

25th YEAR Annual Report

SAHBHAGI SHIKSHAN KENDRA 2014-15





Our Sincere thanks to

1. Malteser International, Germany
2. Poorest Area Civil Society Programme (PACS)
3. Jamsedji Tata Trust, Mumbai
4. Korean National Commission for UNESCO (KNCU)
5. State Rural Livelihood Mission-Bihar, U.P., Jharkhand, Chhattisgarh, Haryana & NRLM CELL, Hyderabad
6. Reliance Communications, Mumbai
7. Reliance Cement, Mumbai
8. USHA International
9. PRIA, New Delhi
10. Backward Regional Grant Fund (BRGF), GOUP, Lucknow
11. Welt Hunger Hilfe (WHH)
12. UNICEF, Lucknow

Our special thanks to Cord-aid, Netherlands with whom we had a very productive partnership for almost 15 yrs.

FOREWORD FROM THE DESK OF CHAIRPERSON

It is a matter of great satisfaction that SSK continues to work in areas which are closely related to issues of governance and development. While most of the projects undertaken during 2014-15 are in the states of Uttar Pradesh, there has been a valuable contribution in Jharkhand as well.

A humble assessment of our work shows that we have made significant contribution in the field of training, action research, community level field experimentation, citizen leadership programmes, upliftment of marginalized sections, political empowerment and disaster management. Our experience in these projects will be helpful in further referring our work in the years to come. The SSK is poised to achieve greater heights in the near future. It will be our endeavor to consolidate the existing partnership with national and international organizations and find new partners sharing mutual concerns.

The Director, Shri Ashok Singh deserves our appreciation for providing leadership to the faculty and staff in a sustained manner thereby contributing in the growth of the organization.

I am thankful to the fellow members of the Governing Council for extending their whole hearted support in various activities besides providing a new thinking and guidance to our various endeavours.

Let us rededicate ourselves to the ideals for which SSK has been founded.



Binoy Acharya
Chairperson

FOREWORD FROM THE DESK OF DIRECTOR



It is a matter of proud for me to greet you all on the advent of 25 th years of Sahbhagi Shikshan Kendra services to the nation.

The SSK after comprehensive strategic planning exercise has now redesigned and adopted new strategies to chive larger goal and to meet challenges of rapidly changing social and political environment.

Community level initiatives like reducing vulnerabilty of migarnts at resouce and destination end with focus on their rights and entitlements, KNCU bridge Asia Programme, Rashtrya Swasthya Bima Yojna Campaign , Strengthening of flood resilience in vulnerable areas of Behraich and Barabanki are executed well within the stipulated timeframe.

Exceptionally comme4ndable programmes have been executed under migration and Disaster Risk Management projects, giving SSK a visibility at national Level.

My gratitude to SSK staff members who have put in their indefatigable efforts to translate the organizational vision into reality.

Ashok Singh

CIVIL SOCIETY RESOURCE CENTRE

The existence of SSK lies in the inception of the idea and philosophy of establishing a regional level support organization that can provide technical and knowledge & training support to grassroots organizations(especially in the Hindi speaking belt) for their capacity building and efficient functioning. The larger idea was to translate the efficiency of grassroots organization into works that strive for a society based on equity and justice. It was an approach to promote effective humanitarian work in the development sector and to promote the community owned and community managed developmental initiatives.

Civil Society resource centre was initiated keeping in mind the aforementioned idea of capacity building and knowledge promotion. CSRC is involved in enhancing organizational efficiency and effectiveness of CSOs and other development agencies through specialized training programs and information dissemination

Generally CSRC offers two types of training and workshop, one is pre specified training on subjects relevant to development sector which is announced periodically through our website and secondly is customized on demand training program generally sought by individual organization on a particular subject.

Over the year CSRC has provided consultancy and management support to CSOs, international organizations, government departments and other institutions to fulfill their objective and enhance their capacities. The details of the same are given below.

Training Details Civil Society Resource Centre

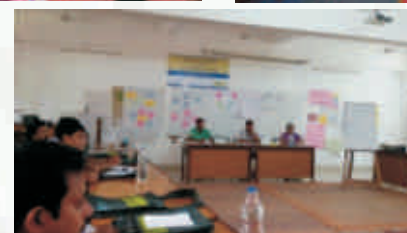
S.No.	Topic of Training	No. of Days	Conducting Organization
1.	TOT on Participatory Training	8 days	SSK, Lucknow
2.	TOT on Participatory Training (I,II & III Batch)	7 days	CGSRLM, Chhatisgarh
3.	Training on Facilitation Skill	7 days	HSRLM, Haryana
4.	Training on RTI & RTE	3 days	WVI, Moradabad
5.	TOT on Participatory Training (I,II & III Batch)	5 days	UPSRLM, Lucknow
6.	Training on SHG Book Keeping (I & II Batch)	4 days	WVI, Moradabad
7.	TOT on Participatory Training	5 days	UNICEF, Bihar
8.	Training on PRI & CVA (I & II Batch)	4 days	WVI, Moradabad
9.	Training on CBO Management (I & II Batch)	4 days	WVI, Moradabad
10.	Training on RTI & RTE (I & II Batch)	4 days	WVI, Bareilly
11.	Training on SHG Formation Basic Accounting & Grading System (Ist To IXth Batch)	6 days	WVI, Sitapur
12.	Staff orientation Meeting	3 days	SSK, Lucknow
13.	Training on Adolescent Girls Reproductive Health	2 days	WVI, Barabanki
14.	Training on RTE & SHG (I & II Batch)	2 days	WVI, Barabanki

15.	Training on PRI(I & II Batch)	2 days	WVI, Barabanki
16.	Training on Result Based Project Planning (I & II Batch)	5 days	CASA, Lucknow
17.	TOT on Participatory Training Methodology	7 days	BRLPS, Patna
18.	TOT on Participatory Training Methodology	7 days	JSLPS, Jharkhand
19.	Training of Community Pool Members on PTM	5 days	CRP, Patna
20.	TOT on Participatory Training Methodology	5 days	JSLPS, Ranchi

Demand Based Consultancy Assignments

SL. No.	Topic of Consultancy	No. of Days/ Months	Conducting Organisation
1.	Management of MGNREGA Social Audit and Planning campaign in Jharkhand Under Poorest Areas Civil Society Programme [PACS]	12 Months	Uttar Pradesh Voluntary Action Network (UPVAN)
2.	Training Need Analysis (TNA) of LBCT Team	2 Days	Lady Bamford Charitable Trust
3.	Capacity need assessment of District Planning Committees (DPCs) in District Sitapur	1.5 Months	PRIA Educational Trust (PET)
4.	Conducting Citizen Feedback Surveys using Innovative Mobile-to-Web System	12 Months	PRIA Educational Trust (PET)
5.	Facilitating VHSNC workshop	1 Month	Save The Children

	and formulating VHNP in Pindra, Varanasi		
6.	Improved Cook-Stoves (ICS) Dissemination	ongoing	The Energy & Resources Institute (TERI)
7.	Training on Community Resource Persons (CRPs)	5 Days	Haryana State Rural Livelihood Mission (HSRLM)
8.	Training on Community Resource Persons (CRPs)	5 Days	Haryana State Rural Livelihood Mission (HSRLM)
9.	Developing illustration / drawings and overall design & lay out of Manual on Panchayat functions and Procedure in Hindi	10 Days	United Nations Development Programme (UNDP)
10.	Developing illustration / drawings and overall design & lay out of Manual on Panchayat functions and Procedure in English	10 Days	United Nations Development Programme (UNDP)



CENTRE FOR COMMUNITY PARTICIPATION & LEARNING

The center has been established for the promotion of field initiatives and community ownership through participatory way of interventions. The major objective of the unit is to create, collate and disseminate of resource materials on the themes of Education, migration, disaster and local self governance. The center undertakes research, documentation and advocacy on the selective themes.

Some of the important community level development initiative are explained here in details:

A. Reducing vulnerability of migrants at source & destination end with due focus on their rights, entitlement and access to services

Migration project is supported by Sir Jamshed ji Tata Trust with the noble goal of “improving social and economic status of migrants and their families with equal opportunity to rights and entitlements as well as enhanced ability to raise demand for social security”.

Large number of people, from rural areas migrates to all over the country in search of wage employment and jobs. Most of them go seasonally as unskilled labour for short stints in what is called circular migration. A majority of migrants have very little or no education and take on unskilled jobs at their destinations. Migrant people constitute the bulk of urban poor. They have no voice or access to any civil amenities. They live on the margins in hope for a better future. Whatever they earn they save to send to their families back home, where without remittance income the situation may be even worse off. Keeping this view SSK started work on Migration issue since 2009 at Sitapur as source

end of the project and Ghaziabad as destination end.

Sitapur is a backward district of UP, it has a limited livelihood opportunity mainly because of small arable land holding in the rural areas and declining local carpet weaving industry in its semi urban area. Lack of job opportunity and unemployment are very much evident in the Sitapur district, which is a clear sign of the fact that this district accounts for tremendous population which has adopted the migration strategy as a means to earn its livelihood. Ghaziabad is a one of the major city of Delhi/NCR. In this city people used to come in search of their livelihood used to visit this city for their livelihood in every year. These people resides at slum areas or small settlement areas of the city. They are lagging behind of their basic rights like safe drinking water, reach to government scheme etc.

Project Theme

- Skill building for youths/ migrants/ returnee migrants
- Cadre building- Strengthening of Prawasi Pariwar Samuh and Trade based collectives
- Building transparency and accountability in schemes and services for migrants through federation and collectives
- Strategic linkages with PRIs and Urban local bodies for access to services
- Campaigns on occupational health, hygiene, sanitation, HIV/Aids
- Insurance and Financial Inclusion
- Stakeholder Linkage- Labor department, Health department, Media

Source End- Sitapur

SSK Sitapur has been working with migrant community at source level since five years the details of the programs are as follows;

Vocational Training and Placement

Skill training program under migration program is very crucial part. Our purpose behind this activity is to provide a better livelihood opportunity and better income in a more dignity. It has been experienced youth from migrant families also do low paid job though they have good education. Our skill training helps youth to get better livelihood opportunities. It also aims at increasing the bargaining capacity of



the youth. To identify and enroll potential youth for training program SSK Sitapur has organized 6 enrolment and 6 employment camps last year. In this camp youth are shortlisted for main training program. After the training, the biggest challenge is of placement of the trained youth, so for that purpose SSK Sitapur has successfully organized one job fairs in which many of the trained youth have been placed with different companies and enterprises. In the last year we have successfully completed 16 batches of skill training program on different trades like CCC, MTPIT (Master Training Program on Information Technology), Driving, and Sewing. Last year total 239 youth were trained in the following training program.

Building Collectives

Women from migrant families feel unsafe at the time of migration of family head. They do not get to know much about the government social security schemes so they remain non



beneficiaries despite the fact that they are deserving people. So in such situation SSK help to form such women collectives from the migrant families serves the purpose of information sharing of different government schemes and it also develops confidence in the women. These collectives also formed their block level women federation to fight for their rights and entitlements. At present total 16 women collectives exist at source end 315 members.

Migrant registration and ID card

It has been observed that migrants don't have any document to prove their identity at their respective destinations. Keeping this view in mind SSK Sitapur is providing migrant ID which is signed and approved by the Gram pradhan.



Legal Counseling and Support

Migrants who visited different destinations in search of their livelihood have the experience of harassment or cheated by their contractor or owner or petty contractor due to delay in wage payment. SSK helps these migrants to get back their wages with full dignity. At Shramik Sahayta Kendra their issues are documented and give them support in the form of mediation or legal aid support. Beside this to increase legal awareness SSK also organized legal literacy meeting at village level with due focus on minimum wage, working hours, overtime rules, working environment, safety measures etc.

Community outreach

To reach our target group different outreach strategy adopted like mobilization meetings, Mobile kiosk, and Migrant Rights campaign. Every year Shramik Sahayta Kendra organized migrant rights campaign for its intervention areas.



Research Study

Two research study conducted under migration program- Occupational health Hazards at Destination end and



Income and Expenditure Pattern of Migrant workers at source end. The studies helped us to know the migration issue more deeply and to designed and develop future strategies for our target group.

Destination End- Ghaziabad

Ghaziabad city of NCR is one of the migration pull city because of neighbors Delhi and the main route of Uttar Pradesh. It is one of the major industrial city which pull migrants from different districts or state all over the country. The main source of income in this city is in construction work, factories and hawkers. This make suitable for SSK to intervene in Ghaziabad as destination point. Since 4 years SSK working in Ghaziabad in migration issue. The activities involved are as;

Linkage with BOCW scheme

Last year BOCW scheme 159 new registrations done through SSK Ghaziabad's effort. Through this effort Rs. 569800/- direct benefit received.



Interface dialogue with ULBs

Interface meetings were organized to seek solution of community raised issues. Through these meetings several community disputes resolved. We used to organize the meetings between ward members, related government officials

and community people. Such intervention helps us to solve the issue of government pensions, community issues like safe drinking water, sanitation, toilets, road lights, and this intervention helps to get direct benefit.



Trade based collectives

At the destination end collectives of the migrant workers involved in different trades (Pillow making, iron loading and unloading, female domestic workers) were formed. The aim to form these collectives was to raise their voices for the issues related to the migrants and specially related to their trade.

Legal counseling and support

Ghaziabad being the destination end experiences the labor related issues such as delay in wages payment and labor harassment. Sufferers visit SSK Ghaziabad office with such issues, where those incidents are documented and all the necessary steps are taken to resolve the issue. Last year total 254764/- compensation mediated by SSK.

Health camps

Keeping in mind the condition in which the migrants live in the cities and the kind of work they do and also the cost incurred in medical health camps



were organized regularly with the help of Asha Deep Foundation at destination level in which the migrants were given free consultation and medicine.

B. Chain of Change Agents through Functional literacy under KNCU bridge Asia program.

SSK is extensively working in Varanasi for a decade on Women Empowerment and Livelihood. The focuses of intervention are collectivization and building community cadres and capacitate them on issues of education, health, nutrition and schemes etc.

As part of previous year project titled 'Chain of change Agent' was implemented with Women from SC and Muslim SC and community. The focus of the project was on functional literacy and lifelong learning skills for marginalized women. As a result of one year project duration, SSK has created a strong cadre of 374 Muslim and SC women leaders through Adult Functional Literacy Program. These Women leaders have become quiet vocal.

Based on above context SSK envisage extending the project towards promoting Adult Literacy for Muslim and SC Women with same strategies and target populations. This Adult literacy project coupled with functional literacy and life skill education will change strengthened change process at community level by literate Women and Adolescent Girls. This change process will influence over all development scenario in the area..

SSK, Varanasi completed the first phase of the project from 1st April, 2014 to 31st January, 2015 and currently second phase is being executing in two blocks of Varanasi district.

Objectives of KNCU Program

- Strengthening a chain of change agents preferably women CBO (community based organizations) leaders who are willing to work towards enhancing women literacy and life skills.
- Developing functional literacy centers for women and drop out adolescent girls from Muslim and dalit community.
- Promoting linkage with Panchayati Raj Institutions (local government at village level) and Government Department to facilitate and establish adult literacy education

Coverage -

District	Blocks	Number of G.P.	Number of Villages	Total Number of Functional Literacy batches	Total Adult Women Covered
Varanasi	Harahua	30	54	20	374
	Cholapur				

Strategies and Intervention

(a) Capacity building of Tutors

The training program was conducted on the principal of adult literacy principles and education for all at SSK head quarter Lucknow. During the TOT learners enriched and Capacitate to convert the own input and work in transform to program output. The training module was developed by SSK and also facilitated by trainer's team of SSK.

Refresher Training was conducted with the purpose to share their learning and challenges faced in the field. The tutors were re-oriented on technical sessions covered in module such as

health and nutrition, basic literacy etc. In this refresher workshop demonstration and feedback sessions were also organized on process and content delivery on module sessions. After the refresher training tutor more a capacitated with own session facilitated and counseling skills.

(b) Village level Adult Functional literacy Centers

Total 10 Functional Literacy centers were operated with help of 10 tutors in two blocks. As a result in 20 batches total 338 Women received literacy course in 20 batches.

Cluster	Block	Center Village		No. of Complete Batch	No. of Participants
1	Harahuwa	Dashnipur	Adampur	2	34
2	Harahuwa	Ganeshpur	Chandapur	2	36
3	Harahuwa	Udaipur	Chandapur	2	36
4	Cholapur	Tadi	Cholapur	2	36
6	Cholapur	Bhawanipur	Gadsara	2	35
7	Cholapur	Katari	Tisaura	2	35
8	Cholapur	Shrikanthpur	Dharahara	2	38
9	Cholapur	Munari	Garthauli	2	36
10	Cholapur	Raunakala	Raunakhurd	2	52
Total					338

Other activities under the project for substantial message on Education for All

i. Regional Level Workshop on "Education for All

District level workshop titled "Importance of Functional literacy for social, economic and political development of Women" was organized at Varanasi district. The objective of the program was to share course curriculum developed for functional literacy with academia, CSOs and media and accumulate their feedbacks.

ii. Celebration of Women leadership day:

In the direction of functional literacy the organization along with the target community organized a celebration with the objective of “Sensitizing the target community and stake holders on Girls and Women's Rights on education demand for Action”. The intention behind celebrating the event in the urban area was to increase the mobility of women and adolescent girls from rural to urban, Micro to Macro areas and also to provide them an opportunity to interact with the government officials concerned with rural development programs.



iii. Block level awareness campaign:

The block level campaign focuses on raising awareness on functional literacy program leading to women literacy, generating public support towards the cause and mobilizing resources so as to contribute towards eliminating gender disparity in education.



Key Achievements:

- Strong networks builds literate 374 Women CBO leadership.
- 2 Block level adolescent girl's federation which includes 100 girls are actively involved in creating awareness among community towards Education for All.
- Established network among local village committees to share the best practices, and support one another to sustain the project activities.
- Sensitized members of the communities on the issue related to Women and girls.



EMPOWERING MUSLIM AND SC COMMUNITY TO HAVE ENHANCED ACCESS TO THEIR RIGHTS RELATED TO EQUAL OPPORTUNITY FOR EDUCATION AND BETTER HEALTH SERVICES

The 4 year project with the Poorest Areas Civil Society (PACS) programme is located in the wider context of the issues SSK has been engaging with. The project is focused on strengthening the voices of Muslim and Scheduled Caste (SC) communities and to increase the uptake of their rights and entitlements. This was a direct implementation project for SSK. Three blocks in two districts of Varanasi and Ghazipur are covered. The key focus areas of the project are nutrition, education and health where SC and Muslim communities has assisted to access their rights in a discrimination free way, while addressing the causes, consequences and situations of discrimination. The coverage of this project is as under:

Coverage						
State	Districts	Blocks	Gram Panchayats	Revenue Villages	Households	Population
Uttar Pradesh	Varanasi	Cholapur Harshus	40	96	22,748	83,540
	Ghazipur	Saidpur				
Direct stakeholders Outreach						
Primary and Middle schools	ASHAs	ANMs	AWCs and mini AWC	AWW helpers	Weavers	Total SMC members
84	160	25	100	360	1000	1044

Strategy and Intervention under the project

Effective Information dissemination

Campaigns

8 Block level campaigns on RCH and RTE sensitizing about **10,000** people

Creating interface accountability platforms

Interface meetings with service providers

72 such meetings organised with ASHAs, Awa and ANMs

Strengthening local level cadre

Sensitization meetings

2196
Sensitization meetings with CBOs members and SMC

CB of people, their representatives, local level

Collectivisation

102 CBOs formed (**1500** members)

Publication of Relevant learning / IEC materials

A number of folder, poster, booklet, pamphlets, leaflets of education, health, nutrition, schemes developed.

Public hearing & Social Audits:

9 Block PHs on health and 4 district level SAs organized Education related issues

Capacity building

155 Orientation and training programs for CBOs, PRI members, Weavers and SMCs

Advocacy Meetings

234 advocacy meetings with government officials and other stakeholders

Exposure Visit to Different Government department

16 exposure visits of CLs and Women CBO members at different GOs

Major Achievements

Education

- 98% children from excluded community has been enrolled in Schools from the intervention area
- 280 CBOs members from excluded community elected as SMC members in which 170 are Women
- Strong linkage between education department and community. 8 Schools has been submitted their school development plan.
- Out of 87 schools covered as part of project intervention in 90% schools mid-day meal is cooked regularly and distributed.
- Retention rate has been increased 20-30% in Primary schools and 15-20% in Middle schools.

Health and Nutrition

- RSBY Smart card enrolment increased by 90% after RSBY enrolment campaign
- 50% increase from last year in utilisation rate of smart card as a result of regular sensitization workshop and Hospital exposure visits.
- Institutional delivery increased in the intervened area specially in SC and
- Muslim Communities
- Regular interface with ASHA and ANM has resulted in increase in household visits in remote and excluded communities.

Impact of the project-

- **Establishing Strong Community cadres**
Collectivisation and building local level well Cadre building

especially of adolescent girls, Women and men-women as citizen leaders has been one of key achievements as well as one of the key pillars of initiating and sustaining the marginalised communities' continuing efforts of furthering the uptake of their rights and entitlements.

- **Citizen Leaders Federation**

A strong community cadres has formed Citizen Leader's federation and women groups with total membership of approx. 2000 women have come up in big way. They lay a strong foundation for community led



process. These groups are quiet active and take lead role in creating village level interface and discussion forums.

- **Adolescent Girls Network**

SSK's initiative with adolescent girls is unique in its own term. These girls are role model at community level especially for other young girls and women. These groups are very proactive on the issues related to women especially reproductive health issues and legal rights of women. Adolescent girls group takes very proactive initiative on girl's education. They have encouraged numerous girls who left their education to be re-enrolled in schools. They take up various issues of girl's like their safety in village, sanitation issue in school. The adolescent girls

group raise their issues in interface meetings and public hearing events. It is through effort of adolescent girls group that importance and need of girl's education is realised. These groups are paving their way as future leaders.



Nazneen- A Young community leaders working for their peer groups

Naznin lives in Cholapur Block and is the president of her Sanjeevani Kishori network which meets once a month regularly. At the time of formation, SSK used to facilitate these meetings but now the post holders like Naznin are responsible for the same. SSK facilitates the meetings of their block level network. Naznin belongs to the Muslim community and lives with her family. Naznin feels that after having become a member of the Samuh, her confidence has multiplied many times!



Figure 1 Nazneen-President of Sanjeevani Kishori Network, Cholapur block

She, with her group undertakes many initiatives especially for the wellbeing of the adolescent girls of her village. Once such issue that her group has done wonderful work has been the issue of health and nutrition for adolescent girls. During one of their meetings, the group realised that the young girls are entitled to a certain quantity of iron tablet and also TT injections. They also discussed that the ANM was not giving this required amount to the adolescents. Having come to a decision of taking an action on this issue, some girls led by Naznin went to the P.H.C and met the doctor there. They spoke to the doctor about the irregularity of services regarding the same being provided by the ANM. They had to hold discussions with the doctor to make the doctor understand how important the issue of health was for young women, as important as their studies.

- **Creating Dialogue between service providers and community people**

The village level interface of women groups with front line service providers (AWW, ASHA and ANM) helped in sorting out issues and concerns at very basic level in panchayat, hence it helped in establishing a process of demand and accountability fixing right at the smallest level of intervention.

- **Promoting Community monitoring mechanism**

CLs have came up in a major role for facilitation of the process of Social Audit, Public hearing etc. They were oriented and also given learning material for the same. Additionally detailed plans were prepared according to which citizen leaders of the blocks led the process. As a preparation for the social audits and the public hearing, the citizen leaders were oriented on the various provisions that a good school and a completely functional ICDS centre should qualify on. The citizen leaders, along with the organisational representatives at the field level also played a key role in doing the social audit and gathering data.

- **Strengthening Guardian's forum to take Collective action with SMCs**

SMC members and guardian forum jointly attending the meetings and capacity building programs. These forums, started to change the power equations naturally, as they started to function. Until now, it was primarily the parents in the SMCs who were raising questions and seeking a resolution or a reply from the school principals and the teachers, but now the questioning role was being shared by the guardian forums and they were raising their questions to the parents who were SMC members. These questions were informed and studied questions, but at the same

time it put the parents in the SMCs in the capacity of solution providers and answer givers. A shift took place there.

Towards ending Corporeal Punishment and Discrimination in Schools: A task that a guardian forum and the SMC accomplished together

Haraua Block, Dashnipur Gram Panchayat

This is one of the panchayats where SSK has been working closely with the guardian forums and the SMC, among the Dalit community. This has made especially certain members of the SMC quite confident and pro-active.

A 12 year old girl, who is in grade 5, one day got hit by the teacher. The teacher beat her badly when she refused to wash the teacher's tiffin box. The girl reported this to her mother who is also the member of the SMC. She also came to know that other children from her class who were from the Dalit community also face these consequences when they say no the cleaning work. This was a case of discrimination and corporeal punishment both.

The SMC member feeling supported by the Guardian Forum decided to take an action. She wrote a letter to the Block Resource Centre detailing the entire incident and asking the centre to take a quick action. As this message was relayed by a much larger group and not only the SMC, it got converted into a corrective action by the centre in-charge soon. The teacher was called and made to apologize and to promise that no such incident will get repeated in school from now on.

Engaging with Weavers community

From the 3 blocks that PACS project is being implemented in, it is the Cholapur block where majority of the weavers families live. Many

families in the area in this set up of livelihood and facing many challenges in furthering this livelihood option that they have been into, since generations. Where the large scale weavers who control the market are deriving huge profits out of the trade, on the other hand the small weavers who are more like daily wage labourers in the trade are facing acute challenges in keeping up with the basic expenses of their families. The following key activities have been undertaken with the weavers groups:

- Awareness generation meetings on government schemes available.
- Facilitating the constitution of weavers' groups / federations.
- Capacity building training of weavers groups for value added products by providing regular feedback from the market in partnership with public and private agencies.
- Linkage of weaver groups with Handloom and other concerned government departments.
- Orientation of weavers on credit linkages with public and private banks and institution promoting MSME and Handloom Industry.

The idea is to push for a market linkage which can give the rural weavers their due, because where the retailers are making money, the labourers are finding it hard even to feed their families. The idea is that the market linkage can bring orders to the small weavers and give them the money they deserve and which is their right, so that they can continue the age old tradition which is close to their heart.

Getting the Bunker Credit Card through using their Right to Information

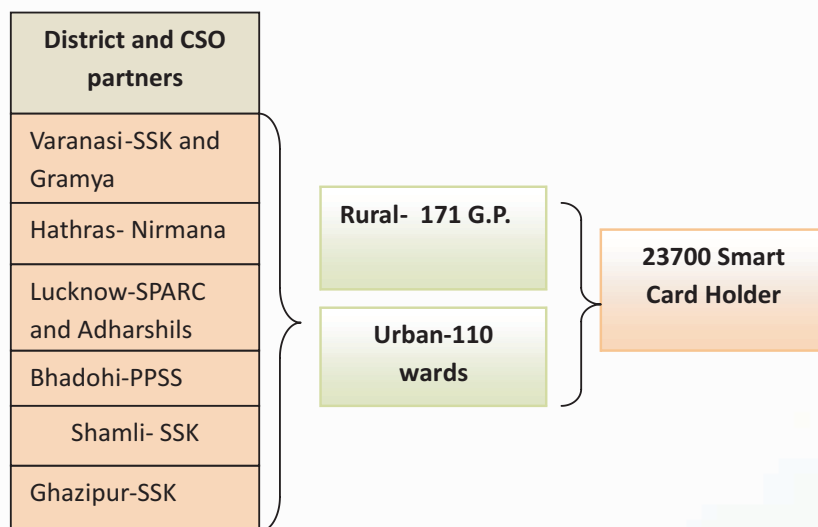
This incident is of Cholpaur block. Few members of this weavers group had applied for a Bunker Credit Card. But the bank manager

wasn't cooperating due to which they weren't able to get their credit cards. They had also tried to get help from the district, but even that wasn't helping. The group decided to take this forward using their right to information. They decided that they will file an application asking despite having completed all the priorities, why was the bank not giving them their card. The bank manager on learning about the application got scared and issued the credit cards to the 8 members who had applied for it. The group, which wasn't sure of their objective at the time of its formation needed no further proofs now of the intention with which the organisation was trying to tell them to form a group and that forming a group only will be the beginning of their collective effort which will bring value for them!



RASHTRIYA SWASTHYA BIMA YOJANA CAMPAIGN

SSK, with support of CSO partners had implemented this programme in districts of Ballia, Mau, Ghazipur, Varanasi, Bhadohi, Shamli, Hathras and urban wards of Lucknow Districts, through a twin pronged strategy, making demand supply channel more effective for greater benefit to the poor and creation of space for the community organization on accountability and monitoring of RSBY. The proposed work under RSBY has been focusing more on enrolment under the RSBY.



Coverage and Outreach-

Key Outcome of RSBY Programme

- ▶ Developed strong cadre base with enhanced knowledge on RSBY
- ▶ Increase in Enrolment in comparison to non PACS area.

- ▶ Increase in utilization of Card/Hospitalization cases in comparison to non PACS area
- ▶ Close relation and better understanding with District level operational structure on RSBY.
- ▶ Mainstreaming of RSBY at community and stakeholder level as an important developmental scheme
- ▶ Strong beneficiary data based related to RSBY
- ▶ Preparation of IEC material for addressing community out reach

- RSBY has reduced out-of-pocket health care costs on inpatient treatment and reduced the dependence on debt for beneficiary households.
- Emerging community level change Agents determined in dissemination of RSBY messages at grass root level
- Card Holders Accessing grievance redressal mechanism/ toll free no.

Total 2283 smart card utilized from intervention Area

106 Grievances redressed out of 134

DISASTER MANAGEMENT RESOURCE CENTRE

Disaster Management Resource Centre, a unit of SSK acts as a resource center that is comprised of - a core collection of materials on disasters, complex emergencies and humanitarian assistance in relief operations. Within the same, it works towards Capacity Building of Community on the issue of mitigation and coping mechanism with flood. Bahraich and Barabanki, remain one of the most flood affected district in the state of Uttar Pradesh and for the same reason Sahbhagi Shikshan Kendra (SSK) have selected the districts and the Panchayats, so that development issues of those who are the most marginalized sections can be addressed in the situation of disaster/flood.

Health situation of people residing in flood prone area especially women, girls and old ones are worst effected in lack of proper sanitation behavior and unavailability of safe drinking water. Available livelihood opportunities collapsed as their main source of livelihood is agriculture and agri lands remain under water for almost three months. Kharif crop/ Paddy almost ruined in the area. Most farmer leave land vacant during August to October starting month. To Address water and Sanitation issue SSK as last year this year also continued, its initiation on WASH, in a planned and systematic approach.

DRR-WASH Project

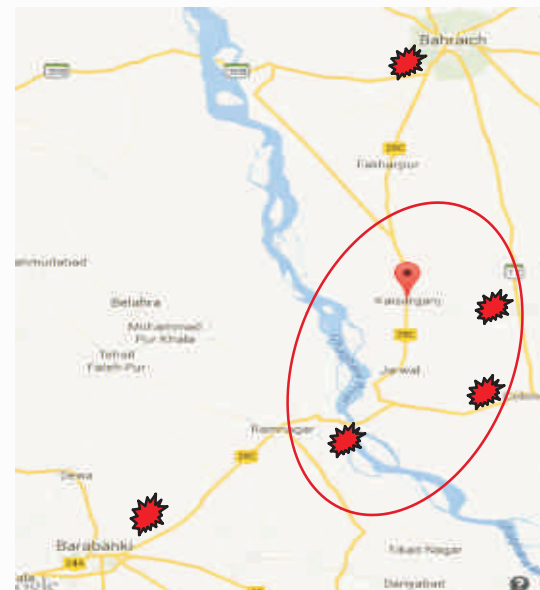
Project Name: Strengthening of Flood resilience of communities in vulnerable areas in Behraich and Barabanki Districts of Uttar Pradesh and Bardiya District of Nepal

In just nine year SSK managed to emerge itself as a resource centre for the disaster management and humanitarian field with expertise in DRR planning at community level, and make sincere efforts to

incorporate DRR plan in Panchayat development plan. SSK rooted the idea of Hamlet development committees, involving opinion makers and influential person as a member of this committee. HDC were involved in all humanitarian assistance and flood mitigation operation in better coordination and execution, with a

primarily focus on community resilience and strengthening of local leadership. Inhabitant of DRR project area mostly relies on Agriculture. During flood, almost for three months agri land are submerged under water thus community forced to take only one crop, resulting in meager insufficient income for survival of Family. This situation leads to migration at remote area as unskilled labour. As to address this critical issue, SSK focused on, skill development of interested community. Various batches on trades viz: Mason, Plumbing, Carpentry, white wash and soft skills were undertaken.

SSK is partnering with Malteser International primarily working in the Indo-Nepal border areas, with communities effected with Ghaghra



river flood. In India Malteser International is working with community of Barabanki and Behraich districts of Uttar Pradesh. Program aimed at village development through DRR and WASH related processes.

The DRR project focused on four thematic area addressing need of communities: WASH awareness, DRR Preparedness-Risk reduction, Skill building of Youth and Raising Awareness among children on WASH practices.

Sahbhagi Shikshan Kendra initiation on WASH issues

Over the past two years, SSK had developed flood-resilient WASH infrastructure, Promoted practices for better health access to safe water and hygiene conditions in flood-prone areas on both sides of the river Ghagra viz Barabanki and Behraich.

Through SSK initiation on WASH about 4,000 households of 3 Gram Panchayats of Behraich and 3 Gram Panchayats of Barabanki districts respectively was covered. To tackle WASH problems SSK has made following efforts:

(A) Safe Drinking Water

For safe drinking water even at the time of flood, plinth raised hand pump's idea have been spread which proven successful. The platform of raised hand pumps has been made at height of 6-7 feet above than ground level. This simple measure provides all time contamination free safe drinking water. To keep the hand pumps periphery clean and contamination free, Community or H.D.C. keep on communicating and generating awareness on keeping the periphery of Hand Pumps clean.

Community lead latrines, at villages were constructed and left under close observation of citizen leaders, for promoting use of toilet, by community, especially women and adolescent girls.

(B) Hand Wash, personal Hygiene and Menstrual Health Management

Children and their school teachers were trained on WASH practices. For this various orientation trainings were organized at Tehsil and School level for improving their habits related hand wash and personal hygiene practices. Children's were provided WASH Kit which includes comb, nail cutter, soap, toothpaste and booklet on hand washing practices. Hand wash practices were envisage among the children by making them habitual of using the WASH practices .This vision was achieved through one Day Orientation on WASH practices; they were given the demonstration on hand washing through using the proper six steps of hand washing. Children's were sensitized on the importance of cleanliness through creative activities like drawing competition on "My Clean home" and "My clean village". The Global Hand Washing Day on 15th October, 2015 was also celebrated at the Tehsil level of Kaiserganj Block, Behraich.

MHM Initiative: Training for citizen leaders and field animators was imparted on the menstrual hygiene management for developing their common understanding on women centric issues, so that they take it easy and disseminate it into the community. This strategy helped in removing the misconceptions related to menstrual cycle among women and adolescent girls, prevailing in the community. Adolescent Girls and women's groups were formed at Panchayat level. Regular meetings on monthly basis is taken by WASH experts.

Highlights of WASH

- Availability of safe drinking water all time, even during flood when all the source of drinking water is inundated and get contaminated

- Promotion of community lead Latrines, on pilot basis at villages
- Enhancing Knowledge of children's on WASH through IEC and films. Through these materials children got aware on Hand Wash practices Promotion & demonstration of simple hand wash practices and ways at their schools and hamlets.
- For Menstrual Hygiene Management initiated use of home-made sanitary napkins as to develop confidence and Hygiene.
- Generated awareness on Food & kitchen hygiene, with special considerations for cooking, and use of safe water during flooding.

(C) Strengthening local Leadership

To strengthen local leadership and to promote good governance SSK has organized trainings for HDC members, Citizen leaders on various issues viz: Group strengthening process, leadership quality, conflict management, problem resolving among group, decision making, micro planning, understanding of various govt. schemes and other.

Monthly meetings with HDC members were organized. So far 75 HDCs were formed at hamlet level, covering more than 800 active members. During these meetings members were informed and sensitized on information related to DRR, identification of need and most vulnerable area of their hamlets, and information of various govt. schemes related to their development.

Handhold support & structured capacity building programs for CLs were organized frequently for creating awareness on the issues like TRI, RTE, MNREGA & an other govt. schemes

During routine monthly meeting CL's were oriented on writing

application for RTI filing process, Awash Yozna, pension schemes.

For exposure and interaction with peoples in other area, exposure visit of CL's at Nepal was organized as to get CL aware on idea of Income generation Activity.

(D) Skill Building measures for increase in their livelihood

SSK made concentrated effort with motto to enhance skill of youth dwelling in the flood effected area for opening new avenues of livelihood and make them capable to develop themselves as semi skilled labour, resulting rise in income, recognition and getting work in adjacent area. Enhance skill prevented these youth from being exploited, compelled to work on low wages.

98 youths got training on various trades such as plumbing, carpentry, masonry, white washing and mobile repairing skills.

Major achievements

- 2839 people now access to safe drinking water through raised hand Pumps.
- 16 Community leaders including female undergone capacity building training on Menstrual Health Management-MHM
- 3200 WASH Kit distributed among children for promotion of hygiene and hand wash practices.
- School children become the source of behaviour change in villages, transformation and improvement in WASH practices which inevitably impacts all others.

Cross Border Information Exchange

Strengthening of flood resilience capacity among the communities on the both sides of the border in Nepal and Uttar Pradesh (India) is one of the major components of the programme, initiated by RSDC (Rural

Self-reliance Development Committee) in Nepal and by SSK in Bahraich and Barabanki districts of Uttar Pradesh (India). The flood resilience activities, in Nepal and India, are taken care, accordingly with different dynamics of the community.

Information exchange of activities is being fulfilled through the learning visits in six month basis by both organizations (SSK & RSDC), with a motive of visiting the intervention areas of both sides for further planning and sharing the progress of the programme. In the visit each creativity and achievements were shared with each other and build understanding on programme approaches and its progress.

Overall Outcome of DRR Programs

S.No	DRR Preparedness	Covered Panchayat	Covered Hamlet	No. of Beneficiary /Family
Skill Building				
1	Mason Work	06		14
2	Plumber Work	06		4
3	White Washing	06		10
4	Carpentry	06		6
6	Mobile Repairing	06		64
7	Basic Computer application	06		70
8	Kitchen Gardening & Agro forestry training	06		52
Raised Hand Pumps for Safe Drinking water				
1	New installation of Hand Pumps	06	31	1498
2	Reboring & repairing of old hand pumps	01	10	475
Menstrual Health Management				
1	Adolescent Girl's & women Group	06	48	200
Orientation of School children and Teachers on WASH				
1	School going children	02		500
2	School teachers	02		30

KNOWLEDGE MANAGEMENT RESOURCE CENTRE

Information Dissemination has been one the values which is integrated in SSK's strategy & vision. SSK has been active on information collection, processing it into adaptable & readable form and then disseminating among its stake holders. In fact this necessary function is carried out by **"KNOWLEDGE MANAGEMENT RESOURCE CENTRE"** (KMRC) unit of SSK.

The Knowledge Management resource Centre was started with the belief that the NGO Communities have many great innovations and solutions for most of the social and other issues exist. However, with the physical distance and hectic schedules of the various NGO'S often it becomes hard to share such ideas and information. Therefore, the goal of KMRC is to collect as many Modules, reports and surveys as possible and to store them in one place that is easily accessible. Participants that visit SSK are encouraged to visit our library and utilize their time by going through the current happenings in the world of development work. In order to make this a smooth process the SSK. Information and Communication Technology (ICT) unit and the SSK library work together. Overall, the KMRC collects information and then processes it. This knowledge is then both stored in the library and also disseminated through newsletters, publications and the website all the current details and past record of all the work done in SSK.

Following are the various units of the KMRC:

ICT UNIT

The ICT Unit of SSK aims to strengthen the functions of management at all levels by providing network and services support, electronic data processing, maintaining records and by providing a hassle free support for office automation.

The ICT unit provides up to date, easy to use and seamlessly integrated computer hardware, operating system platforms and wireless network access to global information systems. It maintains and provides all computing facilities, audio-visual equipment and other technical equipment in the premises and field offices

LIBRARY & PUBLICATION UNIT

The library is an integral part of SSK and plays a major role in acquiring new knowledge and experiences to be tested, built upon and disseminated to other regions. It was established at the office premises with the objective of broadening and up scaling the learning and experiences resulting from SSK's own as well as partner organization's endeavors. The library is open for all its visitors, trainees and staffs & its hours are from 9.30 am to 8.00 pm.

The library has a collection of 3490 books on issues related to development and training viz. Social Development, Gender, Participatory Research, Rural Development, Disaster Management, Information Technology, Organizational Development, Trainings, Environment as well as 355 audio & visual CDs & cassettes on various themes such as Right To Information, Education, Gender, Women Empowerment, HIV and other development issues.



SAHBHAGI VOCATIONAL TRAINING CENTRE

Sahbhagi Vocational Training Centre was initiated with an idea where youth can learn new skills to empower themselves to make a change in their lives. Through vocational training, SSK is enhancing the employability of semi-literate youth. With the vast quantities of unemployed Indians continuing to struggle as they are affected by this global economic downturn; skill building is needed now more than ever for youths to be able to have a secure future.



A six year plan is already in motion to operationalize the centre is becoming a fully-fledged vocational centre that will serve as a vital resource to Lucknow and communities far beyond. SSK is also analyzing which methods work best in implementing vocational training. In the years to come, SVTC will become a role model for other similar centres across the country. SSK will be able to build capacities of other NGOs that are hoping to incorporate more programmatic diversity into their projects and to also be able to train other.

We are very proud to state that SVTC has successfully completed 14 batches of Computer Fundamental training each of which had 15 girls. SSK was very happy to even absorb twelve of its former students at a professional capacity in helping to do data collection and data entry into its vast database of information.

Apart from computer the other training that has attracted lot of attention is sewing course and has completed 14 batches in two years. The duration of each batch is 3 months; with more than 100 girls has successfully completed this course.

Recently SVTC got affiliation from USHA INTERNATIONAL LIMITED to conduct diploma in sewing courses. Now SST can conduct diploma in sewing course and the certificates will be provided by USHA. We are planning to initiate this course in coming months. We are also planning to start this diploma course in Jharkhand, Varanasi and other field offices.



With the continuous effort in the field of vocational training SSK has open a women sewing centre in Japla, which is running successfully with two batches consisting of 40 women. Currently 7th & 8th batches

are running & the next two batches are booked. This woman sewing centre was setup, taking women empowerment as its basic goal, so various other trainings are also given to women basically on health issues, gender issues, home violence, adolescent training and also career counselling. Recently these trainings were conducted and facilitated by representatives from SSK.

PRAYAG – A GLANCE

Dated 2nd February 2014, a MoU was signed between RELIANCE COMMUNICATION and SAHBHAGI SHIKSHAN KENDRA for imparting highly structured, sophisticated, flexible, adaptive and participatory methodology based - SKILL Enhancement training for youths – known as PRAYAG (Providing grass root enhancement for youths aspiring growth). PRAYAG comes under CSR (Corporate Social Responsibility) umbrella of RELIANCE COMMUNICATION and SAHBHAGI SHIKSHAN KENDRA is responsible for implementing on the ground.



PRAYAG training is especially designed to train youths in order to prepare them for the employment in Retails, B.P.O., call centers or other Industries. PRAYAG course has special emphasis on development of such skills in youth so that they

can prepare themselves to meet the expectations of the industries while enhancing their career. A team of highly refined and trained on participatory methods, handles PRAYAG from the very beginning like interview and admission of candidates to participatory leanings to placements of youths.

Further, as part of the curriculum, visits to Reliance Communications' corporate partner locations are also arranged. This helps the learners to understand the corporate culture and its environment. "We believe that the walk through the premises and interactions with the senior officials open up the aspirational window for our students and motivates them to work harder to achieve their personal goal". Besides, it also helps them to break the ice and be better prepared for the selection process as they get introduced to the various functional facets and aspects of the jobs.



SSK IN JHARKHAND

State Level Programme

A Study of the Sahayata Ewam Sansadhan Kendras in Giridih District of Jharkhand

Together with managing the MGNREGA campaign on social audit and planning process SSK, Ranchi was assigned for a study on Sahayata Ewam Sansadhan Kendra (SESK) by PACS, Jharkhand. SESK is been conceptualized as a resource center for MGNREGA by PACS. With the support of PACS Jharkhand and the District Administration, NayaSaveraVikas Kendra as an implementing agency of the project, a unique initiative is taken where as these centers were launched and started from 15th November, 2013 to strengthen and operationalise the grievance redressal system for MGNREGA. The SESK has completed more than five months of its functioning therefore PACS Jharkhand, thought of knowing the current status of SESK throughout the time and what more improvement can be brought to strengthen SESKs.



Sahayata Ewam Sansadhan Kendras (SESKs) provides information to the people regarding the governmental schemes. Mainly it is providing information of rights and entitlements of MGNREGA. The purpose behind opening the SESK is to be the bridge in between the people and

administration through grievance redressal. SESK are open in the 10 blocks of Giridih district in Jharkhand. Among these 10 SESK, 5 SESK were selected randomly and study was done on it. The purpose of the study was to know the functioning status of SESK and to get the findings so that more inputs can be put in to strengthen the SESK. SESK has crossed its journey of more than 5 months. SSK, Ranchi did this study for 5 days in Giridih district from 22nd April to 26th April, 2014. Final report of the study has been submitted to PACS Jharkhand office.

Baseline study

In the months of May to August 2014 SSK, Ranchi team was involved in a baseline study. The baseline survey was commissioned as a part of the European Union (EU) funded project 'Initiative for transparent and accountable governance systems in Jharkhand'. The initiative is being implemented by Welthungerhilfe partner organizations; Badlao Foundation, Ekjut, LEADS, NEEDSand Pravah in Sahebganj, Khunti, Pakur and Dumka districts of Jharkhand. The purpose of the baseline study is to analyse information on the current status of target group with focus on ascertaining information with regard to people's access to public service systems especially relating to people's access to public service systems especially relating to health and nutrition, education, livelihood and related government programmes and schemes in the project area.



The survey covered representative samples from 200 villages of Khunti, Sahebganj, Pakur and Dumka districts of Jharkhand. Interview schedule was the key instrument used for data collection. The data was collected between June and July 2014. Final report of the study has been submitted to WELTHUNGERHILFE, Ranchi office.

State level TOTs for Inclusive planning and Social Audit under PACS – MGNREGA

SSK has implemented a project on managing MGNREGA campaign on Inclusive planning and Social Audit for PACS programme. The overall goal of the intervention

was to enable local communities to participate actively in MGNREGA planning and Social Audit for accessing livelihood security in selected gram panchayats in Jharkhand. The project also aimed at



enhancing the capacity of CSO partners in MGNREGA planning and social audit and facilitating the interface between marginalized communities and the govt/elected representatives. Under this project two state level TOTs were organized. The first TOT was on Inclusive planning under MGNREGA from 09 – 13 September, 2014 at HPDC, Ranchi & the second TOT was organized on Social Audit from 20 – 24 January, 2015 at VISWA, Ranchi. Team members from six partner CSOs of PACS, Jharkhand participated in these trainings. Detailed reports of these trainings have been prepared.

Follow up trainings and hand holding visits

With a view to provide hand holding and technical support at field level during cadre building as well as actual planning and social audit exercises at the grassroots level active support was provided to all the six partner CSOs in Jharkhand. After undergoing the TOTs on inclusive planning and social audit the partner CSOs organized follow up trainings at district locations to build local cadres/ facilitators. Once the facilitators were trained actual planning was done in selected 38 Gram Panchayats whereas later on social audits were carried out in 33 selected Gram Panchayats.

District level sharing workshops

The workshops were organized as a part of the process and structural intervention focusing on MGNREGA (Mahatma Gandhi National Rural Employment Guarantee) planning process. These workshops were preceded by following activities:



- TOT of CSOs in Inclusive Planning in MGNREGA.
- Handholding and technical support at field level to prepare.
- carders and conducting planning exercise at grassroots level.

Major objectives of these workshops were to:-

- Share the experience of PACS partner organization that carried out MGNREGA inclusive planning exercise at the field level.
- Share the experience of CSOs and other important stakeholders

associated with MGNREGA.

- Formulate the future strategy based on the discussed experiences so as to ensure full and effective participation of communities, in MGNREGA planning process.

TOT on Participatory Training Methodologies – for Jharkhand State Livelihood Promotion Society (JSLPS)

A seven days residential training of trainer's programme was organized from 12th to 18th January 2015 at Tatanagar where in 25 participants from different project districts of JSLPS participated. Objectives of this training were:

- To develop awareness and understanding on theories and practice of participatory training, and
- To develop competencies as a participatory trainer for facilitating effective learning.

During these seven days training the participants learnt about

- Participatory Training- its' emergence, philosophy and main principles
- Adult learning principles and essentials of a conducive learning environment
- Use of small group in Participatory Training and Understanding facilitation Process, Group Formation, Participation, Communication, Conflict Resolution, decision-making, leadership etc
- Different kinds of roles a trainer has to perform in participatory trainings
- Self And Personality Development of a trainer by assessing one's own strengths and areas of improvement

- Essential steps to be followed while designing a training programme and practice preparation of a training design
- Details of different training methods such as - Lecture, Small Group Discussion, Role Play, Learning Game, Case Study, Simulation, etc. When to use which method and how to use it?
- Importance, frequency and techniques of monitoring and evaluating a training programme

Field Level Programme

Jharkhand is one of the India's largest minerals producer state. But the state was famous for different Naxalite-Maoist revolution and ground attacked. Year 2014 Indian government was declared separate state of Jharkhand. But at a time Jharkhand has not create a proper develop state in India. The reason is different anti social elements has active in Jharkhand. They has always created problems in government development works. Before Naxalite-Maoist revolution Birsa Munda and Sidho Kanho are the two legendary hero of the tribal of Jharkhand. Who fought against the oppressive rule of the British government. Birsa Munda movement was most important among early uprisings against exploitation of the original inhabitants by non tribal landowners and money lenders. Jharkhand is also famous for its huge forest resource. In year 2010 Jharkhand government held three tier panchayat election both urban and rural. First time newly elected representatives were taking charge in Gram panchayats. But most of the PRIs members were untrained and unaware of panchayats works. Year 2013 Sahbhagi Shikshan Kendra has started to intervene in two extreme backward GP of Hussinabad block of Palamau district in Jharkhand. The community is lacking behind of government facilities. SSK started different activities for strengthening of PRIs, Strengthening of women's and adolescent's groups, Strengthening and empowerment of Musher community and migration as experiment

site at Hussinabad and state resource center jharkhand to support promotion participatory ideologies and governance decentralization process through different trainings, research, field knowledge and consultancies.

Exposure visit of elected Panchayat representative in Uttar Pradesh

Exposure visit is one of the learning methods in human being. It was very effective and successful learning method. SSK has organized three days exposure visit of elected PRIs members from Mahuarl and Lotaniya panchayat of Hussinabad block in palamau district. 21 PRIs members, social activities, BDC, retired teacher were participated in this exposure visit. The exposure team went to Lucknow, Sitapur and Sidhauri intervention area and interacted with PRIs members and local



villagers. They also discussed with gram pradhan on govt. running flagship schemes and how they effectively implement the govt. running schemes in their

Cross Learning visit of Varanasi Adolescent Groups at Japla

Experience sharing visit give us more knowledge, ideas and capacity. For youth exposure visit is a great tool for first learning. Keeping mind this perceptions SSK organized three days exposure visit of adolescent Groups in Varanasi. 15 girls from different Kisori group members from Varansai were also participated in this interstate cross learning exposure visit. The main objective of this exposure visit was to interact among different Kisori groups, women's groups, Mushar community, migrant's families and visit at Sewing Center. Each and every Kisori Group member shared their individual experiences and challenges.



Child WASH campaign at Govt. school

WASH Campaign with school children were organized at Govt. running primary school in mahuari and Lotaniya panchayat of Hussainabad block for improving and developing the WASH practices among small children's. The programme was organized for one week at eight government primary and middle schools. During the campaign following activities were conducted with children's. The General discussion with children's on WASH practices among them and the importance & need of the practices.

- General discussions with children on WASH practices among them and the importance & need of the practice.
- Hand wash demonstration to them with proper steps.
- Participatory discussion with children on hand washes steps and its importance.
- Open defecation and its demerits were also discussed with the children.



- The children explained the five types of posters on the WASH practices.
- Rally was also led in the village by the children for awareness creating among the community on the importance of the good habits of WASH practices; slogans were also spoken by the children written on the handled plates of slogans.
- Detailed discussion with adolescent girls on the personal hygiene of women.

Training on personal health and Hygiene for Kisori Group members

Participatory training is only way to expand the knowledge and clear the topic for every person in any age. The teenage girls do not have such knowledge about personal health, Hygiene, menstruation



hygiene, gender, Social and physical change etc. SSK has become conscious about these important subjects. Now SSK has started one day rapid training of teenage girls on the issue of women health and hygiene, gender, Social and physical change. These kinds of training were very affective in rural area. During the training small group discussion, role play and lecture process were applied. End of the training the participants were very happy and they realized that the topic was very important for every girl.

WASH Creativity and WASH Kit distribution among the Balwari students

Creativity activities for developing the understanding on any issue among the children are supposed an impressive methodology and the WASH activities with the importance and need are to be depicted through them. The WASH practices among the rural India is identified as the big issue and improving these practices among the elderly in the community is a great challenge because they think that the practices are not for them and remains careless towards their health problems which can be emerged due to the dirt or they don't care of it. Among the community, children the creatures who are on the stage of learning the things first and they can change their behavior as they see their elders and school teachers. It is also seen that they are unaware

towards the WASH practices and use unhygienic practices which are dangerous for their health. In the context, WASH activities in the creative mode was conducted with the children; drawing competition, WASH kit distribution and rally was the main

mode for these creativity and the children were much inclined to the activities. Through the activities video clip also shared which was develop the understanding of the WASH practices.



Certificate distribution programme at Sewing Center

Under strengthen and empowering women and adolescent girls program SSK has running sewing centers at Kakoriya in Lotaniya Panchayat of Hussainabad block. Women's and adolescent girls from different villages and communities were participated in these sewing centers and develop technical skill among them. In this sewing center SSK has running three month basic fundamental course for rural girls and women's. From April 2013 to July 2015 eight batches were successfully completed.



Capacity building training for Citizen Leaders and CBOs on RSBY

Sahbhagi Shikshan Kendra has organized two day capacity building training on Rashtriya Swasthya Bima Yojana for Citizen leaders. All the



citizen leaders and CBOs members from different hamlets of Mahuari and Lotaniya Panchayats were actively participated in this participatory training. The

purpose of the training was to discuss about the beneficiary of this schemes like –enrollment process, beneficiary selection process, name of the empanelled hospital and rules of discharging patient etc. The facilitators also briefed the District Kiosk work , toll free no and its benefit, process of complain, name of the diseases and its treatment under RSBY. During the training session some RSBY beneficiary citizen leader shared that government has given responsibility to labour department to fulfill this scheme. District Labour department has organized small camps of each and every village and make a smart card for every BPL families. But still they are not aware about the utility of this card.

Women's group of Pravashi Pariwar meeting

Less employment opportunity, poverty, lack of irrigation system and less wages rate of man power were vital sources to produce migrant. Maximum People have believe that migration is best solution to get income. Most of the important minerals - Iron, bauxite, Mica, Coal, copper and uranium were found in mass level in Jharkhand area. Leading Power energy plant, TATA steel plant, Cole mines and cement factory were established in large scale. But corporate sector does not



provided employment to local people. So the people decided to go other state like – Delhi, Chennai, Surat, Gujrat, Chattiesgarh and Uttar Pradesh for work. But they suffered from wages, diseases, stolen money, identity and poor living condition. In this situation SSK has worked with migrants families to sensitized and aware on safe migration and also formed Prabashi Mahila Samohin two Panchayats. Now the Prabashi Mahila Samoh members were opens their own bank account under PMJDY for saving purpose.

Kisori group meeting and their capacity building

SSK has provided a common platform to rural adolescent girls for learning and developing their own skill to change life style. Learning and talent has always creating a new break for employment. But rural girls have mostly spent their time in school and domestic work. They have not enough time to be seated a common place with other village girls and discussed various issue. After a long discussion with these girls SSK has formed four Kishori Groups in two panchayats. Members of Saraswati, lakshmi, Roshni and Sanjeevni Kisori samooch has organized a monthly meeting every month and discussed on different problems and issues. SSK has provided life skill training like- Gender, Personal Health and Hygiene, WASH, domestic violence and RTI etc.



Community Level Vocational Training & Balwadi for Mushahar and Socially excluded communities of Mahuari & Lotania Panchayats has been established which is spreading the new waves and opportunities for learning and growth.



STAFF TURNOVER DURING FINANCIAL YEAR 2014-15

New Joinee

S.No.	Name	Designation	Date of Joining
1	Ms. Yamini	Programme Associate	4-Aug-2014
2	Ms.Bhawna Prasad	Programme Officer	1-Sept-2014
3	Ms.Juli	Programme Associate	10-July-2014
4	Mr.Vajair Ahamad	Programme Assistant	8-Sept-2014
5	Ms.Vandana Chand	Programme Assistant	1-April-2014
6	Ms.Shikha Trivedi	Programme Assistant	1-April-2014
7	Mr.Rajiv Shankar Pathak	Programme Assistant	25-Aug-2014
8	Mr. Vipul Himanshu	Programme Associate	20-May-2014
9	Ms. Archana Kumari	Programme Assistant	10-June-2014
10	Ms. Debangana Baruah	Programme Associate	18-June-2014
11	Ms. Garima Yadav	Programme Assistant	1-July-2014
12	Ms. Shilpi Tiwari	Programme Assistant	8-July-2014

Employees Relieved/Resigned

S.No.	Name	Designation	Date of Relieving
1	Ms. Yamini	Programme Associate	31-March-2015
2	Ms.Bhawna Prasad	Programme Officer	27-March-2015
3	Mr.Vajair Ahamad	Programme Assistant	30-April-2015
4	Ms. Garima Yadav	Programme Assistant	31-Jan-2015
5	Mr. Vipul Himanshu	Programme Associate	31-May-2014
6	Ms. Nisha Mishra	Programme Associate	31-Oct-2014
7	Mr. Birju Kundu	Programme Assistant	15-May-2014
8	Mr. Arshad Jamal	Programme Associate	26-July-2014
9	Mr. Sadeque Hussain	Programme Coordinator	5-July-2014
10	Mr. Abhishek Kumar Rai	Programme Assistant	25-Aug-2014
11	Mr. Ahmad Faraz	Programme Associate	14-May-2014
12	Mr. Ashraf Hussain	Programme Assistant	25-July-2014
13	Ms. Shalini Chaturvedi	Programme Manager	21-Feb-2015
15	Ms. Shilpi Tiwari	Programme Assistant	31-Aug-2014

MEETINGS/ TRAININGS/ CONFERENCE ATTENDED

S.L.	Name	Place	Programme name	Sponser Organization	Days
1.	Mr. Sunil Kumar Chaurasia	Lucknow	TOT on Facilitation Skill of BCC	Sahbhagi Shikshan Trust	7 Days
2.	Mr. Sunil Kumar Chaurasia	New Delhi	National Consultation on Social Inclusion and Health Rights	PACS/CHSJ	2 Days
3.	Mr. Sunil Kumar Chaurasia	Lucknow	Social Inclusion and Health Rights	PACS/CHSJ	2 Days
4.	Mr. Sunil Kumar Chaurasia	Lucknow	Orientation of the Civil Society Organisations on Routine Immunization	All/CHAI	2 Days
5.	Mr. Sunil Kumar Chaurasia	Lucknow	Workshop on Documentation and Reporting	PACS	3 Days
6.	Mr. Sunil Kumar Chaurasia	Lucknow	Data entry W/s on Annual Survey	PACS	3 Days
7.	Mr. Sunil Kumar Chaurasia	Lucknow	TOT on Community Mobilization	PACS	3 Days
8.	Mr. Sudhir Kumar Singh	Lucknow	Consultation on social inclusion and health rights	C.H.S.J & PACS	1 Day
9.	Mr. Sudhir Kumar Singh	New Delhi	Orientation on S.B.L. Connect ,Mobile base survey on water and sanitation	PRIA,	2 Days
10.	Mr. Sudhir Kumar Singh	New Delhi	Workshop on health rights & issue of discrimination	C.H.S.J & PACS	2 Days
11.	Mr. Sudhir Kumar Singh	Lucknow	Training on M.I.S. of QPR.	PACS	2 Days
12.	Mr. Sudhir Kumar Singh	Lucknow	Training on School development under RTE.	PACS	2 Days
13.	Mr. Rajiv Shankar Pathak	Lucknow	Bardiya Nepal- DDR Program	SSK / Malteser International	2 Days
14.	Mr. Rajiv Shankar Pathak	Lucknow	Legal Literacy Training	PACS	5 Days
15.	Mr. Rakesh Kumar Srivastava	Lucknow, Varanasi, Jaunpur & Ghajipur	Study on Community Strengthening Programme of Disaster Risk Reduction	SDMA-Lucknow (State Disaster Management Authority)	9 Days
16.	Mr. Rakesh Kumar Srivastava	Fakharpur-Bahraich	Planning on MNREGA	Panchsheel Development Trust, Bahraich	1 Day

17.	Mr. Mohd. Asif	Japla- Jharkhand	Training Programme of School Children on WASH Practices	SSK- Japla	7 Days
18.	Ms Vandana Chand	Japla- Jharkhand	Training Programme of School Children on WASH Practices	SSK- Japla	7 Days
19.	Ms Shikha Trivedi	Japla- Jharkhand	Training Programme of School Children on WASH Practices	SSK- Japla	7 Days
20.	Mr. Mohd. Asif	Japla-Jharkhand	WASH Training of Citizen Leaders	SSK-Japla	4 Days
21.	Mr. Mohd. Asif	SSK-Lucknow	TOT on Participatory Training Methodology	SSK Lucknow & PRIA-Delhi	8 Days
22.	Mr. Deena Nath Singh	PRIA New Delhi	FIUPW (Forum for Informal Urban Poor Workers) Meeting for Advocacy	SSK	1 Day
23.	Mr. Deena Nath Singh	PRIA New Delhi	FIUPW (Forum for Informal Urban Poor Workers) Meeting for Advocacy	SSK	1 Day
24.	Mr. Deena Nath Singh	India International Centre, New Delhi	Workshop on "Reflections on CSR moving from charity to Justice"	Vani, New Delhi	1 Day
25.	Mr. Deena Nath Singh	Jawahar Lal Nehru University, New Delhi	High Level Policy Consultation for Amendment in Interstate Migrants Workers Act 1979	SSK	1 Day
26.	Mr. Deena Nath Singh	India Habitat Centre, New Delhi	SHRAMIC National workshop "Making Labour Market Works"	SSK	1 Day
27.	Mr. Abhishek Kumar Rai	SSK Lucknow	Participated in TOT	SSK	8 Days
28.	Ms. Gayatri Vishwakarma	SSK Lucknow	Participated in TOT	SSK	8 Days
29.	Ms. Bipasha Roy	PanchKula Haryana	TOT of Community Resource Person	Haryana State Livelihood Mission	7 Days
30.	Mr. Abhay Kumar Pandey	Lucknow	TOT on Participatory Training Methodology	Uttar Pradesh Livelihood Mission	5 Days
31.	Mr. Bimlesh Yadav	Faizabad	Research Sharing Workshop	People Action for National Integration	01 Day
32.	Mr. Abhay Kumar Pandey & Modh. Kalimullah	Lucknow	Effective Delivery of Legal Aid	Aajeevika Bureau	02 Days
33.	Mr. Abhay Kumar Pandey	Nepal	Visit to RSDC	SSK /Malteser International	04 Days
34.	Mr. Ramakant Dwivedi	Lucknow	Training on Legal Literacy	PACS Lko	5 Days

35.	Mr. Ramakant Dwivedi	Lucknow	Training on RTI Tools in effective implementation of RTE	PACS Lko	2 Days
36.	Mr. Ramakant Dwivedi	Ganna Sodh Sansthan	State Level W/S on rights of Weavers to Livelihood and issue of Livelihood	PACS Lko	1 Day
37.	Ms. Reshma Parveen	Lucknow	Workshop on Case Study Writing	PACS	2 Days
38.	Ms. Reshma Parveen	Lucknow	Workshop on Annual	PACS	3 Days
39.	Ms. Reshma Parveen	Lucknow	National Level CSR Conference	Confederation Indian Industry (CII)	01 Day
40.	Mrs. Shalini Chaturvedi	New Delhi	National Workshop on Development of Model Manual for Gram Panchayat	UNDP	02 Days
41.	Ms. Bhawana Prasad	Jodhpur	Decentralized Governance & Social Accountability	Unnati	08 Days
42.	Ms. Bhawana Prasad	Lucknow	Talk Show	Mahila Samakhya	01 Day
43.	Ms. Yamini	Jodhpur	Decentralized Governance & Social Accountability	Unnati	08 Days
44.	Ms. Yamini	RSDC Nepal	Visit to RSDC	SSK / Malteser International	04 Days
45.	Ms. Nisha Mishra	Kolkata	Gender Refresher Training	PACS	03 Days
46.	Ms. Nisha Mishra	Nepal	Visit to RSDC	SSK / Malteser International	04 Days
47.	Mr. Nagendra Kumar Singh	Majuli, Jorhat, Assam	EWS Study	ACTED	04 Days
48.	Mr. Nagendra Kumar Singh	Chaingmai	Annual Meeting Asia of Malteser International	Malteser International	02 Days
49.	Mr. Nagendra Kumar Singh	RSDC Nepal	Visit to RSDC	SSK / Malteser International	07 Days
50.	Mr. Rajeev Ranjan Singh	Lucknow	HACT (Harmonized Approach to cash transfer) Training	UNICEF	01 day

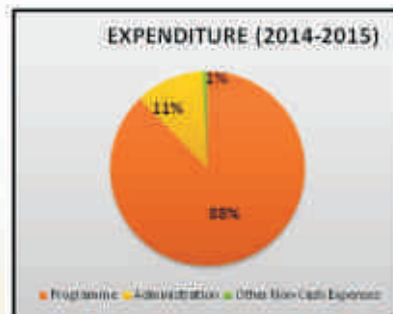
SAHBHAGI SHIKSHAN KENDRA

TREASURER'S REPORT

The audited accounts of Sahbhagi Shikshan Kendra (SSK), together with the audit report have been circulated. A summary of the financial performance and statement of affairs is provided below:-

INCOME AND EXPENDITURE ACCOUNT

Year ended 31.03.2014	Income	Year ended 31.03.2015
2,74,94,415	Research and Training Grants	2,19,55,394
30,70,572	Others	9,43,112
3,05,64,987	Total	2,28,98,506
	Expenditure	
2,67,47,974	Programme Expenses	2,15,07,852
31,75,385	Administrative Expenses	27,76,851
3,14,371	Other Non-Cash Expenses	2,21,217
3,02,37,730	Total	2,45,05,920
3,27,257	Excess/(Deficit) of Income Over Expenditure	(16,07,414)



BALANCE SHEET (AS ON 31 MARCH 2015)

Previous Year (13-14)	Particulars	Current Year (14-15)
Source of Funds		
1,12,02,509	Capital Fund	95,95,095
1,12,02,509	Total	95,95,095
Application of Fund		
9,17,882	Fixed Assets	9,22,885
57,09,587	Investments	54,47,765
80,86,787	Current Assets (A)	71,24,607
35,11,747	Current Liabilities (B)	39,00,162
45,75,040	Net Current Assets (A-B)	32,24,445
1,12,02,509	Total	95,95,095

The Society continues to follow the guidelines suggested by the Institute of Chartered Accountants of India for 'Not-For-Profit Organisation' in preparation of financial statements of wherever feasible.

The Management Audit Report for the year has been discussed with the governing board.

Yours Sincerely
Dr. Neelam Singh
 Treasurer, SSK

Statutory Auditor:
 Mr. Arun Bhatia
 Partner
 Charnalia Bhatia & Gandhi
 Chartered Accountant, New Delhi

Internal Auditor:
 Mr. Arun Bhatia
 Proprietor
 Anil Mahabir & Associates
 Chartered Accountant, New Delhi

FCRA ACCOUNTS
INCOME AND EXPENDITURE
(YEAR ENDING 31 MARCH 2015)

Rule 12 of FCRA Act provides that if the contributions received during the year exceed ` 1 crore, then the organization has to keep in the public domain all data of receipts and utilization during the year.

Particulars	Schedule	Amount (Rs.)
INCOME		
Research and Training Grants	7	1,68,94,594
Other Income	8	1,70,011
TOTAL		1,70,64,605
EXPENDITURE		
Programme Expenses	9	1,47,62,574
Administrative Expenses	10	20,47,866
Depreciation	4	1,82,165
TOTAL		1,69,92,605
EXCESS OF INCOME OVER EXPENDITURE		72,000
TOTAL		1,70,64,605

LIST OF PROJECTS
(APRIL 2014 TO MARCH 2015)

Project	Funder
Strengthening of Flood Resilience of Communities in Vulnerable Areas in Bahraich and Barabanki Districts of Uttar Pradesh, India and Bardiya District, Nepal	Malteser International, Germany
Empowering Minority and SC community to have enhanced access to their rights related to equal opportunity for Education and better health services (PACS Programme)	CARITAS INDIA, Delhi

Rashtriya Swastha Bima Yojana Campaign (Top Up)	CARITAS INDIA, Delhi
Implement Chains of Change Agents – Promoting life-long learning through life skill education in Women and Adolescent girls from Minority and Dalit Community	Korean National Commission for UNESCO
Baseline study on people's knowledge on public service schemes under AS 1607/IND 1288-13, Project Title : Initiative for transparent and accountable governance systems in Jharkhand	Welt Hunger Hilfe (WHH)
Reducing Vulnerability of Migrants at Source and Destination with due focus on their rights, entitlements and access to services	Jamset Ji Tata Trust, Mumbai
Conducting Two Batches of Training of Trainers (TOT) for Polio Programme of UNICEF	UNICEF, Lucknow

RESOURCE PROVIDERS*

Resource Provider	Foreign Contribution Account (Rs.)	Indian Account (Local Fund) RS.	Total (as on 31 March 2015) (Rs.)
Malteser International, Germany	99,33,937		99,33,937
CARITAS India, New Delhi	66,74,173		66,74,173
Korean National Commission for UNESCO	12,25,204		12,25,204
Welt Hunger Hilfe (WHH)	2,80,000		2,80,000
United Nations International Children's Emergency Fund (UNICEF), Lucknow		4,52,349	4,52,349
Jamsetji Tata Trust, Mumbai		43,47,000	43,47,000
Total	1,81,13,314	47,99,349	2,29,12,663

* Schedule 13 forming part of Receipt & Payment Account

25 YEARS OF JOURNEY OF SSK: 6th APRIL'2015

Our Silver Jubilee celebration are not just about how far we have come, but also about how much shared value we have created for our partners and stakeholders

A magnificent function was held at Sahbhagi Shikshan Kendra- Training Centre Lucknow premises, on 06th April 2015 to successfully culminate the silver jubilee celebrations of the Sahbhagi Shikshan Kendra. PRIA President Dr. Rajesh Tondon graced the function as the Chief Guest. Mrs. Pallavi Ben Patel, Director CHETNA. Mr. Binoy Acharya Director UNNATI, President of Sahbhagi Shikshan Kendra, Gopal Bhai Patron ABSS Banda, Dr. Martha Farrell Director PRIA, Mr. Bharat Bhushan from PANI, Mr. Santosh from Dalit Foundation shared the Dias. After being accorded a formal welcome, Chief Guest and the entire person sharing the Dias, inaugurated the event that comprised release of six Publications by Sahbhagi Shikshan Kendra Namely Sahbhagi Souvenir, A Kaleidoscope of diverse activities (Dhai Dasak Ka Safarnama), Voices from invisible women, Geet Pustika, Micro Planning and compilation of Success stories . Our Strategic planning findings were also exhibited by Dr. Yogesh Kumar. For taking larger opinion, selected eight points for Strategic Planning was assessed through electronic voting machine. Every individual in the conference hall



registered their option through the provided electronic gadget.

On this occasion all the staff members who have rendered their valuable service to the organization were invited and give space for sharing their experience. SSK's Old staff contribution was thus recognized.

To commemorate the completion of 25 glorious years of SSK, a special film was released portraying the past twenty five years endeavor of the organisation.



Dr. Atul from Delhi University, Major S.S. Sandhu from Resource Alliance, Suneeta ji, Dr. Neelam Singh, Vijay Singh from SAHARA Foundation, Reliance foundation representative also shared their views during the occasion

It was a great moment that stirred the excitement of all the participants and staff of SSK, because the one to grace this momentous occasion was none other than Mr. Rajesh Tondon, President, PRIA. The programme commenced at 10.00 pm when the chief guest arrived at the portals of SSK conference Hall which was tastefully decorated. The convener of the event extended a warm welcome to the chief guests and the other



dignitaries. It was a very proud moment for all the SSK associates to see the global icon, one of the leading people from development sector in India. The celebrations began with Lamp lightening “Deep Prajwalan” It was followed by the welcome song by the Adolescent girl team from Varanasi. The melodious rendition of songs of thanksgiving to Guests enthralled the audience.

After Deep Prajwalan Dr. Harish briefly shared the design of event. Crux of the event was to celebrate event in joyful mood and also deriving some learning's from the address of the legends from social field. Dr. Yogesh presented the Strategic Planning report, highlighting the achievements and future planning of the organization. The much awaited evening cultural programme was a really memorable one. The variety cultural extravaganza which began with the graceful invocation dance, truly set the mood with a mix of songs, music, dance and a riot of colors. The melodious rendition of songs of thanksgiving to audience, followed by various programmes put up adolescent girl, folk artist from Bundelkhand, enthralled the

audience. It was a very proud moment for the organization to honor head of the organization by old staff. Address by Dr. Tondon, Ashok Bhai and many other great personalities highlighted and strengthened belief that Knowledge is POWER and / children of this country are the segments who will set India's flag flying high. Now it is time to explore new partnership. We cant ignore Private business partners role in balancing society equilibrium. Now days come for partnering with business groups through their CSR initiation. We have to leave approach of begging for fund. Project our self as equal partners in development process of Nation. Design Project goals simple, crisp. So that corporate sector can make sense and find it suitable. Dr. Tandon was truly inspiring and encouraging to one and all as it bordered on ethics, values and service to society at large.

After which the staff had the privilege to have dinner with honorable guests and got opportunity to enjoy evening cultural show. The silver jubilee celebration was a great success and the entire SSK family has been gifted with sweet memories to cherish!!!



STAFF DETAILS YEAR 2014-15

S.No	Name	Designation	Qualification
1.	Mr. Ashok Kumar Singh	Director	Post Graduate
2.	Mr. Ashok Kumar	Programme coordinator	Post Graduate
3.	Mr. Santosh Kumar Srivastava	Programme Officer	Post Graduate
4.	Mr. Sudhir Kumar Singh	Programme Officer	Post Graduate
5.	Mr. Deena Nath Singh	Programme Officer	Post Graduate
6.	Mr. Rajeev Ranjan Singh	Finance Officer	Graduate
7.	Ms. Bipasha Roy	Programme Officer	Post Graduate
8.	Mr. Saroj Kumar Singh	Programme Associate	Post Graduate
9.	Mr. Rakesh Kumar Srivastava	Programme Associate	Post Graduate
10.	Mr. Mohd.Kalimullah	Programme Associate	Post Graduate
11.	Ms. Debangana Baruah	Programme Associate	Post Graduate
12.	Ms. Reshma Parveen	Programme Associate	Post Graduate
13.	Mr. Ramakant Dwivedi	Programme Associate	Post Graduate
14.	Mr. Abhay Kumar Pandey	Programme Associate	Post Graduate
15.	Mr. Anil Kumar Maurya	Programme Associate	Post Graduate
16.	Mr. Mohd Asif	Programme Associate	Post Graduate
17.	Mr. Sunil Km Chaurasia	Programme Assistant	Post Graduate
18.	Mr. Kumar Mayank	Administrative Assistant	Graduate

19.	Mr. Bimlesh kumar Yadav	Programme Assistant	Post Graduate
20.	Ms. Gaytri Vishwakarma	Programme Assistant	Post Graduate
21.	Ms. Konika Tiwari	Administrative Account Assistant	Graduate
22.	Mr. Rajiv Shankar Pathak	Programme Assistant	Post Graduate
23.	Ms. Juli	Programme Assistant	Post Graduate / B.Ed
24.	Mr. Vajair Ahamad	Programme Assistant	Post Graduate
25.	Mr. Chetan Kumar Chaudhary	Programme Assistant	Post Graduate
26.	Ms. Shikha Trivedi	Programme Assistant	Post Graduate
27.	Ms. Vandana Chand	Programme Assistant	Post Graduate
28.	Mr. Pradeep Sharma	Junior Administrative Assistant	Senior Secondary
29.	Ms. Nisha Mishra	Programme Associate	Post Graduate
30.	Ms. Shalini Chaturvedi	Programme Manager	Post Graduate
31.	Ms. Bhawana Prasad	Programme Officer	Post Graduate
32.	Ms. Yamini	Programme Associate	Post Graduate
33.	Mr. Vipul Himanshu	Programme Associate	Post Graduate
34.	Ms. Archana Kumari	Programme Assistant	Post Graduate
35.	Ms. Garima Yadav	Programme Assistant	Post Graduate
36.	Ms. Shilpi Tiwari	Programme Assistant	Post Graduate

MEDIA COVERAGE







Sahbhagi Shikshan Kendra

Sahbhagi Road, Chhatha Meel (Behind Police Fire Station)
Sitapur Road, Lucknow-226 201 (U.P.)

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