2020-2021

Sahbhagi Shikshan Kendra

Empowering Minds for Change

ANNUAL REPORT







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- HCL Foundation, Hardoi
- Civil Society Academy (C.S.A), New Delhi
- USHA International, Lucknow

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Chairperson's Foreword

Sahbhagi Shikshan Kendra completed 31 years of its work in 2021. SSK has been catalysing positive changes in the field of developmental and humanitarian work through its thoughtful approach and inclusive intervention strategies ever since.

But the year 20-21 has been different, for the world and so for us. COVID-19 pandemic had caused one of the most severe humanitarian crisis in the recent history of mankind. The pandemic bought new set of challenges to work, both, on and off the field. The communities we serve were bruised with loss of lives and livelihoods. Additionally, the FCRA amendments during such a period added to the pain. Amidst the panic, the commitment of the sector was put to test.

Despite such difficulties, SSK took the call to respond, walk extra miles to reach out and work for the preparedness and well-being of the most vulnerable and marginalized sections of the society. The readiness with which SSK raised funds and maintained their commitment throughout the year is worth appreciation.

SSK extended support to the migrants and their families in Uttar Pradesh and remote areas of Jharkhand. It managed to benefit 1250 most affected families during pandemic while strengthening capacities of 400 frontline health workers and community hospitals. Besides, SSK has extended service linkage programs across all our intervention areas and supported close to 1000 migrant families. While the focus on migrants' cause has been enhanced, SSK continued its ongoing work that aimed at Gender Equity through Financial Inclusion, Empowering women and girls, Skill and Livelihood development, Capacity building of the PRIs and



Localising SDGs in the 8 aspirational districts of Uttar Pradesh. The Annual Report provides the detail of all the work undertaken.

I congratulate Ashok Singh for his effective leadership towards the dedicated team to undertake these shifts at the frontline with courage and commitment. The team worked relentlessly in remote areas of Jharkhand and Uttar Pradesh risking their own lives. I am thankful to the fellow members of the governing council for extending their wholehearted support in various activities besides providing fresh thinking and guidance in our various issues.

Dr. Neelam Singh

Founding Director's Foreword

These are strange times. Pandemic not only posed new challenges but has made us learn, re-learn, and evolve in our strategy and work approach. It was hard to find space for challenges and growth. But we believe the silver lining is most visible in retrospection. Adverse times could not blur our vision and we remained a genuine partner in countries development journey unflinchingly.

As part of our strategy we expanded our interventions to three geographical locations in the country including Palamu district in Jharkhand, Saharsa district in Bihar and Varanasi, Sitapur, Ghaziabad, Gorakhpur, Siddharthnagar and Bahraich in Uttar Pradesh.

During the most challenging times of the first and second wave of pandemic, SSK led the way in corona control with its focus on safeguarding both lives and livelihoods through comprehensive action plan that encompassed the rural as well as urban areas. We developed demonstrations models for GPs with community preparedness against covid-19. The model includes gap identification and handholding of GP's in planning for preparedness against covid-19 at panchayat level.

With an objective to improve social and economic status of migrants and their families with equal opportunities to rights and entitlements as well as enhance ability to raise demand for social security and sustainability through Migration Resource Centre in Ghaziabad, SSK facilitated government relief schemes and linkages by advocacy and support.

Giving fair share to critical social issues like migration, health, education, livelihood, financial literacy for dignity and entitlement in its key



programs, team SSk worked at pre-defined locations in Uttar Pradesh, Bihar and Jharkhand.

I would like to take this opportunity to thank our board members, resource providers and well wishes for providing their valuable support as and when needed throughout the year. Lastly, I extend my thanks to staff members of SSK for their devotion and dedication.

Ashok Kumar Singh, Director

31 Years of Sahbhagi

Sahbhagi Shikshan Kendra (SSK) is marking 31 years in 2021. In 1990, SSK was founded as a Center for Participatory Learning in Lucknow (Uttar Pradesh).

Our Core Values

During those years the paradigm of "Development" was totally missing and there was an extreme dearth of awareness, knowledge, and capacity to effectively manage projects/programs, manage resources, establish linkages, etc. Responding to the need for strengthening the capacities of social organizations, communities, and PRIs working at the grassroots, SSK emerged as a support Organization, focusing its activities in the Hindi-speaking belts viz, North India, especially Uttar Pradesh, Bihar and Jharkhand. In the past 30 years, SSK has impacted lakhs of lives through its diversified domains namely, Education, Health, Local Governance, Skill building & Livelihood to Women Empowerment, Disaster Risk Reduction and Healthy migration.

- Participatory Approach
- Innovation & Adaptability
- Integrity
- Gender Equality & Social Inclusion
- Transparency & Accountability
- Knowledge Promotion

Vision

SSK strives for a society which is based on equity and justice that sustains itself through democracy and self-governance.

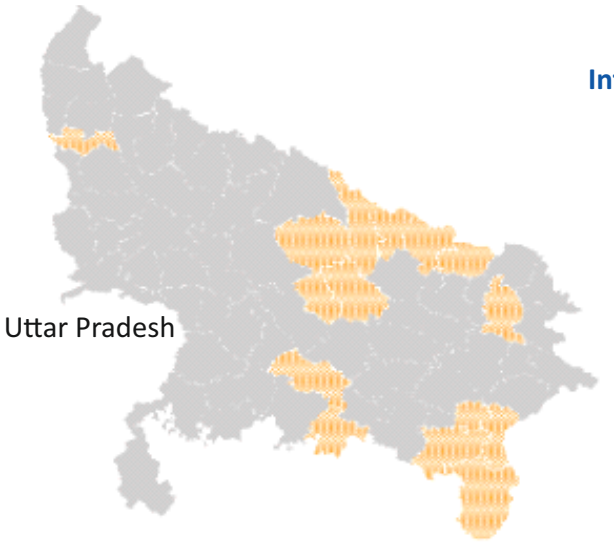
Mission

The Mission of SSK is to build and strengthen the capacity of communities, civil society organizations and local governance through an approach where people are placed at the center of all development initiatives.



Our Geographical Coverage

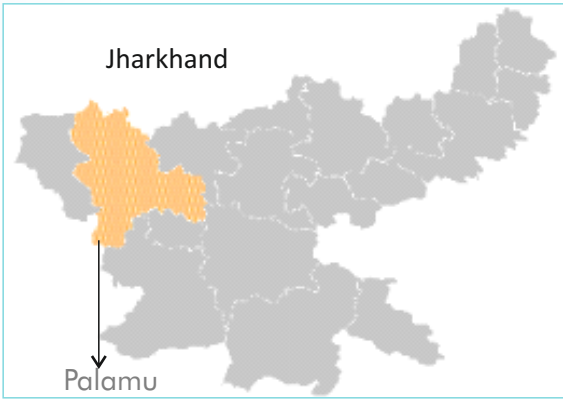
In Uttar Pradesh, Jharkhand and Bihar



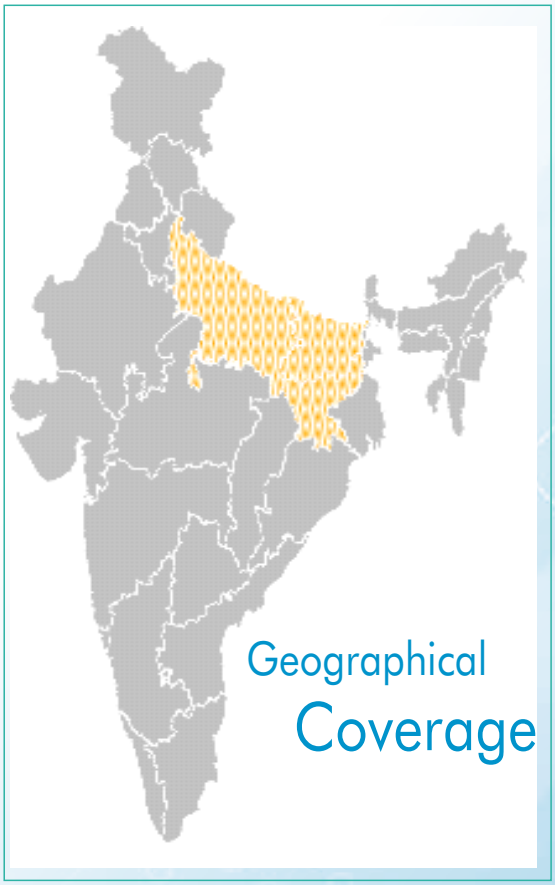
Intervention Districts in Uttar Pradesh

01 Sitapur	09 Fatehpur
02 Bahraich	10 Chitrakoot
03 Sravasti	11 Mirzapur
04 Balrampur	12 Varanasi
05 Sidharth Nagar	13 Chandauli
06 Lucknow	14 Sonbhadra
07 Barabanki	15 Ghaziabad
08 Gorakhpur	16 Pratapgarh

Intervention Districts in Bihar and Jharkhand







Center for Knowledge Promotion and Skill Development

This center encompasses two basic functions. Firstly, it works on capacity building programs of CSOs and other stakeholders through training on various thematic subjects and knowledge support. Secondly, it is involved in various Livelihood Enhancement and Skill Development programs especially for youths from marginalized and excluded community. Training of trainers, training on CBO management / Gender/PRA/Panchayati Raj are being organic for the grassroot level COS & functionaries.

Our Publications and Films







Trainings and Workshops

S.No.	Name of training	Organisation/Project	No. of days	No. of Participants		
				Male	Female	Total
1.	Skill Building Training for Youths (Mason Training)	Supported by - RCCPL Company, Kundanganj	7 days	30	Nil	30
2.	DRR Planning Training, Saharsa	Supported by - Malteser International, Germany	2 days	14	Nil	14
3.	Training of Tutors under LIC Project (Japla)	Supported by - LIC HFL - Mumbai	7 days	1	9	10
4.	GPDP Orientation	Supported by - UNICEF, Lucknow	5 days	7	3	10
5.	Training of Tutors under KNCU Project (Sitapur)	Supported by - Korean National Commission for UNESCO	5 days	Nil	14	14
6.	Training on Participatory Training Methodology	Supported by - Meghalaya Basin Management Agency	5 days	14	10	24
7.	Training on Participatory Training Methodology	Meghalaya Basin Management Agency	5 days	14	7	21
8.	Training Learning Material for Change Agents (KNCU)	Supported by - Korean National Commission for UNESCO	2 days	Nil	14	14
9.	Skill Building Training for Youth (Mason Training)	Supported by - RCCPL Company, Kundanganj	5 days	19	Nil	19
10.	Capacity Building Training for Vikas Prapark (LIC Project)	Supported by - LIC HFL - Mumbai	4 days	01	05	06

Center for Community Participation and Learning (CCPL)

This center manages direct field level interventions at different locations (experimentation sites) on various developmental issues. The idea behind it is to develop an understanding on particular issues and consolidate learning and experiences in order to share it with other CSOs and stakeholders and initiate a process of advocacy with the government for a systemic change.







Developing Demonstration models of GPS with Community preparedness against COVID-19 Pandemic and Localization of SDGs in the Aspirational districts of Uttar Pradesh

Supported by unicef for every child

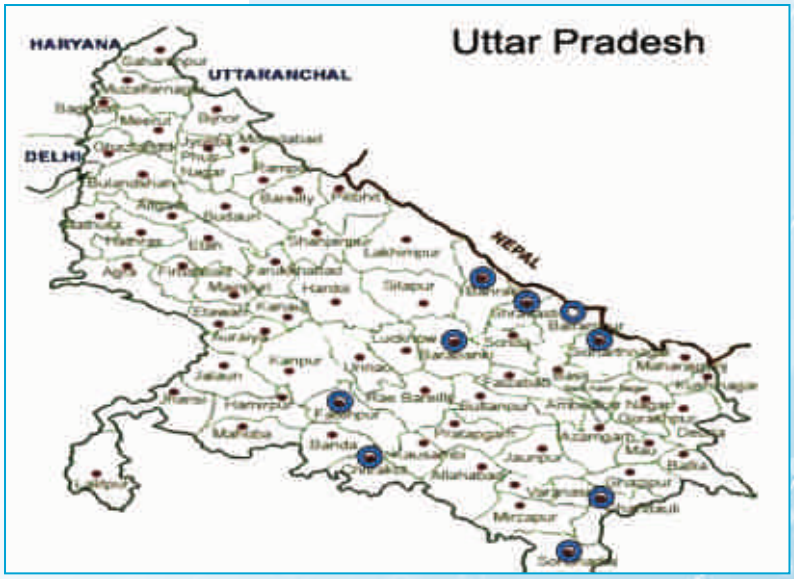
The project focuses on the eight Aspirational districts of Uttar Pradesh to develop a demonstration model on localization of SDGs in Gram Panchayats, for the 14 out of 17 SDGs identified at the GP (Gram Panchayat) level with a special emphasis on social protection (1.3) and gender equality (5.5) and good governance (16.5). The model includes gap identification and handholding of GPs in planning for preparedness against the COVID-19 pandemic at the GP level based on the detailed Checklist for Community Preparedness released by MoPR-Ministry of Panchayati Raj (D.O. No.M-11015/76/2020-CB dated 15 May 2020). This demonstration model has allowed for:

1. Gauging the existing capacity of the GPs and identify the gaps in preparedness against COVID-19;
2. Assess the Gram Panchayats for their performance on the 14 SDGs and demonstrate SDG-based People's Plan framework for GPDP 21-22.
3. Develop a policy paper for advocacy based on the model to enable and strengthen gram panchayats in achieving the 14 SDGs thereby raising the human development index and addressing the crisis by ensuring their preparedness against COVID-19.

The project has focused on the 10 Panchayats in 9 districts.

District	Block	Gram Panchayat
Sonbhadra	Duddhi	Nagwa
Balrampur	Sriduttganj	Gomdi
Siddharth nagar	Jogia	Banki
Chandauli	Naugarh	Jarhar
Fatehpur	Binki	Parseda
Chitrakoot	Karwi	Samaiyajag anathwasi
Bahraich	Kaisarganj	Bagahiya
Shrawasti	Ikauna	Ikauna Dehat
Barabanki	Masauli	Chillouki, Chandwara

(Not an aspirational dist.)



Major Achievements

1. Completed formative evaluation (desk review) of the existing capacity of the 10 GPs, development of modules to address and support gaps in the implementation of MoPR checklist (Ministry of Panchayati Raj), and localizing SDGs at GP Level and provided online training to field facilitators:
   - Formative evaluation of MoPR checklist on community preparedness against COVID-19.
   - Module developed based on formative evaluation, MoPR checklist, and localized SDG indicators.





2. Community mobilization for addressing the gaps in planning and preparation against COVID-19:
   - Conducted 144 meetings in 10 GPs with PRI members on identifying and addressing gaps and handholding in preparedness against COVID-19 pandemic.





3. Provided handholding support to 10 panchayats to plan activities and implement SDGs at Panchayat level:
   - Gap's assessment and on the 14 goals and their related activities were mapped for each target of every 14 Goals. Mapped activities were planned in the GPDP draft 2021-22 in 10 GPs.
   - Each gram Panchayat has identified issues on each of the 14 goals for which activities were mapped and plans were formed at community level and advocated to be part of the GPDP 2021-22.
4. Developed policy document for advocacy on localizing SDGs in Panchayats in Uttar Pradesh.



State Level Campaign to Empower Political Participation of Women in Local Democracy

The 'Pradhan-Pati' is a system in which the village head is a woman, but all decisions are taken by her husband or other male members of the family. Where the seat is reserved in the name of the woman, the election is also fought in the name of the woman, and she also becomes the chief. But she is not dominant only on paper and sometimes even on paper.

Only 3% to 5% of women, after winning panchayat election are actually leading on their own. Their husbands do all the work of the Pradhan, even in the meetings at the district office. Various governments of the state have tried to work on this trend, the government mandate was issued (879 / 33-1-127 / 98) on 10 March 1998 regarding the participation of women in the Gram Sabha, but the system did not change.

The campaign aimed at Sensitising social media for complete boycott of 'Pradhan-Pati' (dummy Pradhan) system. Appeal to government officials to immediately stop addressing the husband/son or relatives of women Pradhan as her representative in any case. Associate with the Media on the issue of 'Pradhan Pati', become part of the campaign by article advertisement, spread awareness about it, and highlight the 'Pradhan-Pati' affected panchayats through articles. Highlight the positive stories of women leadership in gram panchayats where women representatives have successfully demonstrated and utilized their leadership abilities. To end this practice, interviewing key stakeholders from the government highlight the need to abolish the 'Pradhan-Pati' system. The political, social, administrative and educatio nal communities should be sensitized to make proper efforts to curb the system and encourage women candidates.





Campaign Outcomes

a. 4 Regional Workshops in the State with regional CSOs, community leaders and government officials on role of women leaders in PRI and putting an end to the practice of dummy representatives in woman led panchayats.

b. Social media outreach to over 1,20,000 audience to spread awareness and advocate for women's rights and leadership in local governance.









Migration Support Program

Supported by

TATA TRUSTS

Major Activities Conducted

BOCW Registration

In collaboration with Labor Department, 05 BOCW Registration camp has been organized to benefit the migrants and avail the services at ease. This camp gets a positive response every time as maximum numbers of migrants participate and register themselves for BOCW. Till now from April 2020 to December 2020, 292 migrants have registered for BOCW. 257 migrants have Renewal our BOCW Cards. SSK has linkages to 1066 migrant labours in COVID-19 Govt. relief scheme and they are received the @1000.00 Rs. Each labours under Apda Rahat Yojana. Total 37,77,000 Rs. BOCW schemes benefits received labours from Labour Departments.



Linkages and Services provided During COVID -19 Lockdown Period

During COVID-19 Lock Down Period SSK Has facilitating the mass level awareness generation at Ghaziabad Labour Settlements areas to migrant labours through Phone call, Whatsapp and our local community leaders/ volunteers on COVID-19 Pandemic precautions as regular hand wash, wearing mask, maintain 5 feet distance and stay at home. SSK has facilitating the COVID-19 Govt. Relief schemes Linkages to migrant labours and providing the Rashan and food support to labours by advocacy and support with local nagarnigam parshad.

Objective	Improved Social and Economic status of Migrants and their families with equal opportunity to rights and entitlements as well as enhance ability to raise demand for social security and sustainability through Migration Resource Centre named as Apna Sewa Kendra.
Location	Location Ghaziabad, Uttar Pradesh
Intervention area information	Labour Chowks (Nasirpur, Loha Mandi, Sanjay Nagar, Nand Gram & Vijay Nagar) and 12 Labour Settlement areas as Jagriti Vihar, Ghukena, Nai Basti Bombey Colony, Deen Dayalpuri, Bala ji Enclave Govindpuram, Guldhar, Sadarpur, Madhuban Bapudham colony, Swarn Jayantipuram, Razapur, Mahendra Enclave & Loha Mandi Jhuggi area.
Themes	· Migrants Rights and Entitlements · Financial Inclusion · Primary Health and Nutrition · Water and Sanitation · Linkages with Govt. Schools and Policy Advocacy



Financial Literacy Meetings

Total 09 Financial Literacy meetings were conducted at labour settlement areas in Ghaziabad. Total 265 migrants were participated in meeting. Major discussions was on account opening and to develop saving habits and remittance transfer through bank. Total 195 migrant labours start saving in our bank account and 353 migrants start remittance transfer to home from our bank account.



Health Awareness Meetings

Total 09 Health Awareness Meetings were conducted at labour settlement areas in Ghaziabad. Total 255 migrants were participated in meeting. Major discussion was on Seasonal Diseases & COVID-19 Pandemic precautions as regular hand wash, wearing mask, maintain 5 feet distance and stay at home.



Sanitation Awareness Meetings

Total 09 Sanitation Awareness Meetings were conducted at labour settlement areas in Ghaziabad. Total 340 migrants were participated in meeting. Major discussions was on Personal Hygiene & Sanitation, Safe Drinking Water, neighbourhood cleaning etc. and COVID-19 Pandemic precautions as regular hand wash, wearing mask, maintain 5 feet distance and stay at home.



Mobilization Meetings

Total 30 Mobilization Meetings were conducted at labour settlement areas and labour chowks in Ghaziabad. Total 210 migrants were participated in meetings. Discussions were held on BOCW Registration & Its Renewal, Chikitsa Subidha Yojana, Shadi Sahayata Yojana, Income Certificate, Cast Certificate, Domicile certificate, PAN Card, P.M. Jeevan Jyoti Beema Yojana, PM Shram Yogi Man Dhan Yojana.



Case Story-1

Service for the Migrants' Cause

Uttar Pradesh, Chhattarpur, Damoh and Sagar district of Madhya Pradesh. Migrants living here make living through selling vegetables, working as laborers and as rickshaws pullers. Women counterparts are involved in sweeping, cooking, etc. in colonies nearby. These workers were stuck due to the pandemic and the subsequent lockdown. Despite all the facilities given by the government, it was not possible for them to meet their basic needs.

The migrant workers of Mahendra Enclave Ghaziabad were already registered under Apna Seva Kendra (ASK). This proved to be very helpful in the times of distress. A group had also been formed there by ASK. From the community of migrant workers, Shri Rambabu, Shri Ranjit, Rambatohi, spoke to ASK in charge and apprised them about their situation. ASK initiated the support immediately and facilitated the transfer of Rs.1000/- for BOCW registered Labourers. But this money was not enough to fulfil the need of entire family. A few women from the same community said that if food is arranged then it will help them sustain their families. SSK team coordinated with Civil Defence & Community Kitchen and ensured food is delivered to them. The workers are thankful to the team for their service during such a difficult period.





Case Story-2



Rambabu Khangar, a daily wage laborer in Ghaziabad, hails from Sisolar village in Hamirpur district of Uttar Pradesh. He informed ASK that he was planning to go to his village, but unfortunately the lockdown was announced, due to which he got struck in his shelter home in slum near Lohmondi Labor Chowk with his wife and two small children. He was desperate to go to his villages to support wheat harvest in his small filed. He told that the wheat crop planted in 5 bighas of land is getting destroyed due to bad weather and his parents are alone in the village, they have no money and other support for Survival. He said that his family is in deep financial crisis. Rambabu told that he used to work as a mason and earn from 11000 to 13000 rupees a month but now it has completely stopped. He asked for help from ASK. Ask supported him in getting his labour card updated and arranged for ration.

He Says: " My labor card and bank account were updated in the labor department. Due to which I got Rs 2000 in two installments under Disaster Relief Scheme, After this I got free ration through my labour card. With these support I am surviving with my family. But this is not enough".

Case Story-3

Riku Chauhan

I am Riku Chauhan, I belong to a very poor family. My mother worked as a house maid and my father was a mason. We are 4 brothers and 2 sisters. My parent had a huge responsibility but they provided education to all of us. With the passage of time, both of my elder brothers got married, the time after that gradually changed because earlier both brothers were giving financial support to the family but after marriage they were busy with their own families. We had the responsibility of two brothers and two sisters, At that time I was only 16 years old and I decided that now I too will go to work with my father. I left my studies and started working with my father. Time passed and my parents became old and it was difficult for them to work. When situation became more difficult I decided that now I should go out to earn more to sustain my family. I came to Ghaziabad 2017 with my friend and started looking for work. My friend worked as a daily wage worker and use to go to labour Chowk in search of work, I also started going with him, I got work and slowly got acquainted with the house owners and the big contractors. Then from 2018, I started taking small contracts and started earning well.

In the month of October 2019 I was standing in the Vijayanagar Labor chowk and a person came

to me for some work on contract, we agreed. Rs 75000 contract was made for the work. I started working with other hired laborers and the landlord used to pay me wages from time to time. He paid Rs 45000 during work period. When I asked for the remaining 30000 rupees, he said to come and take it after 2 to 4 days. I thought yes okay, will take it after 4 days. Then I came after the given time and asked the landlord to pay my remaining wages, surprisingly the landlord refused to recognize me. I made various efforts to get my wages but every attempt failed. I thought I would never get my money back.

One day I was standing in search of work in Vijayanagar Lever Chowk, a worker of ASK was taking a meeting with workers in which I also participated. In the meeting I shared my issue of Wage, they said to come to the office. They took the phone number and full address of the landlord. One day I got a call from ASK, they asked me to visit the centre for legal counselling , I reached there on 08 February 2020 with the phone number and full address of the landlord. There I was conselled by a lawyer. The lawyer then spoke to the owner while investigating the case for free. The owner agreed to pay the remaing wage and asked me to come to his house. I reached the landlord's house the next day but he again threatened me and refused to pay. I immediately went to ASK and informed. Apna Seva Kendra constantly talked to the landlord and pressure was created. On 17 February 2020, Land lord was called to ASK office and I was also called. Through negotiation wage payment was ensured and I received Rs 15000 as agreed. I expressed my gratitude for the support provided by ASK. Now all the worries have disappeared from my mind.



Mission Gaurav Program

Supported by

TATA TRUSTS

In March 2020, the Central Government had to enforce a complete nationwide lockdown to curb the further outbreak of Covid-19. The sudden and unexpected announcement created uncertainty for all migrant workers in towns and cities, far from their homes. Overnight, they found themselves stranded, with no employment, resources or transport to make their way back home.

The situation did not spare their families back in the villages who were left with no income. This situation led to the launch of Mission Gaurav, a Tata Trusts-backed initiative to help migrant workers' and their families. The focus is to support, empower and build resilience within the vulnerable migrant households (HHs) to withstand shocks by providing access to government entitlements and schemes, facilitating banking operations, connecting to non-farm-based livelihood opportunities, skill mapping and linkage to available skilling opportunities.

The Program was launched by the honorable Labor Minister of the State, Mr. Swami Prasad Maurya. It was implemented in 10 Districts of Uttar Pradesh Implemented by different Partner organization. Sahbhagi Shikshan Kendra was the implementing partner for two districts, Varanasi and Sitapur. We worked intensively in 10 Blocks of these two districts.

Goal	• Quick and Immediate support to vulnerable migrant families • To Ensure that the migrant families are able to sustain the loss of wage and employment by engaging in local economic opportunities
Objectives	Ensured delivery of one or more services with benefit of Rs. 1000 -6000 to every migrant household within the project period



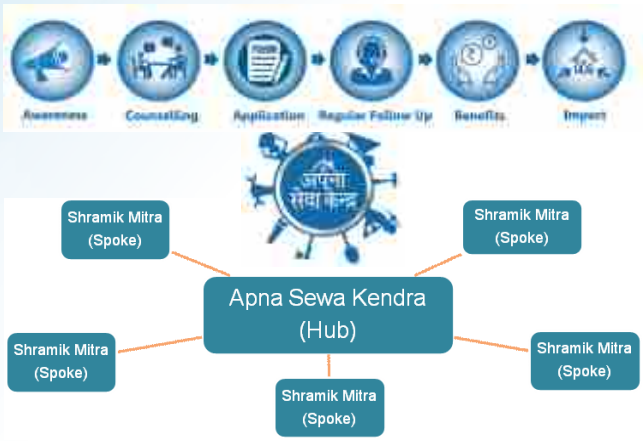




Outreach and Operational Area

Major Activities

To achieve its objective the activities under the project fall under Awareness, Counseling, Application Initiation and follow up activities like liasoning with concerned government departments to create the desired impact.



The project was based on HUB and Spoke Model. Where Mobile Apna Sewa Kendrs Was the HUB and Shramik Mitras were Spokes. Mobile Apna Sewa Kendra was Responsible for Awareness related to various schemes and processes and submission of Online applications of the Migrants and Shramik Mitras were Responsible for Migrant Household Surveys, offline linkages to services like MNREGA and Identification of potential beneficiaries for online Application.

S. No.	Name of District	Name of Blocks	Total HH in Blocks	Total Gram	Total Villages Panchayat	Total estimated number of Migrant Households
1	Varanasi	Pindra	40648	104	191	16,259
		Cholapur	35056	89	148	14,022
		Harhua	41211	96	173	16,484
		Arajiline	52291	118	226	20,916
		Chirai Gaon	48648	96	141	19,459
		Baragaon	34071	80	140	13,628
2	Sitapur	Machhrehta	35228	73	125	14,091
		Biswan	50035	111	144	20,014
		Parsendi	39360	83	109	15,744
		Khairabad	38897	80	113	15,559
		Total	415445	930	1510	1,66,178

Major Achievements

	Varanasi	Sitapur	Total
No. of scheme applications processed with government and other agencies	30634	25770	56404
No. of Migrants household supported through successful Service Linkages	24720	22720	47440
No. of beneficiary households received minimum Rs. 1000 monetary support from Government upon successful linkage	23599	20941	44540
Total direct monetary benefit delivered across all target households (Rs.)	47797599	53188912	100986511
No. of beneficiary households counseled on potential entitlements and processes	61454	46577	108031
No. of registration camps/HH visits/drives conducted	121	67	188

Case Study

Making Abilities Count

Sandeep Kumar, 38, belongs to village Jamunapur, Parsendi Block of Sitapur District. His life has already been a difficult one since his birth as he was born with disability.With the coming of COVID-19 pandemic, he was financially uprooted too. Being eldest of all siblings, he had to shoulder all the responsibilities at home. He worked as a supervisor in a private company, but after the declaration of a nation-wide lockdown the company was shut down. Yet, he didn't lose his motivation; he began a small shop in the village to sustain. This source of livelihood was not easy, as he always had to travel to the city to get items for the shop. Given his disability, it used to be a herculean task.

One day when Tata Trusts and Sahbhagi Shikshan Kendra led Mission Gaurav program's survey was under process in the village, Sandeep met the Shramik Mitra, Harinaam. Harinaam got the details of Sandeep through the survey and assured him of the support. He immediatly conveyed the story of Sandeep to the district office of Sahbhagi Shikshan Kendra, where they decided to get him registered under Divyang Empowerment program. After a span of few days, Sandeep was called to Lucknow and was given a battery operated tricycle worth Rs. 30000/-. "Now travelling to far off markets won't be difficult anymore", he said. Sandeep expressed his gratitude to the Tata Trusts and Sahbhagi Shikshan Kendra and said he would always tell the people how Mission Gaurav has been helpful to him.



Functional Literacy for Dignity and Entitlement

The Functional Literacy Project contributes to the Sustainable Development Goals (*SDG 4*) through knowledge sharing and strengthening the capacities of FLCs educators as well as the learners from the community.

Apart from its foundational project on Functional Literacy for Dignity and Entitlement, it also has a special project that focuses upon Women Empowerment and Girl Child Education through extended learning and vocational Skills.

Major Activities

Establishment of 14 Functional Literacy Centers and provision of basic literacy class & life skill education

- 14 functional literacy centers established and operated in the selected panchayats. To provide a conducive environment, appropriate teaching aids, learning materials, IEC's and various learning tools installed.
- In the basic literacy class, alphabets, digits, making of small sentences and beginners' mathematics was taught. Under Life skill education, topics related to health and hygiene, household budget, Government schemes, legal rights of Women, digital and financial literacy were imparted.



Supported by

Objective	To empower illiterate rural women from marginalized communities through a holistic functional literacy program for dignity and entitlements.
Sub Objectives	• To provide literacy and life skills education for illiterates, school dropouts, and rural women • To promote social empower-ment through literacy • To sustain learning after the class • To enable learners to make use of visual materials for their learning • To encourage learners to be involved in their children's education • To capacitate learners to have skill-based livelihood opportunities.
Location	14 Gram Panchayats of Khairabad Block & Parsendi Block of Sitapur District



Intensive Capacity Building and Leadership Training of Tutors

- A five-day residential training of change agents was related to the methodologies of adult learning principles and life skills education based upon the updated version of life skills module. The training helped in improving their leadership competencies so that they serve as advocates in the community.





Exposure Visit

- All the change agents were taken for an exposure visit to Jharkhand state for three days, where SSK has been working on developmental issues since 2011. The visit added new perspective to their work and facilitated program with new strategies.



Advocacy Based Government Involvement

- Change agents extended their support in



VHND and facilitated monthly awareness sessions with front line service providers (ASHA or ANM) in promoting health, sanitation, nutrition and family planning issues.

- Regular meetings with district and block- level Authorities to share the achievements of FLCs. District- level education department officials visited the FLCs.





Promoting Girl Child Education and Improving Women Participation in Local Self-Government

- Regular community meetings with School Management committees, village heads (Pradhan) and women representatives to make the environment more conducive for the girl child in schools.





- Promotion of girl child education through campaigns/street plays and community meetings. Under this activity conducted sensitization meetings, targeting male family members sothat they change the perspective towards their girl child education.





Encouraging Community for Active Participation and Mobilization

- Regular orientation on social issues such as Panchayati raj, promoting girl child education, gender, domestic violence, MHM etc.
- Mobilization through community meetings that involved the participation of youth, adolescent girls, women and male members. The meetings focused on awareness generation upon availing government schemes, understanding local self-governance, promoting education and health related issues, etc.





Drawing Competition

Drawing competition was organized on each FLC. The women who participated in it said that it was the best motivational exam of their life.





Community Level Campaign

A mass level campaign was organized to encourage and motivate the community towards education through street play and rallies. Theme of campaign was "Education for all".





Promotion of Women Collectives for Social Empowerment

14 women collectives have been formed where these women discuss about the prevailing social issues as well as village-level problems such as health & education and ways they could tackle them.

Converting Traditional FLCs to Smart FLCs

The 14 FLCs have been upgraded to smart FLCs. 7 sets of Smart learning materials were procured like projectors, speakers etc. The smart FLCs have provided an interactive learning experience to the learners.





Extended Learning for Children

Under this activity, coaching classes for the children from the community were conducted. As in the villages, the quality of education is not good and there is hardly anyone who can guide or teach children outside schools. And no fee is charged from the parents for it. In-spite of this, all the teaching materials and hygiene kit has been provided to the children.





Stitching and Tailoring Training Course

Four Sewing Centers were established in two blocks (Khairabad & Parsendi) of Sitapur district. Now they have slowly become well trained in tailoring & also started making daily wear dresses for their children & themselves. Learners were happy to attend the Sewing Class & looking forward to more livelihood enhancement initiatives.





Life Skill Promotion and MHM Training for Adolescent Girls

Conducted weekly meeting with adolescent girls on rights & entitlements, MHM, Anemia, and other health issues etc. A total of 350 adolescent from 14 intervening areas participated in these meetings. Hygiene kit & Writing pad, Pen with a folder have been distributed to the adolescent girls. It is a good platform for them as they can clearly ask everything happening in their mind.



Holistic Rural Development Program (HRDP)

Supported by

HDFC BANK PARIVARTAN
A step towards progress

The Holistic Rural Development Program is been implemented by Sahbhagi Shikshan Kendra in 20 selected villages of Varanasi district in Uttar Pradesh, it is HDFC Bank's flagship program under its Corporate Social Responsibility. The project plan to accomplish Integrated village development focusing on all the key parameters like health, education, livelihood, women empowerment, skill building WASH etc. to improve the living condition of the people of targeted village. This Holistic development approach of villages will serve as a model which can be replicated in different villages and boost the development speed and change the scenario of the backward regions.











Objective	Holistic Rural Development Programs endeavours to provide tools and means to the rural population to grow and prosper through fulfilment of its object which is to Improve living condition of the people residing in the targeted village through a systematic effort focusing on different aspect of development related to empowerment (social, educational and financial), heath and infrastructure.
Themes	The project has various components and the activities in order to achieve its objectives. The following is the list of the themes listed under the project. • Skill Development and Livelihood Promotion • Education • Natural Resource Management • Health and Sanitation
Location	20 Villages across five blocks of Varanasi District

Major Activities

COVID -19 Relief

Improved Awareness and response to COVID-19 across all the 20 villages

- Social Distancing and Awareness Regarding COVID-19
- Handmade Mask Distribution
- Promotion and Installation of Arogya Setu app in the community
- Hand washing Practice's sessions
- Migrants Listing and Survey regarding the challenges during Covid-19
- Coordination of migrants' Quarantine

Skill Development and Livelihood Promotion

- Provided women with alternative source of income and promoted their economic upliftment by Promoting business for 3 SHGs through tent house enterprise
- Supporting 235 farmers to increase their yield and revenue through SRI
- Organized Cross Learning Event to provide an inter-village exposure to farmers and a discussion with an agricultural expert
- Supporting farmers to increase their yield and revenue by using organic fertilizers
- Supporting 305 Farmers across 16 villages farmers to increase their yield and revenue through SWI







- Supporting more than 260 farmers from 17 villages to increase their yield through crop diversification in vegetable cultivation
- Provision of cart to 32 extremely marginalized farmers for vegetable selling
- Support to SHG for Mushroom Cultivation

Education

- Quarterly SMC Meeting and Parent Teacher Meetings through stakeholder participation in 29 Schools across 20 villages
- Construction of MDM Shades in Schools

- Established Smart Class for digital Learning in 6 schools
- Set-up mini-Library in 6 Schools

Natural Resource Management

- Promotion of environment friendly renewable energy sources through Distribution of Solar Home Lights



Health and Sanitation

- Promoted better availability of Safe Drinking Water and Hygiene practices for women in the villages
- 16 Community bathroom for Women with Hand Pump, Platform and Water discharge system *(9 with new hand pump installation and 7 with existing Handpump)*
- Promoted the joyful learning environment for preschoolers by Strengthening of 13 Anganwadis/ local health institutions.
- Supporting the Local health providers to conduct a safe VHND during the pandemic
- Providing a sustainable solution to clean drinking water through 15 *Jalminar* beneficiary group Meetings
- State Level Experience Sharing and Handover Workshop





"There was a time when there was no provision for clean drinking water. We all were dependent upon wells or handpumps. Handpumps were not very deep and they used to dry up during summers. And during rainy days, we all were on the cusp of diseases. There was not a single year when the community members didn't fall ill due to water-borne diseases. The solar powered Jal-Minar was constructed and installed for the community members by Sahbhagi Shikshan Kendra under HDFC Bank's HRDP. This was no less a boon for all. Today, near to 40 families get quality drinking water for their daily consumption purposes. In order to ensure its sustainability a beneficiary group is created where the community members hold a monthly meeting. Each of the beneficiary provides Rs. 10/ month which is kept as a reserve to utilize in times of need. This provides a sense of ownership among all the members. We are glad that we have such a resource!"

-Gayatri Devi, HRDP Beneficiary, Paschimpur



"As a small farmer, I do not own much land to do extensive farming. With meager amount of land, it is always a challenge to produce enough to sustain. Under HRDP, I was motivated by the team of Sahbhagi Shikshan Kendra to join the farmers group. I learnt various techniques to foster the productive capacity. The most life changing component for me was the knowledge and demonstration support of vermi-compost pit and Vermi-wash that I received. With the use of Vermi compost I produce quality vegetables without spending on harmful chemical fertilizers. Additionally, there is so much demand for vermi compost that I sell close to 20-25 Quintal/ year earning about Rs 20000/-! Through the support of HDFC Bank I was provided with one pit, seeing its effectiveness I replicated two more compost pits. As a part of the farmers' group, we are also planning to make it a green business opportunity whereby we can pack and sell vermi-compost and promote organic agriculture in the future."



- Joginder, Farmer, Tewar

Holistic Rural Initiative for Development, Action and Yield (HRIDAY)

Supported by

LIC HFL
LIC HOUSING FINANCE LTD

Objective	To develop a model village by working on all dimensions of development like health, education, WASH, Livelihood etc and influence Government policy on village development.
Themes	• Education • Health • Livelihood Promotion • Infrastructure Development • Environment sustainability and Ecological balance • Community Strengthening
Location	5 villages of Mahuari Panchayat in Hussainabad Block(Japla) of Palamu District in Jharkhand

Major Activities

Education

Under the HRIDAY project, SSK intervened in four government schools for better educational environment and provided basic educational facilities in five villages of Mahuari Panchayat. SSK has repaired and renovated class rooms with all facilities. These facilities attracted the students and increased the enrollment in schools. Parents and SMC members were motivated to participate in school developmental activities. The key activities involved:

- Strengthening SMC by providing trainings and meetings.
- Provided basic facilities such as drinking water, Toilet, Hygienic Kitchen and Library.
- 100 illiterate women were given Functional Literacy in five FLC centers.
- 97 girls enrolled in community coaching Centre have successfully passed in High school examination.
- Distributed 22 bicycles to girls to encourage higher education and eliminate mobility issues.

Health

Awareness campaigns, meetings, trainings and Health camps conducted in Mahuari Gram Panchayat which fostered good relation with front line service provider and the Panchayat Officials. The community was directly benefitted through various ways. Now communities were much





aware and conscious of their health. Adolescents understood about MHM, malnutrition, Anemia and physical changes. Institutional delivery was also promoted. Other activities included:

- 576 women were directly benefited through 11 health camps.
- 210 Adolescent Girls were understood on Menstrual Cycle.
- 87 institutional deliveries in Anumandal Hospital.
- 24 malnourished children were taken to the Government Hospital and were successfully treated.

Livelihood

In the intervention villages of Mahuari Gram Panchayat, people from socially and economically poor section have a majority. SSK has promoted organic farming, paddy and wheat cultivation through SRI, kitchen gardening, trellis farming, poultry and youth skill building activities for increasing the standard of living and income. Other major highlights were:

- 10 SHGs got their bank accounts opened in a nationalized bank and regular transaction of money began.
- 349 goats were distributed in 10 SHG's for promoting livelihood.
- 75 farmers understood about SRI technique and trellis farming.
- 60 youths were trained through Vocational Training of Domestic Wiring, Mobile Repairing and Plumbing.
- 120 Cock and Hen were distributed in10 poultry beneficiaries.



Infrastructure Development

Village Infrastructure is a vital asset for every villager. In our intervention villages, communities suffered due to lack of pure drinking water. Every household had a shallow hand pump installed, but for most, the water was contaminated during rainy session. They were suffered various diseases. Under HRIDAY project 07 deep boring was installed. **Additionally:**

- 07 solar operated Jal Minar were installed and 210 families directly benefitted through it.
- 07 Jal Minar Nigrani Samiti maintained and monitored the regular functioning of the Jal Minar.



Environment Sustainability and Ecological Balance

Under HRIDAY project SSK has tried to maintain the ecological balance in the following ways:

- Distributed 150 smokeless stoves to most vulnerable women.
- Distributed 549 fruits and fire wood trees were planted.

Community Strengthening

In Jharkhand first three-tire Panchayat Election was held in 2010. But the PRIs members could not understand their role and responsibility. They struggled to prepare the Village Development Plan. Under the HRIDAY project, SSK has conducted various kinds of Capacity Building Training for PRI members. Through these training they developed their knowledge on schemes, planning, implementing etc. Simultaneously, SSK tried to motivate communities to their rights, demands, social development schemes and knowledge through meeting, trainings, campaigns and IEC distribution. Distribution of Posters, Handbills and Wall Writing were effective tools for information dissemination. Major activities that took place:



- 16 PRIs members were trained in Jharkhand Panchayati Raj Act.
- PRIs members were understood about their role and responsibility.
- 413 villagers were beneficiated in Ayushman Bharat Yojana.

Case Study

Unity in Action

In a distant village, named Tikerpar under Palamu district, has a few women who were motivated to come together by Sahbhagi Shikshan Kendra in an SHG. The women members of SHGs are mostly poor and downtrodden. These women thought that it's their destiny to be poor and being oppressed by others.

To change this type of thinking and support them with livelihood in a sustainable way SHG was formed but initially these women lacked the motivation, mindset, leadership qualities and zeal to be in a group hence the group lacked strength. But with constant support and trainings, the group members progressed. They started speaking their mind.

One such incident which caused havoc in the local administration and authorities is that these SHG women opposed the construction of toilets from government department because the toilets were not being constructed as per government's guidelines and many unintentional alterations were done on the design which made the toilets unusable for the population.

Within few hours, BDO, Mukhiya and local police force arrived to ascertain the situation and that's when the officials got to know about the corrupt activities being done under the program of toilet construction. If these SHG women hadn't objected, these corrupt activities wouldn't have surfaced.



The construction activity of toilets has been temporarily stopped in Mahuari Panchayat and investigation is going on. Without the move of SHG women this wouldn't have been possible. Through this move they showcased the power of unity in the community.

After this incident they believe that they can change what have been going on till now. Even though they are poor, they are not powerless anymore. They can live their lives with dignity and now the community members have started looking them with respect.

International Women's Day 2021

On 8th March, 2021 International Women Day was celebrated. The event was organised at Tikerper office of Sahbhagi Shikshan Kendra in Japla, Palamu district. A total of 450 people gathered at the event, where the staff from SSK, SHG Women, community adolescent girls took active part in it. The celebration also involved dignatories from local educational institutes and the Panchayat.





Our Response to Covid-19

Ghaziabad (Uttar Pradesh)

- 542 Migrant Labour's account updated in BOCW Board.
- 169 Migrant Labours were supported in registering their BOCW Cards &Rashan Cards under PM Garib Kalyan Yojana.
- 142 Migrant Labours families were provided with food for a month through advocacy with Civil Defense kitchen and Nagar Nigam Parshad at Mahendra Enclave, Swarn Jayantipuram and Razapur Labour settlement Jhuggi areas.
- Support for 19 Migrant's Jan Dhan Account KYC update.
- Female migrant Labours received Rs.14500/- in their bank account under PM COVID 19 Apda Rahat Yojana.
- 270 Migrant labours have received Rs. 300000/- after updating their bank account in BOCW Board under Apda Rahat Yojana from Labour Department, Ghaziabad.
- Scheme benefit of Rs. 27000/- was provided to labourers under BOCW scheme from Labor Department Ghaziabad.

Sitapur (Uttar Pradesh)

- Conducted a survey of 185 migrants families
- Connected with officials, PRI members over the phone regarding the Migrants grievances and redressal in Sitapur.

Varanasi (Uttar Pradesh)

- Survey and Listing of 1500 migrant families





- Coordination of migrants' Quarantine
- Handmade Mask Distribution and Awareness practices
- Community wide facilitation to Installation of Arogya Setu app

Japla (Jharkhand)

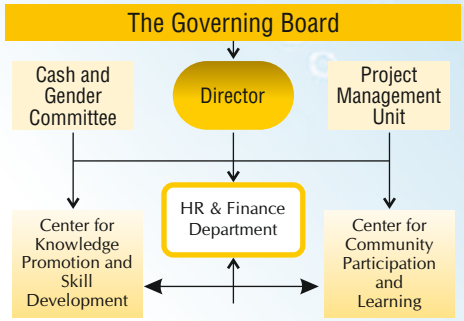
- 600 pieces hand-made masks were distributed in five villages.
- 590 pieces Dettol Soaps were distributed in Mushar & Bhuiya Community.
- 5 Kg Rice was distributed in Mushar & Bhuiya Community. SSK liaised with the Govt. Departments to provide rice, pulses, salt and kerosene oil from PDS shop for 55 families of Mushar and Bhuiya Community. 320 people were directly benefitted.
- Distribution of meals in the community with the support of SHG members identified by SSK and Jeevika.
- Corona Jan Jagrukta Rath moved in rural areas, around public institutions such as CHC, Anumandal, Block office & Thana.
- Rice, vegetables and masks were distributed among the people by a Youth Club established by SSK.
- Regular liaison with PRI members and joint monitoring with village Quarantine Center.
- 6000 COVID-19 handbills were distributed in five villages.



Governance and Management

The Director

The Director is authorized to manage the organization with support from the board. Under the Director, there are two Committees at the organizational level. The Program Management Unit, which provides guidance and support to all the projects, and the Gender Committee, which looks into gender related issues. For program implementation, there are two centers, CCPL (Centre for Community Participation and Learning), which is responsible for field level interventions, and CKPSD (Centre for Knowledge Promotion and Skill Development), whose function is skill development and knowledge promotion on various developmental issues. To manage all the work at the organizational level there is an administrative unit consisting of HR and the Finance department.



Internal Management System of SSK

SSK's committee is a group of people who take on the responsibility of managing the affairs of the organization that are too complicated to be handled by the larger group to which they belong. It is to manage the regular ongoing issues of the organization. The committee functions effectively and regular meetings are also held to discuss the issues.

Following are the committees existing in the organization:

1. **Project Management Unit (PMU)**

   The committee is responsible for the overall management of the all the projects being implemented by Sahbhagi Shikshan Kendra in different intervention area.

2. **Financial Management Committee**

   The committee is held responsible for the finance and accounts related work as budget allocation, salary of the human resource and procurement regarding the project requirement.

3. **CASH Committee (Internal complaint committee against sexual harassment at workplace)**

   There are six members in the committee who are responsible for gender sensitive work attitude. It is to make field visits and ensure the implementation of gender policies. They will organize Gender sensitive training program for the human resource to safe guard the interest of the staff members and treat them with respect and dignity.

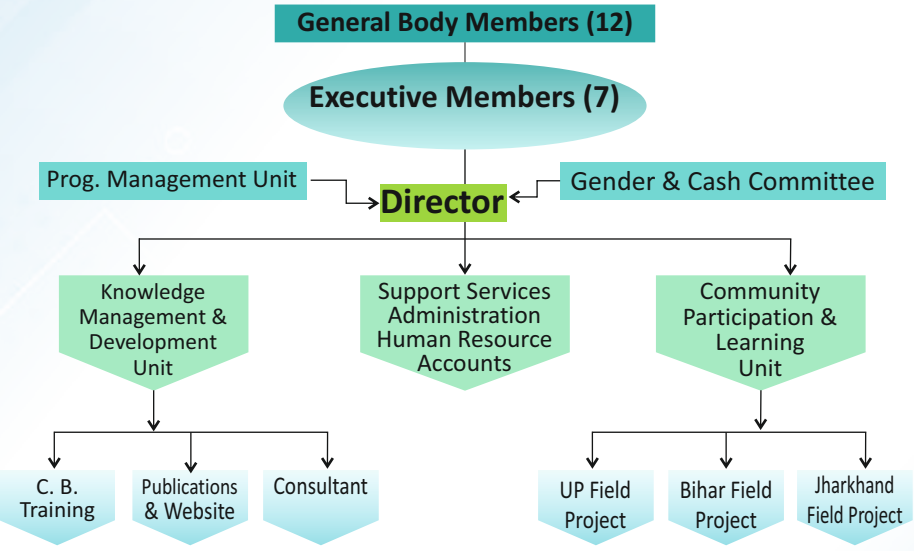
4. **Purchase Committee**

   The committee is responsible for fulfilling the material requirement of the organization. The requirement is sent by field staff after which market survey is conducted. The quotations are analyzed by doing comparative bid analysis. In the follow up the best quality product is purchased to use in the organization.

Governance of SSK

The Executive Board

The Board consists of a General Body and an Executive Body. The General Body consists of founder members and ordinary members. The General Body selects the members of the Executive Body. The affairs of the organization are managed and administered by members of the Executive Body.



Functions of the Executive Body

- Governance system.
- Appointment of Director and Board Members.
- Financial management and strategic support for financial control.
- Developing organizational strategy and review of performance.
- Appointment of auditors, approval of audited financial statements and ensuring organization's compliance with laws and regulations.
- Review of Directors performance and compensation package.
- To carry out all the mentioned Functions, a minimum of two meetings are held in a year. Overall program direction.
- Additional meetings can also be called at any point by the Director in specific cases.

General Body of SSK



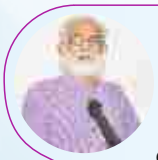
Dr. Neelam Singh

Dr. Neelam Singh is a reputed gynaecologist associated with Vatsalya, a state level resource centre for women's causes and was also EX-Chairperson of UPVAN-Lucknow and is deeply concerned for eradicating female foeticides.



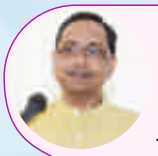
Dr. Rajesh Tandon

Dr. Tandon is the co-founder and President of PRIA, since 1982. He has nearly four decades of work in articulating, elaborating and facilitating philosophical and methodological issues of participatory research and popular participation in India, South Asia and across the world. He has written extensively on participatory research and participatory development. He has also championed the cause of strengthening civil society organizations and capacities of the marginalized through the twin process of learning and organizing.



Mr. Binoy Acharya

Mr. Binoy Acharya is the founder Director of a support organization called Unnati based at Ahmedabad, Gujarat which is also working in western part of Rajasthan. He has long experience in Voluntary sector and has contributed a lot in research, training, documentation, DRR etc.



Dr. Yogesh Kumar

Dr. Yogesh Kumar well known development economist and activist for making civil society watch the manners of governance-partner in National Social Watch movement-Bhopal. He is Founder- Director of Samarthan, a reputed voluntary organisation active in the states of M.P. and Chattisgarh.



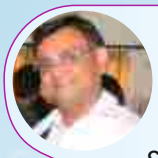
Dr. Ashok Kumar

Dr. Ashok Kumar is a professor and head of the HR area in the Amity Business School, Lucknow. Dr. Ashok Kumar has received professional education in Demography and FP Communication & Action Research at International Institute of Population Sciences, Mumbai. He had specialized Training Techniques and Processes at Ashorne Hill college of Management, UK. He holds Ph. D. degree in Social work from Lucknow University.



Mr. Prabhat Jha

Mr. Prabhat Jha is Executive Director and Secretary of Nalanda-resource centre for education innovation, Lucknow & has working experience in the field of Elementary Education of more than fourteen years. He has written many children books in Hindi. He also has been a member of book development committee of Jan Shiksha Nideshalay, Patna. Mr. Jha has vital exposure in Bihar Education Project (BEP) and District Resource Unit (DRU).



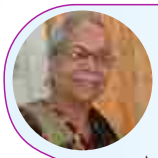
Dr. Atul Pratap Singh

Dr. Atul Singh is a renowned Professor in the Department of Social Work, Bhim Rao Ambedkar College, University of Delhi and had encouraged and motivated students in developing professional skills through application of theoretical knowledge in different real life situations. He has written a number of books on issues related to Social Work.



Ms. Mukta Sharma

Ms. Mukta Sharma has an enriching work experience of 15 years. Over the period of her engagement in social sector, she has particularly contributed to health issues. Ms. Mukta was the State head for PFI. Currently, she is a guest lecturer at LU and runs a pre preparatory school named 'Sanskar' where she is doing a number of innovations on children learning.



Dr. Kumkum Tripathi

Dr. Kumkum Tripathi is Former Associate Director of MahilaSamakhya (2000-2010) and also former Director of Devi Sansthan, Lucknow and also worked for women human rights in UP and participated in several campaigns to protect women from atrocities, domestic violence and generating awareness about their social, economic and civil rights.



Ms. Sunita Sharma

Ms. Sunita Sharma has worked with number of renowned national and international social development organizations including World Education, Institute of International Education and CARE amongst others as India Country Director, Country Representative and National Coordinator for a considerable number of years.



Mr. Ashok Singh

Mr. Ashok Singh a well-known champion for the cause of institution – building in the domain of Civil Society at state and regional level, engaged in providing momentum to civil society movement in Uttar Pradesh, Jharkhand Founder Member of UPVAN, and a state level network of NGOs of Uttar Pradesh. He is very popular trainer on participatory training. He is engaged in supporting CSOs in U.P, Bihar and Jharkhand. He founded SSK in the year 1990 and currently he is the Founder Director of SSK.

SSK Team

Designation	Male	Female
Founder Director	01	00
Program Manager	02	00
Program Coordinator	03	00
Assistant Manager Finance	01	00
Program Officer	05	00
Program Assistant	01	00
IT MIS Associate	00	00
Program Associate	09	02
Administrative Associate	01	00
Administrative Account Assistant	03	00
Administrative Assistant	02	00
Junior Program Assistant	05	05
Community Facilitator	04	02
Junior Administrative Assistant	01	00

Staff Turnover

Newly Joined			Resigned/ Relieved		
Designation	Gender		Designation	Gender	
	Male	Female		Male	Female
Sr. Program Coordinator	01	00	Program Manager	01	00
Program Officer	01	00	Sr. Program Coordinator	01	00
Program Associate	07	00	Program Associate	05	00
Community Facilitator	01	00	Community Facilitator	01	00
PMSK operator	01	00	-	-	-

Staff Salary During Financial Year 2020-21			
SALARIES	MALE	FEMALE	TOTAL
<5000	Nill	Nill	Nill
5000 - 10000	02	04	06
10001- 20000	10	05	15
20001 - 30000	07	02	09
30001 - 40000	07	01	08
40001- 50000	02	00	02
>50001	02	00	02
TOTAL	30	12	42
M/F Ratio	5:2	5:2	5:2

Financial Management

Treasure's Report

The audited accounts of Sahbhagi Shikshan Kendra (SSK), together with the audit report have been circulated. A summary of the financial performance and statement of affairs is provided below:-

INCOME AND EXPENDITURE ACCOUNT

Year ended on 31.03.2020	Income	Year ended on 31.03.2021
5,88,56,863	Grants	4,56,67,040
15,28,044	Others	8,74,595
6,03,84,906	**Total**	**4,65,41,635**
	Expenditure	
5,14,49,507	Programme Expenses	4,09,64,850
83,88,246	Administrative Expenses	51,90,310
2,49,405	Other Non-Cash Expenses	3,01,353
6,00,87,158	**Total**	**4,64,56,513**
2,97,748	**Excess/(Deficit) of Income Over Expenditure**	**85,122**

BALANCE SHEET AS ON 31 MARCH 2021

Previous Year (19-20)	Particulars	Current Year (20-21)
Source of Funds		
1,58,02,559	Capital Fund	1,58,87,681
1,58,02,559	**Total**	**1,58,87,681**
38,31,609	Fixed Assets	36,00,197
72,05,266	Investments	53,87,276
1,63,88,775	Current Assets (A)	1,18,92,297
1,16,23,091	Current Liabilities (B)	49,92,089
47,65,684	Net Current Assets (A-B)	69,00,208
1,58,02,559	**Total**	**1,58,87,681**

The Society continues to follow the guidelines suggested by the Institute of Chartered Accountants of India for 'Not-For-Profit Organisation' in preparation of financial statements of wherever feasible.

The Management Audit Report for the year has been discussed with the Governing Board.

Yours Sincerely

Prabhat Jha

Treasurer, SSK

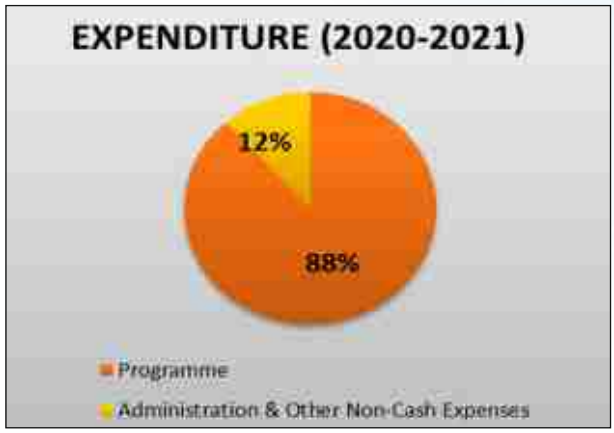
Statutory Auditor:

CA. Arun Bhatia
Partner
Charnalia Bhatia & Gandhi
Chartered Accountant, New Delhi

Internal Auditor:

CA. Shiv Bhushan Pathak
Proprietor
S B Pathak & Associates
Chartered Accountant, Allahabad





FCRA Account

Income and Expenditure (Year Ending 31 March 2021)

Rule 12 of FCRA Act provides that if the contributions received during the year exceed Rs. 1 crore, then the organization has to keep in the public domain all data of receipts and utilization during the year.

Particulars	Schedule	Amount (Rs.)
INCOME		
Research and Training Grants	6	32,88,709
Other Income	7	1,19,228
TOTAL		34,07,937
EXPENDITURE		
Programme Expenses	8	27,99,202
Administrative Expenses	9	5,80,315
Depreciation	2	79,320
TOTAL		34,58,836
EXCESS OF EXPENDITURE OVER INCOME		(50,899)
TOTAL		34,07,937

List of Projects (April 2020 to March 2021)

Project	Funder
Holistic Rural Development Programme in 20 Villages of Varanasi District of Uttar Pradesh	HDFC Bank Ltd.
Service Delivery for Construction Workers	The Tata Trusts, Mumbai
Migrant Support Program in Uttar Pradesh	Tata Education and Development Trust, Mumbai
HRIDAY–Holistic Rural Initiatives for Development Action and Yield	LIC Housing Finance Limited
Functional Literacy for Dignity and Entitlement	Korean National Commission for UNESCO
Developing Demonstration models of GPs with Community preparedness against COVID-19 Pandemic and Localization of SDGs in the Aspirational districts	UNICEF Lucknow

Grant Receipt During the Financial Year 2020-2021*

Resource Provider	Foreign Contribution Account (Rs.)	Indian Account (Local Fund) Rs.	Total (as on 31 March 2021) (Rs.)
Functional Literacy for Dignity and Empowerment	39,08,814	-	39,08,814
Arno Coerver (Medical Treatment & Educational Support for Laxmi Yadav)	1,36,511	-	1,36,511
HDFC Bank Ltd.	-	1,76,78,765	1,76,78,765
LIC Housing Finance Ltd	-	87,68,320	87,68,320
Tata Education and Development Trust	-	57,72,000	57,72,000
The Tata Trusts	-	11,21,000	11,21,000
UNICEF	-	22,59,000	22,59,000
Partnering Hope into Action Foundation	-	4,085	4,085
Total	**40,45,325**	**3,56,03,170**	**3,96,48,495**

* Schedule 13 forming part of Receipt & Payment Account

SSK Landscape

The Campus

The campus is situated in a calm and peaceful location that promotes learning. It is away fromnoise of all kinds.It is surrounded by lush greenery which adds to the scenic beauty. We have Open space for group discussions, team activities and so on. There is a beautiful lawn for aesthetic pleasure as well as for sports and other outdoor recreations. We provide pickup and drop services on a nominal fee. Our training center is also accessible for people with different abilities.







The Library

The Haven of knowledge, our Library has a unique collection of nearly 2700 books, and 100s of periodicals, audio and visual collection, which cater all the information to enhance the training process. The library is having a spacious reading hall, which can be accessed by the trainers and trainees during their training period.

I.T. and Communication

We have Printers, scanners and copiers, with free wireless high-speed Internet access around the campus. There is a continuous IT maintenance and support such as data feeding, video recording and editing, etc.



Training Facilities

The campus has comfortable accommodation facilitiesmeeting all basic needs for a stay. Accommodation for the participants are provided in single, double, triple bedded rooms and dormitory rooms. All the rooms are comfortable and fully air conditioned. In special medical emergency security arrangements during the night time is available for the participants who come here for residential trainings/workshops etc.. The Campus Training facilities are managed by SST, a trust which is a Non-profit entity doing various charities in U.P and Jharkhand.



Training Halls

There is one conference hall, with capacity of around 250 people and 4 training halls with capacity of around 30-40 people. Apart from this we have 2 meeting rooms. All the Training Halls & Meeting Rooms including Conference Hall are Air-conditioned.





Dining Hall

A separate dining hall with capacity of 100 people is located in the premises with exquisitely delicious food being served for breakfast, lunch & dinner. All kinds of Veg and Non-Veg food are prepared and served for the guests followed with evening snacks including tea/coffee. Homely tasty food is prepared in a hygiene condition.

Entertainment

The campus has a separate entertainment room which contains indoor games like carom, ludo, chess for playing as recreation in leisure time. Also, musical instruments like dholak, sitar, tabla are available. Many outdoor games like badminton, volleyball, cricket etc are also available in the hostel.



SSK in Media Highlight

एचडीएफसी बैंक सामुदायिक भागीदारी के कार्य बेहतर

जिलाधिकारी कौशल राज शर्मा ने होटल ताज में बुधवार को एचडीएफसी बैंक परिवर्तन प्रोजेक्ट हैंडओवर सेरेमनी का दीप प्रज्वलित कर उद्घाटन किया। इस दौरान उन्होंने बताया कि एचडीएफसी बैंक द्वारा सीएसआर एक्टिविटी के अंतर्गत पांच क्लस्टर के २० गांव में विभिन्न विकास के कार्य कराए गए हैं। इसमें शिक्षा, स्वास्थ्य, सुरक्षा एवं अन्य महत्वपूर्ण परियोजना शामिल है। उन्होंने बताया कि बैंक ने परियोजनाओं पर कार्य करते हुए अधिक से अधिक ग्रामीण आबादी को इससे जोड़ने तथा इसका लाभ उनको मिल सके इसका प्रयास किया गया है। जिलाधिकारी ने कहा कि एचडीएफसी द्वारा कराए जा रहे इस कार्य से समाज के लोगों में व्यवहार परिवर्तन तथा विकास के लिए उनको आगे आने में मदद मिलेगी। उन्होंने एचडीएफसी बैंक द्वारा कराए जा रहे हैं सामुदायिक भागीदारी के कार्य के लिए जनता एवं एचडीएफसी बैंक के लोगों धन्यवाद भी किया।

गांवों का विकास करेगा एचडीएफसी बैंक

वाराणसी : एचडीएफसी बैंक एवं सहभागी शिक्षण केंद्र के संयुक्त तत्वावधान में नदेसर स्थित एक होटल में गत दिनों कार्यशाला हुई। बैंक के सीएसआर से जिले के 20 गांवों में किए गए विकास कार्यों को इन गांवों में पूर्व से गठित प्रशिक्षित ग्राम विकास समितियों को भी हस्तांतरित किया। मुख्य अतिथि जिलाधिकारी कौशलराज शर्मा ने गांवों में विकास कार्यों की छोटी गैलरी, निर्माण कार्यों के छोटे-छोटे मॉडल व स्टॉल की सराहना की। इस दौरान जिलाधिकारी, जिला बेसिक शिक्षा अधिकारी राकेश सिंह, महात्मा गांधी काशी विद्यापीठ समाज कार्य संकाय के प्रमुख डा. संजय सिंह, एचडीएफसी बैंक के सर्किल हेड मनीष टंडन, सीएसआर मैनेजर अरविंद सिंह व सहभागी शिक्षण केंद्र के निदेशक अशोक भाई ने खेती-किसानी के लिए प्रकाशित पुस्तक का विमोचन किया। (जास)

खबरनामा

20 गांवों में बैंक के सीएसआर फंड से विका



मदद लें लेकिन स्टाम्प न बनें महिला प्रधान

प्रधान पति मुक्त पंचायत अभियान कार्यक्रम में बोले वक्ता



सत्ता म भागादारा क लिए महिलाओं को आगे आने की जरूरत



प्रधान पति की व्यवस्था समाप्त करनी होगी

अमर उजाला

लॉकडाउन में शहर से लौटे युवा पंचायत चुनाव के अखाड़े में ठोक रहे ताल

रसूख और बेहतर रोजगार का जरिया पैदा कर रहा लालच, कई जगह पिता ने ही पुत्र को दिया ललकार, प्रधानी से जिला पंचायत तक आजमा रहे दांव







योग्य महिला उम्मीदवार चुनें, प्रधान पति नहीं



प्रधानपति मुक्त पंचायत का किया आहवान

बरेली, दिव्य प्रकाश ब्यूरो। सहकार संस्था व सहभागी शिक्षण केन्द्र लखनऊ के संयुक्त तत्वाधान में ''प्रधानपति मुक्त पंचायत'' अभियान कार्यक्रम का आयोजन रेटरी भवन में किया गया। कार्यक्रम का उद्घाटन जिला पंचायत राज विभाग के रिजवान अहमद व जिला प्रोबेशन अधिकारी नीता अहिरवार, सहकार सचिव निलिका पांत, मनीष सिंह, कुशल मौर्य द्वारा संयुक्त रूप से दीप जलाकर किया गया। वक्ताओं ने लोगों में जागरूक मतदाता बनते हुए महिला प्रत्याशियों को सशक्त बनाने का आह्वान किया। सहकार अध्यक्ष शिल्पी अग्रवाल ने महिलाओं से कठपुतली उम्मीदवार न बनकर स्वतंत्र बनने की अपील की। इस मौके पर भोजीपुरा विकास खण्ड से चुनाव प्रत्याशी जाकिरी, धर्मिन्द्रा,

हिन्दुस्तान

महिला प्रधानों को सशक्त बनाने पर जोर

राष्ट्रीय सहारा

हिन्दुस्तान

प्रधानपति मुक्त पंचायत का किया आहवान

महिला प्रधान की जगह 97% पति करते हैं प्रधानी

पंचायत चुनाव

सिर्फ पांच साल में सिमटा 170 महिला ग्राम प्रधानों का राजनीतिक जीवन

कांशीराम के नाम पर बहुजनों को ठगा गया: सावित्री बाई फूले

Our Offices

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Empowering Minds for Change

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