Building Programs

Over the last 3-4 years, SSK initiated skill development programs for youth under various projects. Whereas some of the training were in-house/tailored mode. The skill development training was well received, as well as demand/in-flow of youth/students kept on growing. Thus SSK potentially has these programs under its belt:

### 1. Course on Computer Concept (CCC)

CCC, implemented by SST, Supported by NIELIT, New Delhi. Particularly in very much in demand among youth of Uttar Pradesh as it is required for various government jobs.

- » On Line registration & examination.
- » Course designed by SST for 3 months on 3 hours training on daily basis
- » Financial literacy incorporated.

Total Student – 47  
(Girls 17 & Boys 30)



Basic computer fundamental, JAPLA

### 2. Diploma in sewing by USHA International Ltd.

Program developed jointly by SST and USHA International Ltd.  
 • Consists of theory and practical classes.  
 • Examination conducted by USHA International Ltd.  
 • Course in demand among youth.



Total Student – 33  
(Female-32 & Male-1 ..)



Basic Sewing, JAPLA



One month Embroidery course

Three month Painting course



# Centre for Community Participation and Learning (CCPL)

## A. Holistic Rural Development Program

### About the Project

In Varanasi HDFC bank has initiated a holistic rural development program which is been implemented by Sahbhagi Shikshan Kendra. The goal of the project is to develop a model village by working on all dimensions and indicators of development like health, education, WASH, Livelihood etc and influence Govt policy on village development. The 20 targeted villages are far from the mainstream development and thus which can be replicated. The focus is on the most marginalized section of the community in these villages like SC/ST, Minorities and women and children.

Supported by -



### Project objective

To develop a model village by working on all dimensions of development like health, education, WASH, Livelihood etc and influence Govt policy on village development.

### Location and implementation Area

Block	Arajiline	Cholapur	Harahua	Kasi Vidyapeeth	Pindra
Villages	Nagepur	Chittampur, Cholapur, Munari, Gadasara, Jagadispur, Runakhurd, Tadi, Raunakala	Gosaipur Mohav, Soyepur, Tewar, Rajapur, Ganeshpur, Dasepur, Kohasi	Amrakhria, Suswahi	Pashachimpur (Arhark), Indrakhapur

### Thematic Area

#### Theme-I

#### Education

- ▶ School Chalo Abhiyan - Street play, Rally, Mobile Rath
- ▶ Education kit distribution program
- ▶ 2 days capacity building programme for SMC members
- ▶ Joint meeting of SMC and school teachers for preparing school plan to ensure better education & maintenance of the infrastructure developed under HDFC bank
- ▶ IEC on SMC
- ▶ Wall painting





- Theme -II**
  - ▶ WASH Campaign
- School Toilet & WASH**
  - ▶ Wash kit distribution program
- Theme -III**
  - ▶ One day orientation of pregnant women on safe pregnancy
- Health**
  - ▶ Health check-up camp for pregnant women
- Theme - IV**
  - ▶ IEC development for toilet construction campaign
- Household Sanitation**
  - ▶ Community level meeting for mobilizing peoples for toilet construction
- Theme -V**
  - ▶ Solar Street light Installation
- NRM**
  - ▶ Awareness program about biogas and identification of beneficiaries
- Theme -V**
  - ▶ Training on compost making
- Livelihood**
  - ▶ Orientation meeting for formation of women collectives
- Enhancement and skill Development**
  - ▶ SHG training for SHGs on group process



### Other Activities-

- » Intensive training programme on personality development, urban living & financial literacy for boys.
- » Intensive training programme on personality development, MHM & financial literacy for adolescent girls.

### Major Achievements and Learning-

- » Enrolment in schools of 20 villages increased and students become more regular in classes after procedure of strengthening SMC members completed.
- » 307 pregnant women covered through health check up camp and sensitized for two major things IMR and MMR.
- » 90% of SMC members are now aware of their role and responsibilities.
- » 40 SHG are formed covering 747 women. Among them 90% are now aware of their role and responsibilities, their functions and are ready for capacity building initiatives for SHG.
- » 48 male and 52 female are covered during youth training for 20 days in SSK, Lucknow. An up gradation of their skills, personality development and chance to get a better job increased.
- » Awareness to construct toilet covered 64000 community people in 20 villages.
- » Awareness among community people for bio-gas and compost making is increased through campaign.



### Envoy for education at Munari

Mr. Subhash Rajbir was a labour in a loom factory and later opted for farming on his own land. Soon, his son met with an accident and he had to sell his land for his treatment. Now he does not have any extra money and lives from hand to mouth per day.

On 28-29<sup>th</sup> Feb, he attended SMC training and left inspired, he set a goal in life "No children from my village will remain illiterate".

Class 8<sup>th</sup> pass, Mr. Subash, has now devoted his life to make his dream come true by motivating drop-outs to re-enrollment school, emphasizing parents on sending children for education and promoting healthy environment in his village.



**Mr. Subhash Rajbir**  
Munari, Cholapur, Varanasi

### Toilet construction

During a community meeting for encouraging people for construction of toilets in their house, Sheela Devi ensured her participation. Highly motivated, she assured to set a toilet constructed at her house in order to promote health. As committed, she construct the toilet at her house and has contributed in "Swaksha Bharat Abhiyan"



**Sheela Devi**  
Raunakala, Cholapur, Varanasi

### Compost Making

Mr. Nand Lal, an un educated but very experienced farmer, was using fertilizers and pesticides from local market. These fertilizers were very costly and made through chemical process.

During a training in "Compost Making" with was organised by SSK, he become aware of the process and benefits of compost. He adopted the compost making & prepared "Matka Khad" for compost preparation.



**Mr. Nand Lal**  
Raunakala, Cholapur, Varanasi

### Opening roads for employability

"My name is Sangita, I participated in the Navparivartan training in the month of February in which I learnt about Personality Development, E-mail and Basic Spoken English.

Afterwards I got to know that SSK is going to organize a job fair on 30th may 2017, I participated in the job fair and gave interview for V mart and Big Bazar, I got selected as a Retail Sales Associate at Big Bazar, I am very happy and thankful to HDFC bank and Sahbhagi Sikshan Kendra, now I want to support my parents and work hard."



**Sangeeta:** Soyepur, Varanasi





### Distribution of Smokeless Chulha

“This chulha is really very convenient for me in terms of cooking, it is effortless than the previous one, this chulha is easy to move. The traditional chulha which I used earlier required lots of hard work but the day I got this chulha I find myself trouble free, all my work is done in an easy manner and preparation of food is less time consuming, now I get more time to finish other household chores. *This is also tears free chulha. I am very thankful to HDFC Bank and Sahbhagi Shikshan Kendra*”

*Ms. Sunita, Kohasi, Varanasi*



## B. Koshi River Cross Border Project

### About the Project

- Strengthening the Resilience of Communities in the flood affected areas of Mahishi Block in Saharsa District of Bihar, India.
- Supported by Maltesar International and BMZ (Federal ministry for Economic Corporation and Development , Germany).
- Total 13 revenue village of 3 Panchayat of mahishi Block, Saharsa District, Bihar.

Supported by :



### Project objective

Strengthening the Resilience of Communities residing flood affected areas by providing support and knowledge regarding disaster preparedness and also through working on related issues like WASH (Water Sanitation and Hygiene), Health and Livelihood Enhancement.

### Location and implementation Area

Block	Baghwa	Telwa West	Ghoghepur
Villages	Bahrampur, Baghwa, Garaul, Dumari, Supaul, Dhapari	Samani, Bhanthi, Navada	Soharwa, Pamchbina, Shankarthoua, Ghoghepur

### Thematic Areas under this Project –

**Thematic Area under project – All the activities under this project revolves around the following themes**

- Disaster Risk Reduction
- Water And Sanitation Hygiene (WASH)
- Livelihood Enhancement
- Liasoning with State and Local Government
- Baseline Survey



## Thematic Areas wise Activities

### 1. Disaster Risk Reduction Planning

#### a. Formation of Gram Vikas Samiti

Gramin Vikas Samiti (GVS) or Village Development Committee (VDC) is an important unit to execute the decided activities. Total 12 Gramin Vikas Samiti (GVS) has been formed which are as follows –



Panchayats	Revenue Village	Name of VDC	Members			Total No. Of Meetings Held
			Male	Female	Total	
Baghwa	Baghwa	Gramin Vikas Samiti, Baghwa	14	3	17	5
	Dhapari	Gramin Vikas Samiti, Dhapari	11	4	15	6
	Gandaul	Gramin Vikas Samiti, Gandaul	17	1	18	7
	Bahrampur	Gramin Vikas Samiti, Bahrampur	10	7	17	5
	Dumari-Supaul	Gramin Vikas Samiti, Dumari-Supaul	12	5	17	4
Telwa West	Navada	Gramin Vikas Samiti, Navada	15	0	15	7
	Samani	Gramin Vikas Samiti, Samani	17	3	20	9
	Bhanthi	Gramin Vikas Samiti, Bhanthi	9	7	16	6
Ghonghepur	Ghonghepur	Gramin Vikas Samiti, Ghonghepur	20	3	23	8
	Panchbhinda	Gramin Vikas Samiti, Panchbhinda	15	4	19	4
	Sahorva	Gramin Vikas Samiti, Sahorva	11	4	15	5
	Sankarthua	Gramin Vikas Samiti, Sankarthua	12	4	16	4
			<b>165</b>	<b>45</b>	<b>210</b>	<b>70</b>

GVS, there are 3 leaders (President, Vice President and Secretary) and 12-15 members.



### b. Training on DRR Planning Process

One day Training on DRR Planning and Process was organised for GVS leaders at SSK-Transit Office. Total number of participants was 26 (25 males & 1 Female). The outputs of the training were –

- ▶ VDC members are able to understand differentiate & draw different tools like Social Mapping, Transect Walk, Time line etc.
- ▶ VDC members are able to understand problems of village and draw it on map.
- ▶ It is expected that VDC members, themselves will prepare DRR plan and implement it.

*“Whenever we listened about the planning of village, always think how to do this impossible work. But, after this training it seems easy to make effective plan for the village”*

**Mr. Pramod Mukhiya,**  
Vice President, Baghwa Panchayat.



“We have knowledge about the micro plan of village but by this training we have got knowledge about the connectivity of disaster management, natural resources, socio-economic structure etc. Today we have equality in our villages which include availability of natural resources. Socio-economical structure, history etc.

**Mr. Dev Nayaran Roy,**  
Secretary,  
Ghonghepur



## 2. WASH

### a. WASH Campaign

At community level, mass community were targeted through WASH CAMPAIGN in three panchayats (Ghonghepur, Baghwa and Telwa West) of Mahishi block, Saharsa. The Campaign focused mainly on children, Adolescent girls & women Children and GVS Members

**Panchayat – Ghonghepur**  
Date – 23rd Jan 2017

**Panchayat - Telwa West**  
Date – 24th Jan 2017

**Panchayat – Baghwa**  
Date – 25th Jan 2017

#### Expected Outcomes from these campaigns were

- ▶ Children are aware of appropriate methods of Hand washing
- ▶ Awareness and orientation of School teachers on WASH
- ▶ Motivating, increasing awareness and orientation of community and important stakeholders on the issue of WASH.



*“We always use soil for our hand wash and think now it safe to do any work but today we know after washing our hand with soil is not safe even it is more worst. Soap or surf is necessary for hand wash”*

**Ms. MaltiKumari, Student, Telwa West**

*“I use soap for hand wash only after toilet but today I understood that hand wash is very important before food. More interesting thing that I learned the correct ways of hand washing. I think none of us are aware about the different steps of hand wash”*

**Mr. Ankit Roy, Student, Ghonghepur**

### b. Cleanliness of Village

One of the important activities, which were successfully executed in all the three panchayats, was to promoting hygiene and cleanliness in the villages. SSK team members and with the help of GVS members conducted 3 campaigns in the villages and the response of these campaign were quick as most of the community were involved along and took responsibilities for cleaning the villages, roads, schools and other public places.



*“Cleaning only inside the house is not sufficient to battle with different diseases. If we want to win this battle than we must clean the whole village, This we learned from Sahbhagi Shikshan Kendra.”*

**Mr. Chandra Narayan Yadav,**  
Villager, Sankarthua



### Expected Outcomes from these campaigns were -

- ▶ Cleanliness of road, Streets and Schools
- ▶ People understand the importance of cleanliness and take oath to continue it
- ▶ Community understands the usage of bleaching powder or lime at water logged area

### c. Safe Drinking Water



Due to unawareness, community people use to litter garbage near the hand pumps and open field areas, resulting in water logging and increase the risk of diseases like Cholera, Diarrhoea, Malaria, Typhoid and Dengue. SSK initiated campaigns in following revenue villages

<b>Panchayat – Baghwa</b>	<b>Panchayat - Telwa West</b>	<b>Panchayat – Ghongepur</b>
<b>Date – 4<sup>th</sup> March 2017</b>	<b>Date – 23<sup>rd</sup> March 2017</b>	<b>Date – 25<sup>th</sup> March 2017</b>

Various rallies by community people and GVS members were organized which passed throughout the village. During the rally, peripherals of some hand pumps area were bleached, chlorinated and nearby places were also cleaned and importance of this campaign was also shared.

### Expected Outcomes from these campaigns were

- ▶ Increase awareness of community on the use of “SAFE Drinking water”.
- ▶ Awareness on the risk involved in spreading garbage near the hand pump areas
- ▶ Cleaning hand pump water and chlorinate it at regular frequency

## 3. Livelihood Enhancement

### a. Employability Enhancement Training Program

The module consist of sessions like getting dressed, etiquettes, self, communication, English speaking & reading, computers (word, excel, power-point, internet), time management, team building, stages in group, leadership,





Letter writing, Resume, Interview skills, marketing & sales etc followed by motivational, counselling and also about urban living. These sessions were followed by extensive presentation and activities that acted as brain stimulator, for these participants and gave them a better insight about them and professional requirement. 24 youths from 3 panchayats of Mahishi block participated in this training. The training was held in Lucknow for 15 days.

### b. Sewing Training

As per the demand received from the community during the baseline data collection, It was planned to conduct following batches of sewing Training. These trainings were organised in 3 Panchayats and total 6 centres were operational for training.



### c. Training on Farming and Agriculture



Main occupation of the area is agriculture. It contributes 80% of their total income. Even after, the situations of the agriculture are not good. and move when we move towards its causes we find mainly two reasons behind it, one is flood and another is convention way of agriculture. To reduce these reasons SSK, Saharsa has organized 8 training program in three panchayats on Farming & Agriculture



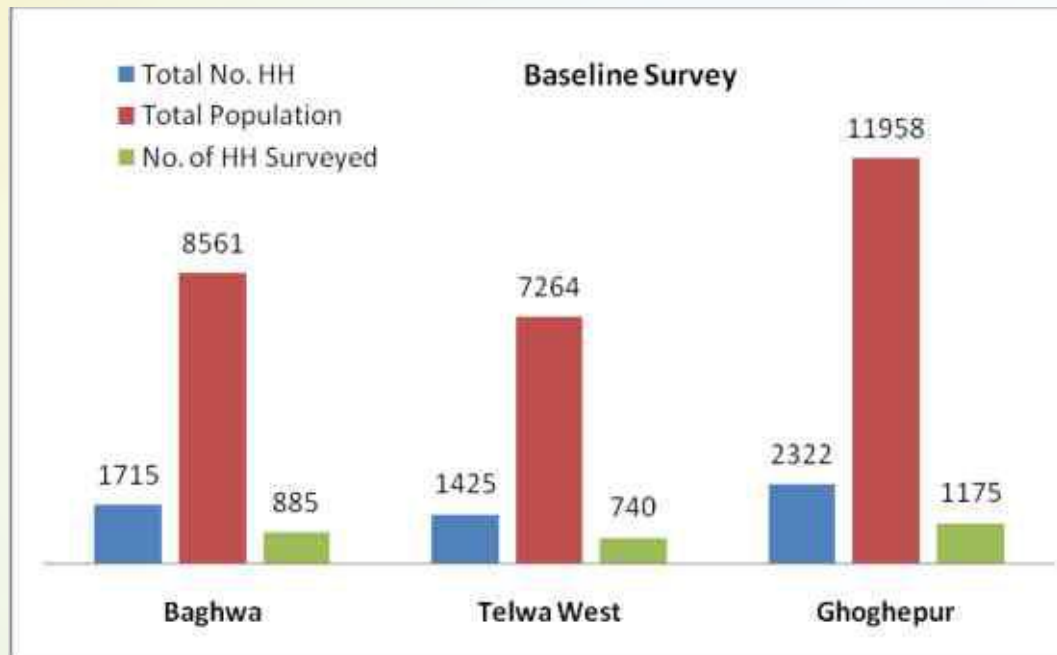


#### 4. Liasioning with State and Local Government

To build healthy and supportive relationship with stakeholders especially government institutions and likeminded Non Governmental Organizations (NGOs), it is most important to share the plan of activities of SSK with them. Visits and activity sharing with NGOs as Bihar State Disaster Management Authority (BSDMA), Department of Disaster, Govt. of Bihar (GoB) and likeminded NGOs like Caritas Switzerland, Caritas India, Plan International and Oxfame India were carried out successfully.

#### 5. Baseline Survey

Baseline Survey was conducted in 13 revenue villages of 3 panchayats in Mahishi block of Saharsa district. Baghwa, Telwa West and Ghoghhepur are the three panchayats in which number of household coverage was 1715, 1425 and 2322 respectively (Census, 2011). In these 13 revenue villages, total population is 27783 and total number of household is 5462 (Census, 2011). Details given below -





## C. Reducing Vulnerability of Migrants at Source and Destination with due focus on their Right and Entitlements and access to services (Migration Program) Sitapur and Ghaziabad

### About the Project

Improving social and economic status of migrants and their families with equal opportunity to rights and entitlements as well as enhance ability to raise demand for social security.

**Supported by**  
**Sir Jamsetji Tata Trust, Mumbai**

### Project objective

Strengthening the Resilience of Communities residing flood affected areas by providing support and knowledge regarding disaster preparedness and also through working on related issues like WASH (Water Sanitation and Hygiene), Health and Livelihood Enhancement.

### Key Objectives of the intervention are as follows-

- ▶ To build capacities of migrants through vocational training and placement assistance
- ▶ To sensitize migrants on social, economic and legal rights at source and destination end
- ▶ To sensitize Panchayats and Urban local bodies on rights of migrants and their families as well as take action towards building legitimate identity of the migrants
- ▶ Building and strengthening collectives of migrant families at the source level for social security and enhanced access to goods and services.
- ▶ Building and strengthening trade based collectives of migrant at the destination level for social security and protecting rights of migrants.

*Throughout the project phase vocational trainings were conducted for youth. Themes were: motor driving, CCC, tally, sewing, mobile repairing, office management etc. However as innovative attempt, project team decided to integrate the vocational training module with sessions on soft skills.*

### 1. Source End at Sitapur District

Total : 60 Gram Panchayats covered in 2 block Khairabad & Parsendi (40 GPs in Khairabad & 20 GPs in Parsendi Block) the details of the programs are as follows-

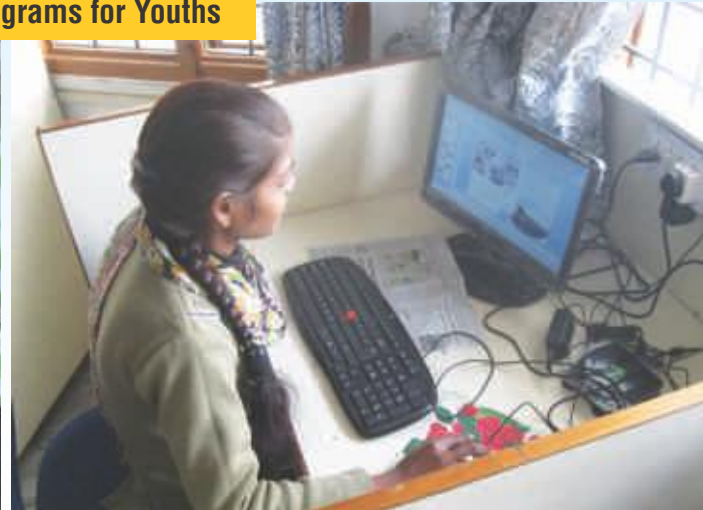
- ▶ Providing Grassroots advancement to youths aspiring growth (PRAYAG) – Training on enhancing employability skills of youths from Sitapur



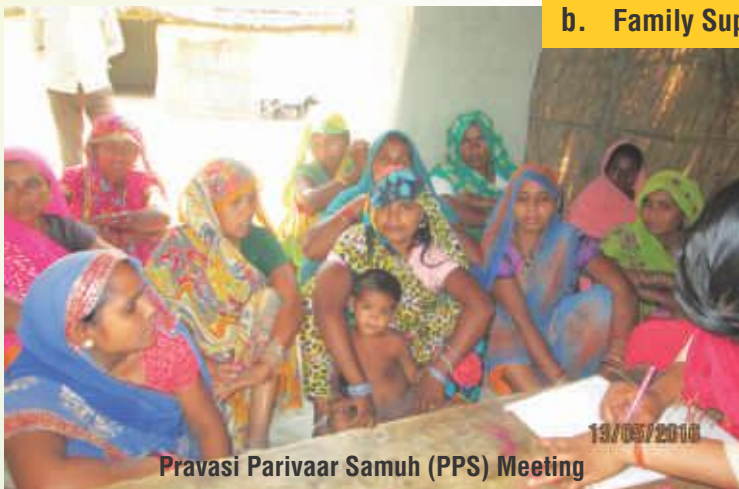


- ▶ Total 3 batches, Residential – 15 days, First Batch of 35 girls and Two batches of 51 boys
- ▶ Job fair was organised with around 60% placement of youths (Shortlisted) by the companies like Eureka Forbes, Vodafone, IDBI, Reliance Communications, Shiv Shakti, Relaince WebStores, Clothes Showroom, Medicines Stores & Many more.

#### a. Skill Building programs for Youths



#### b. Family Supportive Initiative



Pravasi Parivaar Samuh (PPS) Meeting



Gram Panchayat Vikas Yojana Khuli Baithak



## 2. Destination End – Ghaziabad City



Financial Literacy Meetings



Legal Literacy Mission Meeting



Health Literacy & Awareness Meeting



Migrants Right Campaign



District Level Stakeholder's Workshop



Outreach Mobilization Meetings



Legal Counselling & Support



Linkage with BOCW scheme



Interface Dialogue with ULBs



Strengthening of Trade Base Collectives



Trade Base Collectives Training



Health Camp

### Data at a Glance

Theme	Activity Linkage	No of Linkage
Outreach	Footfalls at MRC	586
Health Camp	- No. of Health Camp	03
	- Health Camp Beneficiary	308 (M- 124, F-184)
Legal aid support	- Legal Case Counselling	54
	- Total Compensation facilitated	11500.00Rs.
Social security	- BOCW Card Renewal	106
	- BOCW linkages Total no. of people receiving benefit	94
	- Benefit received	395000.00Rs.
	- Insurance Linkage	15
Financial Inclusion	- Bank Account open	14
	- Adhar Card Linkage	25

*“15 dino mein jo hamne sikha hai, wo hamne school aur college mein nahi sikha hai. Pehle logo ke saamne khade ho ke bolne mein darr lagta tha. Par yaha training mein itni practice hui ki ab hum khade ho ke group mein presentation de sakte hai. Main wapas apne gaon ja ke logo ko kahungi yeh training karne ke liye aur naukri bhi karungi”*

Samreen Khatoon,  
Parsendi Block, Sitapur



Strengthening of Trade Base Collectives



Trade Base Collectives Training



Health Camp



## D. URMI Project

### About the Project

(An initiative of SSK in, Jharkhand to produce low cost sanitary napkin and support economic on condition of women & adolescent girls from marginalized community)

SSK has established women led enterprise to manufacture of low cost/ effective sanitary napkins in scientific way for better health and hygiene among rural women and girl. The basic idea behind this set up is to provide and supplied low cost and quality based sanitary napkins for rural women.

***Lotaniya and Mahuari Gram Panchayats of Hussainabad Block, Palamau District of Jharkhand***

Supported by:  
**Rizwan Adatia Foundation, Mumbai**



### Project objective

- ▶ To sensitize them about the use of sanitary napkins to prevent them from vaginal diseases and promote better health care.
- ▶ To engage rural unemployed Women and girls in production and marketing of the sanitary napkins.
- ▶ To increase outreach of the sanitary pad, strategically, SSK will form and strengthen the groups of women and Adolescent girls at the village level. Regular meetings & trainings are being conducted with these groups by Panchayat Sakhi & Panchayat Sahayika. In future these groups will enhance the outreach of the project – directly in the villages and other panchayats too. On the other hand, panchayat sakhi & sahayika will be linking the product to the local village level markets/shops/ASHAs/ ANMs.



**Formation of Collectives**



**Unit Establishment & Training of Staff Members**



**Orientation & Training on MHM & other related Health issues**



**On health issues Meeting with Community**



**Meetings with Schools/Colleges in order to promote use of URMI Sanitary Napkins & raising awareness**



**Liasoning at District Level**



## E. Functional Literacy Program

### About the Project

This project reached 1825 women in its three years of implementation. The women receive a course of three components that include basic literacy, life skill education and exposure visit to different Government departments four month duration.

(Chain of Change Agents through Functional Literacy Program)

Supported by

**Korean National Commission for UNESCO**



**유네스코한국위원회**  
Korean National Commission for UNESCO

### Project objective

- ▶ To enhance the basic literacy of Muslim and SC women
- ▶ To promote social empowerment and participation of Muslim and SC women through functional literacy and life skill education
- ▶ Create an enabling environment for gender equality of SC and Muslim Women.

### Project Impact-

SSK conducted an impact study in year 2016 and it was found that the intervention has definite impact in the literacy level of Women. The women who were unable to read and write were selected for the intervention. 95% women became literate and able to read and write their names.

### An experience of learner-

Now, I am able to read and write numbers therefore I can board correct bus and reach my destination which help a lot.

### Project Coverage

Target Community-	Illiterate Muslim and SC Women
District	Varanasi
Block-	Cholapur and Harahua
Villages	54
Duration of the Course	4 Months
Total Number of Women Trained	625





## F. Towards child friendly Gram Panchayats through GPDP

### About the Project & objective

- ▶ Intensive capacity building of all PRI members of 10 selected GPs including the statutory committee members on GPDP preparation through training.
- ▶ Handholding support to do situation analysis of 10 GPs and GPDP draft preparation.
- ▶ Capacity gap analysis of members and statutory committee members to be addressed through training and handholding support.
- ▶ Documentation of the experience of developing GPDP as per the processes to be incorporated in the training modules.
- ▶ Preparations of road map for up scaling model GPDPs in the five focus districts of UNICEF and at state level too.

### Supported by



### Operational strategy of the Program

- ▶ Two days of intensive induction training program on Gram Panchayats Development Plan to all members at the Gram Panchayat level.
- ▶ Handholding support in preparing situation analysis of 10 selected Gram Panchayats through field intervention and secondary data collection. Capacity gap analysis of members and statutory committee members and preparation of GPDP.
- ▶ Two days to review on the draft GPDP and incorporate needed changes and modifications suggested by the stakeholders of GPDP.

### Operational area of the program

The operational area of this program is 10 selected Gram Panchayats of Masuli block of Barabanki District, Uttar Pradesh. Name of the 10 GPs are Chandwara, Chilawki, Ichauliya, Jalalpur, Pratapganj, Prayrepur Sarraiya, Raipur, Rassauli, Semari and Damura.





## G. Kadam Badhate Chalo

Supported by  
Martha Farrell foundation & PRIA, New Delhi



### About the Project & objective

SSK in collaboration with Martha Farrell Foundation and PRIA has started this innovative campaign in Cholapur Block of Varanasi District. Kadam Badhate Chalo is a youth-led programme to end violence against women. It develops and supports youth leadership among both boys and girls, providing them with tools of change which they can use to meet collective goals. In the process, these youth become agents of change. It emphasises partnerships between young boys and girls in communities, universities, schools, colleges — to learn to come together and take action. Working together to influence families, local communities, educational institutions, government, the judiciary, police, public transport systems, commercial establishments and public policy, these youth take collective steps to end violence against women.

**Kadam Badhte Chalo- a youth led Campaign to end Violence against Women in Cholapur Block of Varanasi District**

### Project Deliverables-

Phase	Activity	Result
Phase I	Youth for Equality	Sensitized and ready to act group of about 50 young men and women (14-25 Years age group) from targeted population.
Phase II	Catalysed Community	Sensitized and mobilized community, raising demands and creating its own community structures to act against VAW.
Phase III	Responsive and Accountable Institutions:	Local institutions identify nodal officers/structures to continuously coordinate with the community on VAW and also timely address the demands raised by the community by providing required services.





## Development Programs in Jharkhand

### Capacity Building Training for PRI Members

- A two days Training on Panchayat Raj System was organised at Hussainabad Block on 18 to 19<sup>th</sup> Oct 2016
- PRI members from 5 Gram panchayats of Hussainabad block participated.



### Promoting Health and Hygiene

- Distribution of 100 WASH Kits among 100 school children on 28th January 2016.
- Distribution of 100 School Bags with basic stationary were distributed among 100 school children
- Involvement of Parents, School teachers and PRI members in WASH Campaign
- 12 WASH campaign were completed covering 870 childrens & other beneficiaries.

### Livelihood Support Program

- 5 Pregnant goats were purchased for distibution among 5 women.
- The selected beneficiaries were either widow or sole bread earner of the family, excluded from the community.
- It was mutually agreed that for the first time, the baby goats will be provided to the other identified needy women and this process will go on.



### Training on Promoting Sustainable Agriculture

- 48 Farmers attended the training on 16<sup>th</sup> September 2016
- Seeds of various vegetables were distributed among the farmers
- Farmers from 5 Panchayats attended the training





### Youth Development Programs through Sports

- Farmation of Youths Club
- Distribution of sports items like Volleyball, Football, cricket items, Carom among youths
- Various sports tournament has also been organised.



### National & International Festivals & celebrations

- Independence Day & Republic Day Celebration at Balwari Centre among children and Community
- Children Day Celebartion among Children
- International Women’s Day Celebartion with gathering of around 600 women from around 6 Panchayats

### Skill Building Initiatives

- Around 140 youths has been trained & certified in basic computer training which includes both boys & girls.
- Around 300 Girls & women were trained and certified in Basic Sewing Course.
- All of the youths are from the marginalised community with minimum resources for any kind of skill building



### Jagbasi Devi Shiksha Niketan

Jagbasi Devi Shiksha Niketan provides coaching classes to children belonging from SC/ST, OBC and from Musher community. Most of these children attend Government Schools, but are irregular and some of them are school Drop-outs. The purpose to operate the coaching classes was to teach basic education& to prepare these children for formal education. Other than education, it also functions as “Early Childhood Development Centre” and various materials like Dress, Stationaries, School Bags, WASH Kits, Sports Items are distributed among the students.





## Training/Exposures for Staff Development

S.N	Name	Designation	Place	Programme Name / Purpose	Sponsor Organization	Duration
1.	Ms. Shabeena khatoon	Program Associate	<ul style="list-style-type: none"> <li>▸ Lucknow</li> <li>▸ PRIA Delhi</li> <li>▸ SSK LKO</li> <li>▸ SSK LKO</li> <li>▸ JAPLA</li> <li>▸ SSK LKO</li> </ul>	<ul style="list-style-type: none"> <li>▸ Project Orientation meeting Holistic Rural Development Program</li> <li>▸ Gender &amp; Sports training</li> <li>▸ Staff &amp; Board meeting</li> <li>▸ MHM Training</li> <li>▸ MHM training</li> <li>▸ SSK program orientation</li> </ul>	<ul style="list-style-type: none"> <li>▸ SSK</li> <li>▸ PRIA Delhi</li> <li>▸ SSK LKO</li> <li>▸ SSK &amp; Vatsalya</li> <li>▸ SSK LKO</li> <li>▸ SSK LKO</li> </ul>	
2.	Mr. Deena Nath Singh	Program Officer	<ul style="list-style-type: none"> <li>▸ Bureau of Indian Standards, New Delhi</li> </ul>	<ul style="list-style-type: none"> <li>▸ Seminar on Good Governance in Corporate Social Responsibility</li> </ul>	<ul style="list-style-type: none"> <li>▸ Bureau of Indian Standards, New Delhi</li> </ul>	<ul style="list-style-type: none"> <li>▸ 24 March.2017</li> </ul>
3.	Reshma Parveen	Program Officer	<ul style="list-style-type: none"> <li>▸ Ho Chi Minh City, Vietnam</li> <li>▸ Lucknow</li> </ul>	<ul style="list-style-type: none"> <li>▸ Basic Leadership Development Course</li> <li>▸ CII CSR Conference 2015 : Moving Towards Synergistic Convergence of Society &amp; Corporate Governance</li> </ul>	<ul style="list-style-type: none"> <li>▸ ASPBAE</li> <li>▸ Confederation Indian Industry</li> </ul>	<ul style="list-style-type: none"> <li>▸ 16 to 22 Nov. 2016</li> <li>▸ 29 May 2016</li> </ul>
4.	Mr. Ashok Kumar Singh	Director	<ul style="list-style-type: none"> <li>▸ Kathmandu, Nepal</li> <li>▸ Thimpu, Bhutan</li> </ul>	<ul style="list-style-type: none"> <li>▸ Project Planning Meeting</li> <li>▸ To attend meeting of Korean National Commission for UNESCO</li> </ul>	<ul style="list-style-type: none"> <li>▸ Malteser International</li> <li>▸ KNCU-Germany</li> </ul>	<ul style="list-style-type: none"> <li>▸ 02 to 06 Oct, 2016</li> <li>▸ 06 to 11 Nov. 2016</li> </ul>
5.	Ms. Uttara Srivastava	Program Associate	<ul style="list-style-type: none"> <li>▸ Lucknow</li> </ul>	<ul style="list-style-type: none"> <li>▸ Project Orientation meeting Holistic Rural Development Program</li> </ul>	<ul style="list-style-type: none"> <li>▸ SSK, Lucknow</li> </ul>	<ul style="list-style-type: none"> <li>▸ 3-4 January, 2017</li> </ul>
6.	Mr. Amit Singh	Managing Coordinator	<ul style="list-style-type: none"> <li>▸ Phuket, Bangkok</li> <li>▸ Coimbatore</li> </ul>	<ul style="list-style-type: none"> <li>▸ Changwon/UNESCO Asia&amp;Pacific Regional Education Conference</li> <li>▸ Project URMI - Exposure visit</li> </ul>	<ul style="list-style-type: none"> <li>▸ UNESCO-Germany</li> <li>▸ Rizwan Adatia Foundation</li> </ul>	<ul style="list-style-type: none"> <li>▸ 07 to 13 May 2016</li> <li>▸ Dec 2016</li> </ul>
7.	Mr. Rajeev Ranjan Singh	Finance Officer	<ul style="list-style-type: none"> <li>▸ Coimbatore</li> </ul>	<ul style="list-style-type: none"> <li>▸ Workshop on Financial Administration &amp; Risk Management</li> </ul>	<ul style="list-style-type: none"> <li>▸ Malteser International, Germany</li> </ul>	<ul style="list-style-type: none"> <li>▸ 23 to 25 Jan 2017</li> </ul>



8. Mr. Saroj Singh Program Associate ▶ Bahraich ▶ facilitation of Training of Government Officer on Disaster Risk Reduction ▶ District Administration 02 Sep. 16

**URMI Project Staff Exposure visit**

9. Mr. S.P.S. Rawat , Admin Associate Lucknow & Barabanki ▶ URMI Project - Exposure visit ▶ Rizwan Adatia Foundation 27 March 2017  
 Ms. Poonam URMI Staff Members  
 Kumari, Ms. Rita,  
 Ms. Savita  
 Ms. Naushaba  
 Ms. Shakuntala,  
 Ms. Sarita  
 Ms. Dharam Sheela,  
 Mr. Brahma Deo





## Financial Statement of SSK

### Treasurer's Report

The audited accounts of Sahbhagi Shikshan Kendra (SSK), together with the audit report have been circulated. A summary of the financial performance and statement of affairs is provided below:-

#### Income and Expenditure Account

Year ended 31.03.2016	Income	Year ended 31.03.2017
1,39,24,625	Grants	2,63,26,855
11,44,656	Others	31,23,802
<b>1,50,69,281</b>	<b>Total</b>	<b>2,94,50,657</b>
<b>Expenditure</b>		
1,41,08,105	Programme Expenses	2,26,02,517
25,95,428	Administrative Expenses	42,11,908
1,73,699	Other Non-Cash Expenses	2,51,320
<b>1,68,77,232</b>	<b>Total</b>	<b>2,70,65,745</b>
<b>(18,07,951)</b>	<b>Excess/(Deficit) of Income Over Expenditure</b>	<b>23,84,912</b>

#### Balance Sheet as on 31 March 2016

Previous Year (15-16)	Particulars	Current Year (16-17)
<b>Source of Funds</b>		
77,87,144	Capital Fund	1,00,46,040
<b>77,87,144</b>	<b>Total</b>	<b>1,00,46,040</b>
<b>Application of Fund</b>		
7,04,650	Fixed Assets	13,17,115
47,41,147	Investments	46,64,147
28,29,299	Current Assets (A)	78,36,196
4,87,952	Current Liabilities (B)	37,71,418
23,41,347	Net Current Assets (A-B)	40,64,778
<b>77,87,144</b>	<b>Total</b>	<b>1,00,46,040</b>

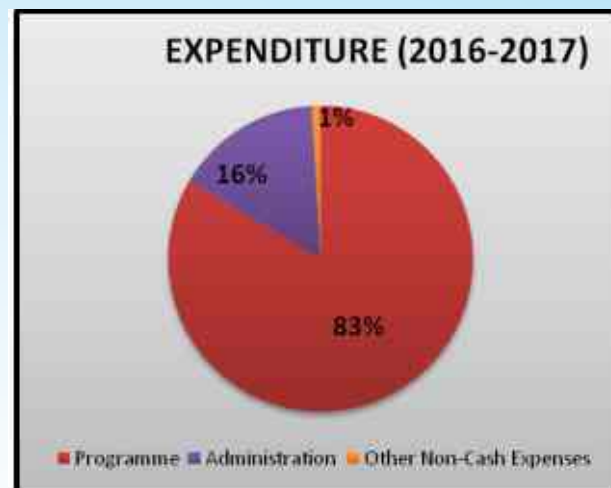
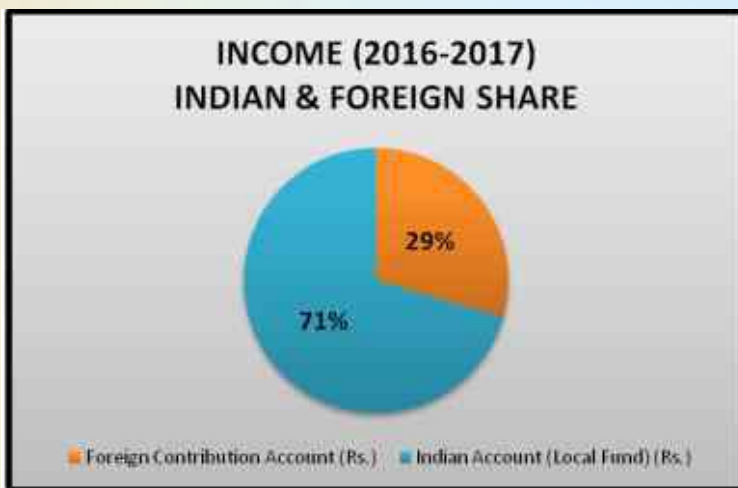
The Society continues to follow the guidelines suggested by the Institute of Chartered Accountants of India for 'Not-For-Profit Organisation' in preparation of financial statements of wherever feasible.

The Management Audit Report for the year has been discussed with the governing board.

Yours Sincerely  
Dr. Neelam Singh  
Treasurer, SSK

**Statutory Auditor:**  
Mr. Arun Bhatia  
Partner  
Charnalia Bhatia & Gandhi  
Chartered Accountant, New Delhi

**Internal Auditor:**  
Mr. Shiv Bhushan Pathak  
Proprietor  
S.B Pathak & Associates  
Chartered Accountant, Allahabad



## FCRA Accounts

### Income and Expenditure (year Ending 31 March 2017)

Rule 12 of FCRA Act provides that if the contributions received during the year exceed Rs. 1 crore, then the organization has to keep in the public domain all data of receipts and utilization during the year.

Particulars	Schedule	Amount (Rs.)
<b>INCOME</b>		
Research and Training Grants	7	85,84,072
Other Income	8	1,03,051
<b>TOTAL</b>		<b>86,87,123</b>
<b>EXPENDITURE</b>		
Programme Expenses	9	54,83,430
Administrative Expenses	10	12,07,142
Depreciation	4	1,81,964
<b>TOTAL</b>		<b>68,72,536</b>
EXCESS OF INCOME OVER EXPENDITURE		18,14,587
<b>TOTAL</b>		<b>86,87,123</b>



### List of Projects (April 2016 to March 2017)

Project	Funder
Strengthening of Flood Resilience of Communities in Vulnerable Areas in Bahraich and Barabanki Districts of Uttar Pradesh, India and Bardiya District, Nepal	Malteser International, Germany
Implement Chains of Change Agents – Promoting life-long learning through life skill education in Women and Adolescent girls from Minority and Dalit Community	Korean National Commission for UNESCO
Training of Trainers (ToT) on Right Based Approach in Development	Church's Auxiliary for Social Action (CASA)
Kadam badhate Chalo- A Youth Led Initiatives	Society for Participatory Research in Asia (PRIA)
Holistic Rural Development Programme in 20 Villages of Varanasi District of Uttar Pradesh	HDFC Bank Ltd.
An intensive induction programme to support 10 model GPS to develop GPDPS	UNICEF, Lucknow
Building Opportunities for Economic Empowerment and Better health (BOFEBH)	Rizwan Adatia Foundation
Organising Training of Trainers (ToT) on PRI	BRGF, U.P

### Resource Providers\*

Resource Provider	Foreign Contribution Account (Rs.)	Indian Account (Local Fund) RS.	Total (as on 31 March 2017) (Rs.)
Malteser International, Germany	67,02,830		67,02,830
Church's Auxiliary for Social Action (CASA)	4,02,051		4,02,051
Korean National Commission for UNESCO	23,36,170		23,36,170
Society for Participatory Research in Asia (PRIA)	50,000		50,000
HDFC Bank Ltd.		1,78,70,459	1,78,70,459
UNICEF, Lucknow		9,00,560	9,00,560
Rizwan Adatia Foundation		8,34,800	8,34,800
BRGF, U.P		1,39,604	1,39,604
<b>Total</b>	<b>94,91,051</b>	<b>1,97,45,423</b>	<b>2,92,36,474</b>

\* Schedule 13 forming part of Receipt & Payment Account



## Media Coverage





## Training Facilities at SSK



### Campus:

The campus is situated in a calm and peaceful location for learning, away from the noise and pollution of the city. Open space for group discussion is available inside the campus. There is a beautiful lawn for aesthetic pleasure as well as for sports or other outdoor recreational use. We provide pickup and drop off services at nominal charges. Our training centre is also accessible for people with different abilities.



### Library:

A library which has a unique collection of nearly 2700 books and 100s of periodicals, audio and visual collection, which cater all the information to enhance your training process. The Library is having a spacious reading hall, which can be accessed by the trainers and trainees during their training period.



### IT and Communication:

Printers, scanners and copiers, free wireless high-speed Internet access around the campus, continuous IT maintenance and support such as data feeding, video recording and editing, etc



### Training Halls:

- 4 Training halls with capacity of around 30 PAX
- 2 Meeting rooms with capacity 10 PAX
- 1 Conference Hall with capacity of 150 PAX







### Accommodation:

- Well managed 3 AC community rooms with all sorts of basic staying needs.
- It has 7 air conditioned guest rooms with attached bathrooms and individual balcony.
- 24 single and double air-cooled rooms and 8 air-cooled community rooms having all the necessary requirements like study tables, sofas etc.



### Dining Hall:

A dining hall with capacity of around 100 PAX can be used by our Guests in order to have Breakfast, Snacks & food. The food is exquisitely delicious with both Veg & Non-Veg as options. The USP of our training facility is the food is prepared & served in neat & clean environment.



### Recreational Facilities:

For Recreational activities, our Guest can avail the facilities of indoor games like Carom, Chess or they can opt for outdoor games like Volleyball, Cricket, Basketball and Badminton. For refreshment & social culture programs, various musical instruments are available like Harmonium, Dholak, Sitar, Tabla, Etc.





**Sahbhagi Shikshan  
Kendra**

Empowering Minds for Change

Sahbhagi Road, Chhatha Meel (Behind Police Fire Station)  
Sitapur Road, Lucknow - 226 201 (U.P.)

Phone : 9452293783, 9935302536

Email : [info@sahbhagi.org](mailto:info@sahbhagi.org) Website : [www.sahbhagi.org](http://www.sahbhagi.org)