



Annual Report
2012-13



Sahbhagi Shikshan Kendra
Lucknow

Our sincere thanks to our resource providers & supporters

SSK has collaborated and associated with many other organizations / groups / institutions within and outside the country for its better functioning and interventions for the cause of social development in the financial year 2012-13. We express our sincere thanks and gratitude to the below organizations / groups / institutions for the valuable support provided to our endeavor.

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- **IDRF, Canada**
- **Sahbhagi Shikshan Trust, Lucknow**
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- **CARE India, Lucknow**
- **World Vision India**
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- **NALANDA, Lucknow**
- **Grameen Development Services, Lucknow**
- **MAMTA Health Institute for Mother & Child, Lucknow**
- **CASA, Delhi**
- **Unnati , Ahmedabad**
- **Samarthan, Bhopal**
- **Cencord, patna**
- **Sahayi, Trivendrum**
- **BAIF, UP**
- **CBM, Bangalore**
- **IRRAD, Gurgaon**
- **The Hunger Project, New Delhi**

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From Chairperson's Desk



It gives me an immense pleasure to state that SSK has proven to acquire a new salience in development thinking and its implementation at the societal level in close connectivity with the government. While most of the projects undertaken from the beginning of SSK focused only in UP but it's good to observe the work rooting in the state of Jharkhand also.

With the humble assessment of the socio economic factors of Uttar

Pradesh it's a matter of great satisfaction to announce that SSK has made a significant contribution in attaining different types of programmes- Field experimentations, citizen leadership programmes, upliftment of marginalized sections, political empowerments and also attaining the component of environment through disaster management. The new initiatives taken in Japla and other past achievements will help in further referring our work in years to come.

Finally, SSK is poised to transform and regenerate itself in light of the new forces of the future; its recent strategic planning exercises have also stated its clear roles and goals for forthcoming years.

I am thankful to Ashok Singh for

effective leadership for his dedicated team to undertake these shifts with boldness and security. I am thankful to the fellow members of the governing council for extending their whole hearted support in various activities besides providing fresh thinking and guidance in our various issues.

As SSK enters the silver jubilee year of its operation, we take pride in its healthy body and reflective mind. Hoping for the greater strength and the agility in future for the entire team!!!

Mr. Binoy Acharya

From Director's Desk



I am extremely happy to present before you our Annual report for the year 2012-13. This report will give you glimpses of our major programmes and activities. This has been a wonderful journey for SSK last year. As always, our Civil Society Resource has been conducting trainings demanded by other CSO functionaries and also announced trainings organized and conducted by SSK. Training courses such as effective use of participatory training methods, CBO management,

training on PRA, PRI etc. were organized and there was a good response for all these trainings.

Our Governance Resource Centre has dedicated itself this year for capacity building of women Pradhan, education and formation of Child friendly Panchayat in our intervened areas and also promoted RSBY in these areas. We are now covering Varanasi, Jaunpur, Mirzapur, Sonebhadra and Ghazipur districts of Eastern UP.

Our Disaster Management Resource centre is continuously fighting against flood disaster in blocks of Bahraich and Barabanki districts and also involved in advocacy of the issue at State Level. Sahbhagi Vocational training centre also increased its pace and opened

vocational centres in both UP and Jharkhand.

I am sincerely thankful to our General Body members, resource providers, collaborators, partners and well wishers for their continuous support and assistance.

Your comments and suggestions will be valuable for us.

Ashok Singh

About SSK



Sahbhagi Shikshan Kendra (SSK) is a non-profit, non-governmental organization, which functions as a support organisation in the states of Uttar Pradesh and Jharkhand. SSK is committed to strengthening institutions of local self-governance by providing capacity building support to different actors of civil society. The mission of SSK is to build capacity of CSOs through an approach where people are placed at the centre of all development initiatives. Partnership

and mutual sharing of ideas and information with the target groups are its core values.

SSK works with grassroots organizations that strive for social change. SSK provides support to grassroots level partners through organising training programmes, workshops, and intensive support in its programmes. To harmonize/ supplement the efforts and enhance the knowledge base, SSK also undertakes studies and disseminates information on vibrant and imperative developmental issues.

SSK also intervenes directly at the field level by promoting successful field

models through partners and SSK itself. Through field experimentation sites SSK aims at building accountable and transparent institutions of local self governance. Active participation in community planning and in the development of particularly women, youth, children and marginalised communities allows SSK to make a difference at the grassroots level. The experiences generated during the direct intervention are collected, processed, and shared with other stakeholders.

Civil Society Resource Center



CSRC is one of the core and oldest unit of the organization which has been providing programs support to the development organizations through its capacity building effort on various OD and thematic interventions related issues over the decades. It has been involved in enhancing organizational efficiency and effectiveness of CSOs and other development agencies, so that they can better manage their functions and programs for the development of society. For this, it organizes different trainings and workshops such as TOT on participatory training, trainings on leadership, communication, facilitation, OD, team building, communication for behavior change, project proposal writing, result based project Management, Monitoring, financial management, accounting system, documentation, skill and knowledge building, SHG management etc.

Basically, it offers two kind of trainings and workshops one is calendarized which is announced through our website and another is need based which are generally sought by individual organization on particular subject. Over the years CSRC has provided consultancy and management support services to CSOs, International organizations, government departments and other institutions to fulfill their larger objectives.



Trainings conducted in 2012-13 :

S.NO.	TOPIC OF TRAINING	NO. OF DAYS	Conducting Organization:	LEARNINGS FROM TRAINING
1.	Training on Effective Use of Participatory training Methods	04 DAYS	SSK	Internalization of different training methods, its use, process and outcomes of participatory training.
2.	Training on CBO Management	04 days	BAIF	Facilitation process of CBO, group dynamism, leadership, decision making, participation and decision making.
3.	TOT on Participatory training	08 days	SSK Lucknow	Concept of participatory training and its processes with a proper understanding on trainer team.
4.	Training on PRI & RTI	03 days	WVI, Moradabad	Importance of law, background of RTI and its provisions, filing RTI applications were introduced.
5.	Training on PRA and PRI	03 days	CARE India	Historical perspective, principles of Participatory rural appraisal (PRA) and Panchayati raj institutions (PRI) and its tools were discussed.
6.	Promotion of rights of person with disability through better utilization of PRIs	04 DAYS	CBM Bangalore	Focus on Gram Panchayat, its constituents, social responsibilities, government programs, Understanding of Right to Information.
7.	Training on PRI	05 days	ASI, Pratapgarh	The three tiers of Panchayati Raj System, Constituents of Gram Panchayat, Government programs

8.	Training On CBO Management	04 days	BAIF, Allahabad	Understanding CBO and its facilitation process, group dynamics, leadership, decision making participation, communication and conflict resolution.
9.	Participatory Methodologies for Data Collection and Analysis	05 days	IRRAD, New Delhi	Perspective of participation and social inclusion, concept and philosophy of PRA and its different appraisal tools.
10.	Monitoring, Evaluation and Result Based Project Planning	04 days.	The Hunger Project (THP), New Delhi	Importance of program and project planning, importance of LFA, element of Project cycle management, qualitative and quantitative indicators of the project were introduced.
11.	Training on PRA (Participatory rural appraisal)	05 days	SSK	Understanding the processes and practice of different PRA exercise and learning's for micro planning.
12.	AJWS SUMMER Volunteer Program	45 days	AJWS, New York	Community level labour donation camp in rural areas for USA volunteers



"THP National Trainers Meet and Skill Enhancement Workshop"

The workshop was conducted on trainers Skill enhancement of The Hunger Project (THP) and its partner was organized by SSK. Thirty participants from different locations as Odisha, Rajasthan, Tamil Nadu, Bihar Uttarakhand, Delhi and M.P participated in this training. Process and dynamics of inter group interaction, understanding the process of self development and behavioral change in context of EWRs, Perspective of experiential and adult learning, Leadership and power dynamics, Managing conflict and application of different training methods as Role Play, Case Study, Learning game, Energizer etc. were the main topics which were discussed during the training.



"Workshop on Zero Budget & Advance agriculture"

Two day workshop was conducted on Zero Budget & Advance agriculture was organized at SSK, Lucknow. Expert on agriculture Mr. Subhas Palekar from Maharashtra facilitated this workshop. Forty one participants mostly from different parts of Uttar Pradesh and some from other states also participated in this workshop. In the

wake of high expenditure, low yield and degenerating land this workshop on zero Budget farming using conventional faming system was discussed to be very much useful for the farmers. Bio- farming/ fertilizer was discussed as to be equally foreigner and dangerous as the use of chemical fertilizer. He vehemently opposed bio-fertilizer in place of chemical fertilizer. He said that around 40 Lakhs of farmers have now taken up Zero Budget Deshi farming.

Exposure visit of Sanjeevani, Nepal

As a part of facilitating capacity building for CSOs, SSK had organized a three days exposure visit of Sanjeevani, Nepal's team. During the course of their visit they visited SSK intervention area at Sitapur and Prayatna Foundation'

intervention area in Barabanki. The discussion on strategic issues related to women empowerment, domestic violence and Organization Development issues of NGOs in India and Nepal were the major learning for the team.



Governance Resource Centre

The Centre has been established for the promotion of local initiative and community ownership in local self governance system in the process facilitating proper democratic decentralization. The major objectives of the unit is to coordinate activities related to strengthening of panchayats, creation, collection, collation and dissemination of resource material on the theme of rural and urban governance and advocacy of issues related to local self governance.

The center engages itself with research, documentation, and advocacy on the theme of strengthening Panchayati Raj institutions. Towards this it aims at mobilizing various stakeholders for better functioning of elected representatives and better management of the processes for ensuring good governance in rural as

well as urban self governance system.

Capacity Building Agency on RSBY

Under PACS program SSK was identified as capacity building agency on Rashtriya Swasthya Bima Yojana, which is a health insurance scheme for BPL families who are entitled to receive health care service upto 30000/- Rs in year through smart card.

PACS has identified RSBY as major program theme in PACS intervention states. PACS aims at improving uptake of entitlements under RSBY. As part of its intervention PACS aims at capacity

building of its partner organizations for strong community participation and engagement.

Taking this into account SSK was identified to develop capacity building module and handbook on RSBY. The objectives of training module was-

- Developing shared understanding and sensitization of course participants on Rashtriya Swasthya Bima Yojna's (RSBY) perspective, processes and steps involved in scheme implementation and role of CSOs in RSBY
- Enhancing course participant's knowledge and skills to orient

	Date	Venue
3- Days TOT for PACS U.P. project partner staff	17-19 Dec	Lucknow
3- Days TOT for PACS W.Bengal & Orissa project partner staff	10-12 Jan	Bhubaneswar
3- Days TOT for PACS Jharkhand & Bihar project partner staff	28-30 Feb	Ranchi

cadre of facilitators at local level, both in rural and urban context.

- Building a cadre of facilitators who will facilitate effective implementation of Rashtriya Swasthya Bima Yojna (RSBY) at community level.

After preparation of module SSK conducted 3 TOTs for PACS project partners from 5 states. The details of training program are as follows-

Technical Agency for Training of Women Pradhan under Child Rights Project

With an objective to build capacities of Women Gram Panchayat Chairpersons Sahbhagi Shikshan Kendra is identified as technical agency in UNICEF-IKEA project in 3 districts of Eastern UP i.e. Mirzapur, Jaunpur and Sonbhadra.

As an agency SSK is responsible for the purpose of capacity building process in the field for achieving the desired results. In order to identify the



Capacity Building needs of the project, Training Need Assessment was done in the Month of March 2012 to assess the capacities of Women Gram Panchayat Chairperson (Pradhan) on their roles and responsibilities, knowledge of 10 point child friendly agenda, social security and social assistance entitlement.

Findings:

- ✓ Enhanced perspective of Master Trainers on the issues related to local self governance with due

focuses on salient features of UP Panchayati Raj Act and 10 point Child Friendly Agenda.

- ✓ Building a cadre of trained human resource on PRIs and 10 point Child Friendly Agenda.
- ✓ Enhancing training and facilitation skill of the Master

Trainers in respective districts

- ✓ Strengthened capacities of Women Pradhan and building their analytical skills so that they are able to analyze village situations and issues particularly related to child right as women elected representatives.
- ✓ Enhanced perspective of Women Pradhan in ensuring inter-linkage between PRIs and social security entitlements with due focus on 10 point child friendly agenda.

Major Activities:

Training Module and Participants Handbook on Child Protection and 10 point child friendly agenda

TOT Programme for 20 Master Trainers was organized from 15th to 20th October, 12 at SSK Lucknow. TOT aimed at providing technical inputs on the issues related to local self governance specifically in context of Uttar Pradesh Panchayati Raj Act. Along with this TOT also aimed at building knowledge on 10 point Child Friendly Agenda, and child protection further more enhancing training skills of the participants. They developed comprehensive understanding on the participatory training methodologies and its principles.

Developing cadre of Master trainers:



Capacity Building of Women Gram panchayat Pradhan under Child Rights Project in Eastern UP:

First phase training program for Women Gram Panchayat Pradhan on child rights and protection was organized from. The training program was based on Child Protection and role of panchayat in developing child friendly environment in village. The training program covered 351 Women Pradhan from 22 blocks of three districts; Jaunpur, Mirzapur and Sonebhadra.

Capacity Building Training of 2000 SHG Women in Political Leadership In Jaunpur, Mirzapur and Sant Ravidas Nagar

In Uttar Pradesh, UNDP has launched a women's empowerment project with support from the IKEA Foundation. The project, titled "Swaayam", builds on the social empowerment processes the project adopts an integrated approach in the 500 project villages to simultaneously strengthen the key dimensions of women's empowerment - social, economic and political.



Under the project SSK was identified as technical agency to conduct training of 2000 SHG women in three districts. The focus is being placed on transformational leadership so that the SHG Women are able to bring about the desired positive change at individual, societal and institutional levels. The training program will be residential and two days duration.

Developing Training Strategies with Consultation CSO and UNDP:

One day planning meeting organized with UNDP and CSO partners' of Jaunpur, Bhadohi and Mirzapur who are involved in the project at their respective places. In the meeting the overview of the project and role of SSK and CSO were discussed. The issues and concerns with the CSO partners and explained them about the terms and condition regarding:

- Selection of venue and its charges per day
- Food and travel of the women participants.

- Facilities, selection and remuneration for the Master trainers.
- Mode of payment for the services provided by CSO partners.

Finalization of Training Module and learning materials:

There are various materials developed for facilitating the training program on transformational leadership for 2000 SHG Women. For the participants course book is designed on theme wise. The training material was developed at two levels for learner and for trainer:

For Trainers :

- **Training Module:** The Module is containing session design, session wise description, and notes for trainer and reference material for each session.
- **Teaching Aids:** A number of Posters, flex banners, poster books, flash



card for each session is developed in which pictorial presentation on the issue transformative leadership.

For Participants :

The course book design on thematic issues for SHG Women in a very innovative form:

- **"SaraL Kadmo se Bane ek safal Aguwa":** It is a sketch book is developed on Issue related to Women Leadership, Leadership traits.
- **"Cheeku aur Bhoora":** It is pictorial story book based on the transformative leadership and its developing process in a challenging environment.

Disaster Management Resource Centre

As a Disaster Management Resource Centre (DMRC), SSK maintains an information resource center that is comprised of a core collection of materials on disasters, complex emergencies, humanitarian assistance, peacekeeping and relief operations. It will also rely heavily upon electronic means of information retrieval and dissemination for the timely delivery of its services. One of the goals is to provide open source information exchange and sharing between public, government and non-governmental agencies. To accomplish this, efforts are directed toward creating and promoting an environment that is conducive for open exchange of information in complex emergency and disaster situations. The main objective is to fill information gaps between various organizations and agencies involved in humanitarian and relief operations for better coordination and execution of aid operations.

Streaming capacity building in communities

Capacity building is recognized by Government as an essential component in the process of community development and in ensuring that communities fully engage with local and regional regeneration initiatives. Any means of community development is dependent upon a certain level of capacity within the community and can develop this capacity further.

Involvement of SSK in such activities has been in various topics during this tentative year. SSK has organized capacity building training programs of social inclusion task force, Water & Sanitation (WATSAN) task force, Early warning task force, first aid task force, Search and Rescue task force members. The members for these training sessions have been

coordinated from the four gram Panchayat of intervening areas. The main objective of these trainings was to develop the capacity of coordination among all stakeholders during flood.

Incorporation of the DRR plans in communal meetings

Disaster risk reduction plans have gained importance and their proper implementation in 5 gram panchayats of Kaiserganj has been brought in practice. All the HDC members, Task force members and Panchayat Level



DRR committee members have participated in this meeting together with their own hamlet disaster risk reduction plan. This was considered as an opportunity to get the DRR plans incorporated in to panchayat development plan. Committees and Panchayat level Disaster Risk reduction Committee (PLDRRC) members also claimed an opportunity to raise their key concerns to gram pradhan and panchayat secretary in form of open meetings. The main objective of this incorporation was to bring transparency in the system and to fight against the tradition of close allies meetings.

Year of learnings

- **Study on Indira Awas Yojana**

Capacity building training was conducted on safe house structure particularly on Indira Awas, organized by UNNATI. The major point of safe housing and the ways to construct safe houses was discussed especially in flood prone areas.



This study of IAY was conducted in U.P, Odisha, Gujarat, Tami Nadu, Uttarakhand on the flood, cyclone, earthquake, Tsunami and Landslide affected areas with collaboration with Ministry of Rural Development, Govt. of India and UNNATI, Gujarat. In the implementation part of IAY, Uttar Pradesh context adequate WASH need in flood affected areas has been suggested.

- **State Level workshop**
Scaling up early warning system

A state level workshop for scaling up of Early Warning System recently developed by SSK working with the communities and the



district administration with regard to flood disaster at Sahbhagi Shikshan Kendra, Lucknow. Various INGOs, NGOs, academia, Govt. officers, task force

- **District level workshop**
DRR planning and role of panchayats, Bahraich

This workshop raised the importance of community level preparedness in Disaster Management process which was held in Bahraich. The Major topic of discussion were the perspective of Panchayat planning, G.O. & N.G.O. coordination, EWS system for flood and assessment of disaster .



DRR planning and role of Panchayats, Barabanki :

The workshop was organized on Community Based Disaster Management Planning and Role of Panchayat in, Barabanki. Here the main focus was on Panchayat planning and community level preparedness for proper Disaster Management process.. The Major topic of discussion were as the perspective of Panchayat planning, G.O.& N.G.O. coordination for strengthening community level interventions. During the workshop Task Force members shared their experiences regarding their flood preparedness and planning process. .



Training Workshop on WASH:

Arno, Representative Malteser International facilitated the workshop on WASH in SSK Lucknow. Major topics of discussion were as the perspective of sanitation, safe drinking water & health in Uttar Pradesh. During the presentation It was discussed that latrine construction progress rate in U.P. is very Slow. If the current progress rate is continued then we will achieve target of hundred percent latrines construction in U.P. only after 153 years. In this context CLTS (Community Led Total Sanitation) program is very effective. Therefore, our WASH activity should also be based on CLTS.



Animators Training on PRA to facilitate Baseline survey

PRA Training was organized at Kaiserganj Office facilitated by Mr. Jaishanker Prasad. In this training discussion were based on PRA tools especially Social Mapping. This training was organized to generate a common understanding among Animators regarding processes of Social Map.

Leading activities of the year

Participation in flood preparation meeting

A Tehsil level meeting for the preparation of flood was organised by the District administration of Bahriach.



All the Gram Pradhans from flood affected gram Panchayats, Media, NGOs and communities from Kaiserganj, Jarwal & Fakharpur participated in this meeting. District magistrate, Bahraich .Flood affected communities strongly raised their problems such as drinking water, medical facilities, rehabilitation, animals vaccinations, wooden boats, social security, toilets also. Subsequent solutions were addresses in the meeting for the affected population.

Construction of raised hand pumps

Raised hand pumps were constructed in 4 gram panchayat of ramnaagr block to provide safe drinking water even during floods. In order to avoid the consumption of contaminated water



during floods ,10 raised hand pumps have been installed in the area with 6ft height and boring level up to 80 fts long with platform and staircase on it. Hamlet development committees are regularly monitoring and maintaining the hand pumps.

Search & Rescue equipments handover

12 wooden boats have been provided one in each of twelve flood affected hamlet of Ram Nagar block of Barabanki district. The problems of transportation especially during floods have been highlighted in all the hamlet level disaster plans. 12 sets of life saving equipments were also provided with wooden boats. In emergency situation these wooden boats can be sent to other hamlets and Gram Panchayats for search and rescue.



Orientation of Field animators for Baseline survey

In the current project baseline survey of all the 112 hamlets have been planned to know the socio- economic conditions of the communities as well as their current practices related to WASH. After rounds of discussions in the project team and field testing a survey questionnaire has been



developed and printed. Then the workshop was conducted to disseminate the purpose and the methodology of the baseline survey. The field animators were assigned for this survey where the animators completed survey in 96 hamlets covering 3800 families in the span of 3 months.

Mercy Corps, Nepal team visit

Mercy corps, Nepal team visited SSK's intervention area in Kaiserganj. The team went to District Disaster Management Cell, Bahraich to see the early warning System where they were explained the working of early warning system. Team discussed in length about various aspects of the technology used, the early warning system as a whole.



Study on Status of Primary education in Flood prone Area:

A short study on primary education status was conducted by SSK in two flood affected blocks (Kaiserganj and Jarwal) of Bahraich During the study Focus Group Discussion (FGD) were organised in 4 gram panchayats. Interns conducted this study with different stakeholders like-School teachers, Students & parents regarding the facilities and education status related issues. The major topic of discussion with stakeholders were the status of quality education, Mid-day-meal, dropout status, School management committee, uniform, scholarship & books distribution, Teacher's attendance and the role of guardians.

Launch of New Project supported by Malteser International & BMZ

Sahbhagi Shikshan Kendra has been working on the issue of Disaster Risk management for almost six years by now. The current project cycle is the fourth one in the series of project cycles. The previous project cycles focused mainly upon Mainstreaming Disaster Risk Reduction into the local development processes of the state. The current project has its own uniqueness of being implemented across the border by two different organizations and is primarily focusing on WASH promotional activities. This project is being implemented from 1st November 2012 in eight Gram Panchayats of three selected blocks of Bahraich and Barabanki districts of Uttar Pradesh in India and in three selected VDCs of Bardiya District of Nepal.

Knowledge Management Resource Centre

The Knowledge Management resource Centre was started with the belief that the NGO. Communities have many great innovations and solutions for most of the social and other issues that exist. However, with the physical distance and hectic schedules of the various NGO'S often it becomes hard to share such ideas and information. Therefore, the goal of KMRC is to collect as many Modules, reports and surveys as possible and to store them in one place that is easily accessible. Participants that visit SSK are encouraged to visit our library and utilize their time by going through the current happenings in the world of development work. In order to make this a smooth process the SSK Information and Communication Technology (ICT) unit and the SSK library work together. Overall, the KMRC collects information and then processes it.. This knowledge is then

both stored in the library and also disseminated through newsletters, publications and the website all the current details and past record of all the work done in SSK.

ICT Unit

The ICT Unit of SSK aims to strengthen the functions of management at all levels by providing network and services support, electronic data processing, maintaining records and by providing a hassle free support for office auto-mation. The ICT unit provides up to date, easy to use and seamlessly integrated computer hardware, operating system platforms and wireless network access to global information systems. It maintains and provides all computing facilities, audio-visual equipments and other technical equipments in the premise and field offices. The results are efficient

handling, processing, coordination and administration of organizational resources. The ICT unit maintains the updated website of SSK with current happenings, concluded activities, developmental issues and other information related to organization. It also publishes monthly E-Newsletter featuring all of the project and programs activities of the organization.



The Information & Communication Technology Unit is also responsible for the maintenance and technical support of IT facilities for consultation and training activities. Efforts have been taken to continually upgrade the facilities to meet the increasing users' requirements. Networks enhancement, system stability and dependable email services are given the highest priority. ICT unit is taking care of storing information, protecting information, processing information, transmitting information as necessary, and later retrieving information as needed. With the help of ICT Unit, Sahbhagi Shikshan Kendra not only can share information quickly and efficiently, but also can break down barriers of linguistic and geographic boundaries in all of the District Resource Centers (DRCs) of SSK.

Library & Publications

The SSK library is an integral part of SSK and plays a major role in acquiring new knowledge and experiences to be tested, built upon and disseminated to other regions. It was established at the



office premises with the objective of broadening and up scaling the learning and experiences resulting from SSK's own as well as partner organization's endeavors. The library is open for all its visitors, trainees and staffs & its hours are from 9.30 am to 8.00 pm. The library has a collection of 3475 books on issues related to development and training viz. Social Development, Gender, Participatory Research, Rural Development, Disaster Management, Information Technology, Organizational Development, Trainings, Environment as well as 355 audio & visual CDs & cassettes on various themes such as Right To Information, Education, Gender, Women Empowerment, HIV and other development issues. The library is subscribed to major journals,

newsletters, magazines & periodicals from all parts of the globe. There is also the opportunity to go through various research and studies conducted on development issues. More than 80 SSK publications on developmental issues are available in the library and can be purchased at nominal costs. Several reports are based on SSK experiences and best practices which can be availed free of cost.

SVTC: Sahbhagi Vocational Training Centre

Sahbhagi Vocational Training Centre was initiated with an idea where youth can learn new skills to empower themselves to make a change in their lives. Through vocational training, SSK is enhancing the employability of semi-literate youth. With the vast quantities of unemployed Indians continuing to struggle as they are affected by this current global economic downturn; skill building is needed now more than ever for youths to be able to have a secure future.



A five year plan is already in motion to operationalise the centre in becoming a fully fledged vocational centre that will serve as a vital resource to Lucknow and communities far beyond. SSK is also analyzing which methods work best in implementing vocational training. In the years to come, SVTC will become a role model for other similar centers across the country. SSK will be able to build capacities of other NGOs that are hoping to incorporate more programmatic diversity into their projects and to also be able to train other.

We are very proud to state that SVTC has successfully completed 13 batches of computer fundamental training each of which had 15 girls. SSK was very happy to even absorb ten of its former students at a professional capacity in

helping to do data collection and data entry into its vast database of information.

Apart from computer, the other training that has attracted lot of attention is mobile repairing and has completed 7 batches in two years. The duration of each batch is 3 months; each of the cohorts had 8 to 10 male students. The classes operate daily for two hours. Students manipulate the broken plastic of a mobile phone to piece it back together and create a working mobile that can be used again.

With the continuous effort in the field of vocational training SSK has been successful in opening a women sewing centre in Japla, Which is running successfully with two batches consisting of 40 women. The next two batches are already booked. This woman sewing center was setup, taking women empowerment as its basic goal, so various other trainings

are also given to women basically on health issues, gender issues, home violence, adolescent training and also career counseling. Recently these trainings were conducted and facilitated by representatives from SSK.

Future plan

SSK in collaboration with reliance is planning to initiate a program named PRAYAG. This project basically aims at training semi literate youths so as to make them self dependent and provide them jobs in reliance B.P.O's and retail sector. For the same training of trainers was conducted in Mumbai which was attended by representative from SSK.



Direct Interventions at Community level

Direct field experimentation plays a vital role for SSK in maintaining its vast database of knowledge. In order to advocate for the best possible solutions during our trainings it is first necessary to find out which methods work and which ones do not. This is where experimenting comes in. The purpose of DFE is not to remain permanently in the areas we study rather the focus is on learning for the benefit of the greater development community. By implementing various approaches, SSK is able to establish model villages that serve as guides and role models for other villages. Through this, government policy can be influenced and villager's minds expanded.

Jamset Ji Tata Trust Migration Project

Reaching out to the migrant workers of Sitapur and Ghaziabad

Sahbhagi Shikshan Kendra has been working on various issues related with poor and marginalised group of the society like girl child education, disaster, women empowerment etc. From 2009 onwards one of its major interventions has been with the migrant workers. Migration in India is mostly influenced by Social Structures and pattern of development. Added to it, are the disparities-be it Inter regional or amongst different socio-economic classes. When people, especially poor, migrate to places in search of a source to sustain themselves and their families, they are forced to live in very difficult conditions. The rural people from the downtrodden and backward

communities and backward regions such as Bihar, Orissa, Uttar Pradesh travel to far distances seeking employment at the lowest rungs in construction of roads, irrigation projects, commercial and residential complexes, factories etc and the life there is hard. Whether or not migration is poverty reducing, it is a tough undertaking. Migrants travel and live in very difficult conditions. There are various issues and problems specifically associated with migrant workers like,

- ✓ Migrants work long hours in harsh conditions and are exploited by contractors and employers,
- ✓ Work Injuries are common no health care facilities,
- ✓ There is inadequate medical assistance or compensation.
- ✓ Water, fuel, sanitation and security are lacking.

- ✓ Lack of social support and identity make them victim of Harassment, Abuse, Theft, forcible eviction, or the demolition of their dwellings by urban authorities or police.
- ✓ The sexual exploitation.

The above mentioned condition of the migrant workers was the driving force for starting up the project "**Reducing Vulnerability of Migrant Workers of Sitapur District of Uttar Pradesh**" in 2009; the project was supported by Jamshetji Tata Trust and was implemented in Sitapur and Ghaziabad district. Currently the second phase of this project- **Reducing Vulnerability of Migrants at Source and Destination with due focus on their rights, entitlements and access to Services'** is being implemented with a broader framework and outreach..

Project Objectives

- ❖ To sensitize migrants towards social, economic and legal rights at source and destination end
- ❖ To sensitize Panchayats and Urban local bodies towards rights of migrants and their families as well as take action towards building legitimate identity of the migrants
- ❖ To build capacities of migrants through vocational training and placement assistance
- ❖ Building and strengthening collectives of migrant families at source level for social security and enhanced access to goods and services.
- ❖ Building and strengthening trade based collectives of migrant at destination for social security and protecting rights of migrants.

Project at Glance:

COVERAGE

SOURCE (Sitapur)
60 Gram Panchayats
in two

DESTINATION
(Ghaziabad)
5 labour chowks and
3 communities

NUMBER OF CENTRES
3 centers and 11 sub centers

CADRE OF VOLUNTEERS

NUMBER OF
SHRAMIK MITRA
10

NUMBER OF
PAR- LEGAL
10

TRADE BASED COLLECTIVES

NUMBER OF
COLLECTIVES 4

NUMBER OF
TRADES 3

NUMBER OF MEMBERS
65

FAMILY SUPPORT COLLECTIVES

NUMBER OF
COLLECTIVES 11

NUMBERS OF
MEMBERS 169

Themes for intervention

Keeping in mind the multidimensional nature of the phenomenon of migration number of thematic areas for intervention were identified and each theme was accompanied by number of activities supporting

Research and Publication

Activities under the theme

- ✓ Action research in two panchayats of Hussainabad block of Japla, Palamu, Jharkhand
- ✓ Labour chowk study
- ✓ Publication of news letter and other IEC



Familiarization, Visibility and Outreach

Activities under the theme

- ✓ Identification and Socio- economic analysis of targeted migrants and their families.
- ✓ Establishment of migration resource centre.
- ✓ Workshop, meetings and Campaigns.



Skill Development

Activities under the theme

- ✓ Job counselling and employment counselling camps
- ✓ Vocational Training
- ✓ Life skill training



Interfacing

Activities under the theme

- ✓ Interfacing with local self governance bodies (panchayats at source level and urban local bodies/ Nagar Nigam at destination level.
- ✓ Interfacing with other service providers (banks, hospitals etc)
- ✓ Interfacing with government departments
- ✓ Interfacing with trade union.



Legal Support

Activities under the theme

- ✓ Legal Clinics(free legal consultancy service to the migrant workers)
- ✓ Para legal training
- ✓ Legal literacy events



Collectivization, Linkages and services

Activities under the theme

- ✓ Registration and ID card facility
- ✓ Formation of collectives of the women of migrant's families at source level
- ✓ Formation of trade based collectives at destination level
- ✓ Social security linkage
- ✓ Financial inclusion and financial literacy campaign
- ✓ Health



Achievements and learning

A publication named ACHIEVEMENTS AND LEARNINGS was published after the completion of the pilot phase of project - Reducing vulnerability of Migrant Workers in Sitapur District of Uttar Pradesh. It contained the experience from the field and description of activities that were conducted towards reducing the vulnerability of migrant's workers. This document showed the outcome of the process of working with families and communities of migrants and how it leads to an overall empowerment process.

Badhte Kadam- Newsletter

First edition of Newsletter for migration project named “**BADHTE KADAM**” was published. This issue contains a collection of experiences from the migration project both from source as well as destination level

Empowering Muslim and SC Community to have enhanced access to their rights related to equal opportunity for education and better Health services. (PACS Programme)

Sahbhagi Shikshan Kendra with the support of Poorest Areas Civil Society (PACS) Programme started its intervention in Varanasi and Ghazipur District of Uttar Pradesh which seeks to address two themes i.e., Livelihood and Basic Services. The programme aimed at improving Social Status of Muslim and SC in general whereas Muslim and SC women in particular with equal opportunity to quality education and better health services. Major outcome set for the programme is to ensure non-discriminatory access to resources and market opportunity to

weavers from Muslim and SC families, enhanced access to government and non-government programs and schemes, discrimination free classroom and school practices, increase in enrollment and retention of children in school, active participation of women in monitoring quality of education, discrimination free access to nutrition and health facilities, increase in awareness on entitlements related to health, reproductive rights and social welfare schemes among men, women and adolescent girls.

Area Coverage under PACS Programme:

State	District	No. of Blocks	No. of Gram Panchayat	No. of Households	Total Population
Uttar Pradesh	Varanasi & Ghazipur	3	40	22,748	83,540

Major Activities Accomplished during the year

Trainings, Orientation and Capacity Building Programmes

Capacity Building for stakeholders at various levels is being taken up by SSK Varanasi. Trainings, Orientation and Capacity Building Programmes for Animators, Citizen Leaders, Women Elected Representatives, and Members of Adolescent Girls were imparted in Programme Areas. The main objective of conducting trainings was to build the capacities of the existing as well as the new leaders so that they understand their roles and responsibilities and



learn to discharge their duties efficiently. The training programme developed their perspective on community mobilization, different aspects of developmental scenario and communication skills used at Community level. Animators responded that the training programme was very effective and enhanced their way of thinking or thought process. Role of animators in facilitation for accessing basic services was discussed in the forum. Exchange of ideas, suggestion and areas of improvement was also responded from animator's side. Sensitization Workshop on Legal Rights & Entitlement of Adolescent Girl was organized by SSK, Varanasi. The programme was attended by Adolescent Girls from Muslim & SC Community, BRC Co-ordinators, Media Person and Team Members of SSK, Varanasi. The philosophy behind orientation & sensitization workshop for the members of Adolescent group on the issues related to society, health, entitlement and rights. The Workshop brought awareness amongst the Adolescent Girls on their fundamental rights, duties

& legal entitlement as guaranteed in the Constitution of India.

Later training for PRI women was conducted. Major Objectives of the training Program was to build the capacity of women elected representatives to influence the local governance process & strengthen networks of elected women representatives at different levels. The training effectively involved active participation of participants in preparation of Village Health & Education Plan, making agenda for Gram Sabha Open Meeting, mobilizing Kishori Groups & Mahila Samukh for their rights and entitlement. This process was very much appreciated as the WERs to help and support the networking process that can lead to significant impact.



Campaigns and Advocacy and Awareness Generation



SSK Varanasi conducted a campaign on Right to Education to elicit views of Students and community members on quality of education at Government school. It was conducted on the lack of awareness about the legal entitlement to basic education for children up to the age of 14 years. The campaign aims



that a sustained campaign will change that and creates an interest at the community level to insure that the Right to Education delivers. The key messages addressed during the campaign: "unacceptably high and attributed the high dropout rate to lack of adequate facilities, large scale absenteeism of teachers and inadequate supervision by local authorities especially SMC Members, Pradhan and PRI members.

Meetings, convention and workshops Right to Education

SSK Varanasi conducted a workshop where Education experts from educational institutions, Government Officials, Research Scholars, Representatives from Civil Society Organisations



and individuals shared their views for the effective implementation of RTE Act. The workshop envisaged disseminating the significance of RTE for Children as their fundamental right, its role in holistic development of deprived Section and focused mainly on defining role & responsibilities of civil society in making the implementation of RTE Act effective.

Regular meetings have been conducted of School Management Committees as an integral part of school functions in exploring how successful SMC's are in discharging responsibilities and in attaining SMC objectives.

Community meetings have also been organised to highlight and create awareness about RSBY, basic features,



benefits etc. to implement and to maximize insurance and health benefits for BPL Households in a manner that will be of greater impact. Emphasis was given to communicating awareness on RSBY to BPL Household, Health service providers through various print media.

Celebration of International Women's Day and International Girl Child Day

International Girl Child Day on 27th September and International Women's Day on 8th March, 2013 celebrated at Varanasi District. More than 200 women and adolescent girls from Cholapur, Harahua and Saidpur Block of Varanasi and Ghazipur district, assembled together under the banner to amplify voices for their Rights related with Basic services. The theme for the Event was Adolescent Girls: Issues and Challenges in order to address concerns relating to health, nutrition and education of adolescent girls along with empowering them to face challenges like Domestic Violence,



Child marriage and dowry, on right and entitlements' of girls child's, discrimination free access of services getting girls into school, raising awareness about issues leading to gender disparity, generating public support towards the cause and mobilizing resources so as to contribute towards eliminating gender disparity in education.

Several issues including focus on unmet needs of adolescent girls in terms of education, health and overview of rights of Adolescent girls were discussed. The event was attended by College & School going Girls, Drop-out girls, Faculty Members of Collage, Coaching Teachers and representatives from SAKAR, Bareilly Team and SSK, Varanasi Team Members. The event was attended by 200 school and college going girls, drop



out girls, college teachers and other representatives.

Interface Activities and Public Hearing

The Social Audit Programme through Public Hearing was organized by Sahbhagi Shikshan Kendra, Varanasi with the support of PACS Programme in last year at Block Resource Centre, Harahua and Cholapur Block of Varanasi District respectively. This event involved people from village, block, Panchayati Raj Institutions, education officials, administrative officials, civil society organisation, teacher groups, media, community members, common people, students, citizen leaders, front line service providers etc. Students, Guardian,



members of SMC, CBO Members and community volunteers put cases like lack of adequate facilities and learning materials, large-scale absenteeism of teachers, corporal punishment, teacher unwillingness to teach students and improving their performance, dysfunctional of SMCs, school infrastructure, and involvement of Girl Students in Cleanliness of toilets, classroom, school premises and preparation of Mid-day Meal, before the panellists. Panellists responded that the responsibility to improve quality of education lies to both parties users as well as service providers as parents should become conscious enough for their children's education, it is their right to ask question in case they find any deviation from RTE Act and their Grievances will be redressed

through proper channel and written communication at BRC.

Interface meeting with community health service provider was organised in the intervened areas with four dimensional focus & priorities. Our efforts are focussed on achieving sustainable partnerships between Community and Service Providers in ensuring health and well-being. This demands a well planned policy and programme advocacy strategy; building partners' capacity to lobby and negotiate through proper forums and networks. The four dimensional focus of meeting were Capacity building, Networking, Accessibility to quality and sustainable health care and Advocacy and lobbying.



Regional Level Networking

A Regional Level Advisory Group was formed in eastern U.P to create a learning system for interaction, dissemination of information and learning from each other's project. It provides a platform to broaden their perspective on development issues of the region they are working. At the same time the resource group will take advocacy issues of field and will mainstream it with the regional level developmental agenda especially Education, Health, Nutrition & Livelihood. Two initial meetings with this Group was organised in last financial year. The prime agenda for meeting was to develop strategy on "Improving Quality of Education in



Government School - Challenges and Ways forward". Major challenge experienced under the issue of education was advocacy & awareness about RTE Act among stakeholders. Teachers are not aware with the roles & responsibilities of SMC (School Management Committee). They nominated 11 names on random basis when they have been asked to send name of committee members. On knowledge part even school teachers are not fully aware of this Act. So, this issue has been taken under important roll out plan to conduct training of School Teachers on RTE Act. Once these school teachers will be trained, they will provide training to SMC Members. This time more focus will be to sensitize and activate members of SMC to ensure local self governance.

Evaluation Studies and Survey

After completion of one year of PACS Programme, Annual Household survey and Focused Group Discussion has been undertaken in Cholaipur, Harahua and Saidpur Block of Varanasi & Ghazipur District respectively to assess



and review impact and progress on Project outcome indicators. This survey was conducted under PACS programme which covered approximately 450 households across 19 villages.

The questionnaire & FGD forms were designed to provide information on four components i.e., Education, Health, Nutrition & Livelihood. Under component of education, questions on children enrolment, retention, quality of mid-day meals, discrimination etc. was included. Health & Nutrition section was designed to get information on maternal and child health, reproductive health of women and adolescent girls, utilization of maternal and child healthcare services,



new-born care, post-natal care, role of ASHA in enhancing the reproductive and child health care and coverage of Janani Suraksha Yojana (JSY), enrolment of pregnant women, infant child and adolescent girls in AWC, quality & quantity of nutritional supplement provided at AWC etc. Selection of villages & households were done on sampling basis with the preparation of Village Maps and listing of sample houses. Similarly FGDs were conducted among separate group of male & female. All together 38 FGDs conducted in which approximately 500 people participated from Muslim & Dalit Community with the objective to have discussions and debate on education, health,

nutrition & livelihood sector and the challenges faced by community in accessing the needs of community.

Similarly, a Citizen Report Card Survey on "Quality of Education at Government Schools" was conducted at Srikhandpur, Chandapur and Khanpur Gram Panchayats of Cholakpur, Harahua and Saidpur Block respectively. Since our target group is SC & Muslim Community, this survey was mainly undertaken in these communities. As a tool for participatory governance, the survey provided feedback and assessment on educational services from the point of view of Guardians and students who are direct users of the service. The assessment is thus anchored on experience and not just on opinion, and will be used as a diagnostic tool in identifying areas of strengths and weaknesses, and in benchmarking performance over time. This survey on Education explores the effectiveness of education at Government School in influencing the access to and, quality of education. It investigates the level of knowledge and awareness of Guardian

pertaining to their roles and responsibilities, and about Government policies and constitutional rights for the promotion of elementary and secondary education. Detailed Report will be presented in public hearing which will include objectives of conducting CRC, findings and analysis.

Establishment of Information Centre at Panchayat Level

30 Information Centres established and started in FY 2012-13. These information Centres acts as "Resource Centre" for Panchayat. The holdings include books, newspapers, government publications, pamphlets, IEC Materials, handbill on schemes etc. This has turned to be very effective in dissemination of the relevant information at the door step of the prospective beneficiaries and helping them in availing the benefits. This has improved articulation of demand and service delivery and participation of beneficiaries in the decision making.

Exposure visits and Review Visits



The visit of Mr. Mark Vyner from Christian Aid, London to field area of Sahbhagi Shikshan Kendra, Varanasi was undertaken as a part of our PACS Program's Annual Review. The basic objective of visit was to get an overview on PACS Program and to develop perspective on various aspects of rural areas of Varanasi District. During his one day visit, he firstly interacted with Team members of SSK, Varanasi for getting acquainted about Sahbhagi's emergence and initiatives in development sector. After getting initial information about SSK's intervention, first visit was undertaken

at Harahua Block which was followed by visits and community meetings at Cholapur Block of Varanasi District.

Dr. Rajesh Tandon Ji (President - PRIA) with Martha Ferrell Ji (Director - PRIA) visited Sahbhagi's Regional Office at Varanasi in February, 2013. During their one day visit, they firstly interacted with Team members of Varanasi for getting acquainted with staff members and ongoing programmes. During their field visit they interacted with group of girl students who got scholarship under Vidya Gyan Scholarship Programme and girls who took vocational trainings of beautician, zardozi, tailoring, computer courses etc. They also interacted with households who are



engaged in weaving occupations. To get a better picture of the ground realities, market conditions, market opportunities and high material cost etc. that affect the livelihood and development of the weavers. The last group to whom they interacted includes the member of Kishori Group/Network which was formed to develop adolescent girls as Community Promoters.

One day exposure visit was undertaken by 18 Citizen Leaders from Cholapur, Harahua and Saidpur Block in March, 2013 at SSK-Sitapur. The Citizen Leaders get basic orientation on successful model of Citizen Monitoring, initiatives on Right to Information etc. through interaction with Forum of Citizen Leaders and members of Shramik Sahayata Kendra. They also visited Panchayat Information Centres developed at Khairabad area. The visit enriched and enlightened their thought process on PIC Management, developmental aspects and power of Citizen Forums.

Activities accomplish in Programme

- Visit to Coaching and Computer Centers
- Library Committee Meeting
- Guardian's Meeting

Major Achievements of Programme

- 30 Information Centres established at Panchayat Level
- 33 Kishori Groups and 41 Mahila Samuh were formed in 40 Panchayats
- A cadre of 72 Citizen Leaders prepared at Panchayat Level
- 6 discrimination cases filed by Socially Excluded Communities
- 71 SMCs are actively working on school monitoring to ensure children's right to education
- More than 50 Women Elected Representatives trained under Capacity Building Programme in one year.

Muslim and Dalit Girls Education and Women Empowerment Programme : Rajiv Gandhi Foundation

Sahbhagi Shiksha Kendra, Varanasi with the support of Rajiv Gandhi Foundation's Vidya Gyan Scholarship Programme started in the year 2007 at Cholapur Block of Varanasi District with the aim to provide scholarship support, coaching classes and computer training



to Girls from Muslim and Dalit Community. The programme was in its wind-up phase in the FY 2012-13.

Throughout the year regular visit were undertaken to monitor preparation of final yearly exams, basic methodology of study, and regularity of students in the coaching and computer classes. The issues was checked and further shared with their Guardians. In was noted that, the girls are maintaining their regularity in the coaching centers and as well as computer centres. In the computer centers the progress of the

student is satisfactory and good in some centres. In the computer the girls have learnt fundamental of the computer and presently they are practicing for Hindi typing. Regular Library Committee Meeting were organised with the objective to verify records of VRC, to

strengthen the Village Resource Centre and to know the concerns of community NEWS at VRC. During the meeting with Guardians, observation of computer class, coaching visits, pre-evaluation test for board exams and strategy for board exam preparation. The guardians also shared their experience of their girl's progress and personality development.

Major Achievements of Programme

- 103 Girl Students successfully completed class 10th examination and learnt basics of Computer
- 75 Percent Increase in enrolled rate of Girls in Class 11th within 3 years
- 45 Percent Increase in Proportion of Girls passed with 1st Division in class 10th Examination
- 5 Women SHGs were formed and linked with Banking Services

SSK IN JHARKHAND

Field experimentation always plays a vital role for institutional knowledge and staff capacity. In this framework SSK has begun to intervene in 2 panchayat of Hussinabad block of Palamau district of Jharkhand. The literacy rate of Hussinabad is very low in comparison to other state , low agriculture productivity due to lack of irrigation sources, lack of employment opportunities, high migration level and lack of opportunity for women empowerment aswell.

The situation has improved from the day one when SSK has started direct intervening in the operation areas. Strategically SSK has started different activities of Panchayat strengthening, women empowerment and migration for experiment side at Hussinabad and at state resource center jharkhand to support promotion of participatory ideologies and governance

decentralization process through differents trainings, research, field knowledge and consultancies.

Field Activities

Exposure visit of elected new Panchayat representative in utter Pradesh

Exposure visit is a very effective and successful learning method. Shabhagi Shikshan Kendra has organized three days exposure visit of newly elected PRIs members form Mahuarl and



Lotaniya panchayat of Hussinabad block. 6 women's and 10 men, PRIs members & social activists participated in the learning exposure visit. The exposure team went to Lucknow and Sitapur intervention area and interacted with the Gram pradhan and ward members. They also participated in community meetings and discussions with gram pradhan on govt. running flagship schemes. They were interested to learn about better implementation of government running schemes at Jharkhand panchayat.

Capacity building training on PRI in Hussinabad, Jharkhand

First time SSK has organized two day PRI members training in Hussinabad where 27 elected representatives from Mahuari and Lotaniya gram panchayat participated in this training. The main



objective of this training was to develop common understanding on 73rd amendments of panchayati Raj. The major topic discussed in the training was three tier panchayat system, their functions, roles and responsibilities of Mukhya and ward members, role of PRIs members in village development prospect, role of panchayat samities and their functions, RTI, RET and RSBY etc.

Promoting girls for quality Education

SSK has started intervening in 2 gram panchayats of the Hussinabad block of Palamau district in 2011. The literacy rate is considered very low of Schedule



cast and schedule tribe children in Mahuari and Lotaniya gram panchayats. On 20th March of 2013, SSK has also initiated Bal Shiksha Kendra at Tikerper in Mahuari gram panchayat. The main objective of this Balwari Center is to provide basic education to most backward community (Mushar) childrens who are incapable to attend government schools. Through Bal Shiksha Kendra, the organization will provide fundamental education, learn good manners and generate interest for education among children's. Parents were also happy to have balwari centre in their place.

Skill development of Women through sewing center

SSK has provided space to women's and adolescent girls to learn and develop skill and bring a change in their lives where learning and talent always creates opportunity for employment. Sewing course is one of the better trades for income generation among women's and adolescent girls. On 26th February 2013, SSK has also opened a women sewing center at Mahuari gram panchayat. Women and teenage girls can develop their skill on sewing, knitting and painting through this center and become self dependent. Through this sewing center three month initial sewing course has been launched.



Life Skill training for Rural Adolescent Girls

SSK has organised one day training on life skill for rural adolescent girls, organized at middle school in Mahuari gram panchayat of Hussainabad Block, Palamu District. Total 40 adolescent Girls actively participated in the training programme. The main objective of this orientation training was to enable adolescent Girls in expressing their feelings, emotions, issues that they face as an individual. The major topics discussed were on adolescent age, challenges faced by women and adolescents, gender concept and roles, and health and hygiene. It was the first time for rural adolescent girls, where they got an opportunity to interact and share in a large group. The



participatory methodology was used in the process of the training where girls actively participated in that.

Empowering Women's and action taken by them

SSK has organized regular meetings with the women in order to motivate and encourage them to raise their voices on local and social issues with a collective approach. The group president Smt. Sakuntala Devi along with other group members went to the block office and raised their problems and also submitted demand applications to the block development officer. The collective action therefore created pressure and compelled local administration to take action. Then local administration has



organized number of camps in Japla for making Aadhar card. This group has also raised their SHGs bank loan problem to Sub divisional magistrate. SDM has assured that the local administration will take action over the bank.

Collective group of migrant's families

No employment opportunity, low agricultural productivity are the main causes for migration in Japla. Because of this every family has relocated themselves for livelihood. Here, migrants are of different kinds - seasonal and permanent. SSK has also intervened in gram panchayats working with the migrant families. Regular community level meeting organized with women's of Migrant families.



Action research under the migration project

For initial phase SSK has indentified 2 GPs (Mahuari and Lotania) for action research under the migration project supported by Sir Jamshetji Tata Trust. A research study named - Socio economic Status of migrants and their families with special focus on their accessibility to education and overall educational scenario in two panchayats of MAHUARI and LOTANIA of Hussainabad block has been successfully completed. The study aims to analyze socio economic condition of migrants and their families with special focus on quality and accessibility to education.

The objectives of the study are

- To know the socio-economic and demographic profile and general status of migrant families in two panchayats (Mahuari and Lotania) of Hussainabad Block, Palamu, Jharkhand.
- To analyse of the issues and challenges faced by the migrant families by specially focussing on quality and accessibility to education for the children of the migrant families.
- To analyse specific issues related to educational status of two panchayats.
- To incorporate learning derived through the in activity into strategy formulation intervention design of the project.
- To suggest/recommend and sensitize different stakeholders for designing effective plan of action and intervention strategies on issues related to migration.

Total 204 migrant households were covered under the research in two panchayats. Questionnaire were used as a main tool of data collection and along with it FGDs were also conducted with different stake holders like, Parents, Govt School teachers, PRIs etc. The research was designed in order to get in depth and complete overview of the problem without missing any of its dimensions covering all aspects of the issue extensively.

Training Facilities at SSK

Just as we strive for excellence in bringing informative and dynamic trainings, in being responsive to disaster needs, or about working with local panchayats, likewise we hope to satisfy any need of our patrons. As participants regularly fill out evaluation cards as they depart, the most frequently given remark regarding their stay is "SSK was like a second home". Without comfort and ease of mind, the mind cannot grow. A separate registered Trust is managing the training facilities.

Campus

The campus is situated in a calm and peaceful location for learning, away from the noise and pollution of the city. Open space for group discussion is available inside the campus. There is a beautiful lawn for aesthetic pleasure as well as for sports or other outdoor recreational use. We provide pick up and drop off services for a fee. Our training centre is also accessible for people with different abilities.



Accommodation

There are 3 community rooms with all sorts of basic staying needs. It has 4 Air-conditioned guest rooms with attached bathrooms and balcony. In case of any medical emergency special security arrangements during the night time. 44 Single and double guest rooms having all the necessary requirements like study tables, sofas, etc.



Training Halls

SST give special emphasis to trainings and their arrangements. There is one Conference Hall with capacity of around 150 people and 5 Training Halls with capacity of around 30-40 people. Along with this, there are 2 Meeting Rooms. All the Training Halls and Meeting Rooms including Conference Hall are air-conditioned. Open space for group discussion is available inside the campus. If needed, the training session can be continued late in the evening.



Dining Hall

A separate dining Hall with capacity of 100 people is located on the premises with exquisitely delicious food being served for breakfast, lunch, and dinner. All kinds of Veg and Non-Veg food is available which is prepared and served in a clean and tidy manner.

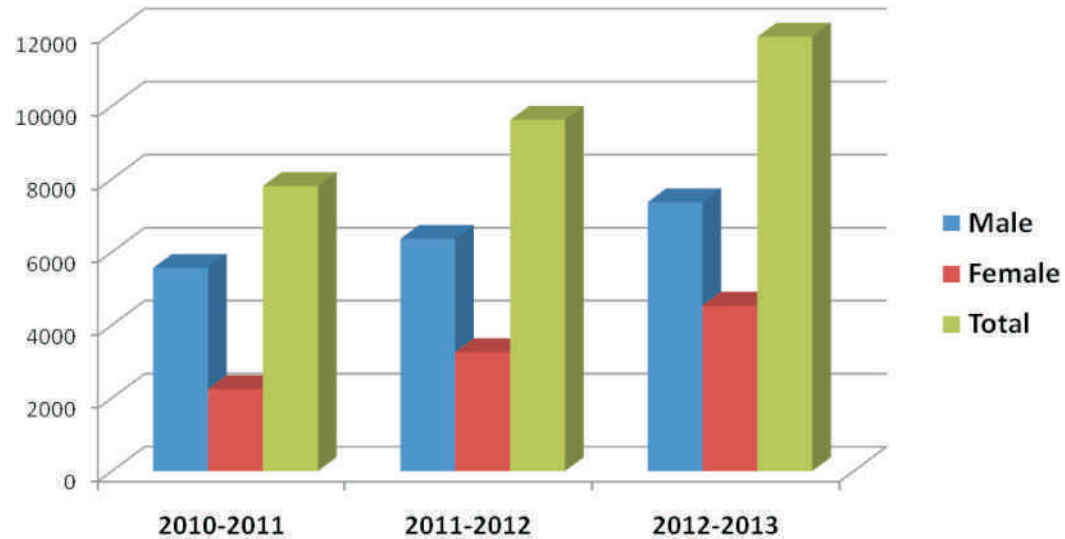


Entertainment

For entertainment of trainees, T.V. with a DTH Connection available. SST has a separate entertainment room which contains indoor games like Carrom, Ludo, Chess to be played for recreation in leisure time. Also, magazines and musical instruments like Dholak, Sitar, Tabla are available. Many outdoor games like badminton, Volleyball, Cricket, etc are available in the hostel.



Learning Events in SSK: Facts & Figures



With the high quality of trainings and the comfortable nature of our campus it is no wonder we continue to see our numbers grow with each passing year. In this year of review (2012-2013) SSK has hosted nearly 10,000 participants in different courses.

Comparative data for last three years participants

Year	Male	Female	Total
2010-2011	5565	2247	7812
2011-2012	6363	3260	9623
2012-2013	7365	4534	11899



Staff Development Initiatives:

Time and again the SSK staff members are encouraged to participate in various International, National and State level seminars/ workshop with the motive of sharing their learnings' and experiences and in turn acquiring new experiences. In order to enhance the capacity of in house staff, SSK provides them with appropriate learning opportunities

International Visits

S.No.	Name	Visited place	program	Sponsor organization	Duration
1.	Mr.Nagendra Kumar Singh	Switzerland	4th International Disaster and Risk Conference IDRC Davos 2012	Malteser's International	5days
2.	Mr.Nagendra Kumar Singh	Germany	Visit Malteser International Headquarters in Cologne	Malteser's International	5 days
3.	Mr.Nagendra Kumar Singh	Kathmandu	CBDRR Programming	Malteser International	3 days

National Visits

S.No.	Name	Visited place	program	Sponsor organization	Duration
1.	Mr. Deena Nath Singh	Indian Institute of Public Health, Gurgaon, Haryana	Public Health Advocacy workshop	SSK, Lucknow	4 days
2.	Ms. Bipasha Roy	Ahmedabad, Gujrat	Knowledge sharing workshop	SSK, Lucknow	1 day

3.	Mr. Saroj Singh	SIRD, Lucknow	ToT on drought management	SIRD, Lucknow	2 days
4.	Mr. Rakesh Srivastava	SDMA Lucknow	TOT for master Trainer on Disaster Management	SDMA, UP	5 days
5.	Mr. Sudhir Kumar Singh	SSK,Lucknow	T.O.T. On Transformational Leadership	U.N.D.P & S.S.K.	4 days
6.	Mr. Deena Nath Singh	SSK, Lucknow	SHG Transformative Leadership TOT Program	SSK, Lucknow	4 days
7.	Mr. Sanjeev Chakraborty	SSK, Lucknow	Training on Proposal Writing	SSK	1 day
8.	Mr. Ramakant Dwivedi Ms. Uttara Lal	SSK, Lucknow	Training on PRA	SSK	5 days
9.	Mr. Amit Singh Ms. Sameena Fatima Ms. Stuti Purohit	DAKC, Reliance, Mumbai	Train the Trainers program under PRAYAG	Reliance	6 days
10.	Abhay Kumar Pandey Ashraf Hussain	Ajeevika Beauru, Udaipur, Rajasthan	Learning and exposure visit	SSK, Lucknow	3 days
11.	Mr. Deena Nath Singh	PMI , Noida	Building and construction labourer workshop	SSK, Lucknow	1 day
12.	Mr. Saroj Singh Mr. Rakesh Srivastava	Bahraich	Workshop on ensuring quality education	Care India	1 day
13.	Kumari Swapna	Lucknow	Training on Communication	PACS and Video Volunteers	4 days

14.	Mr. Rakesh Srivastava	Vikash Bhawan, Bahraich	District Level Disaster Management Workshop	District Administration	1 day
15.	Mr. Saroj Singh Mr. Ashok Kumar	UPAM, Lucknow	School Safety Workshop	SDMA, UP	1 day
16.	Mr. Ashok Kumar Mr. Santosh Srivastava	SSK,Lucknow	T.O.T. on 10 point Child Friendly Agenda on Child rights	UNICEF & SSK	6 days
17.	Mr. Sudhir Kumar Singh	SSK,Lucknow	Training on Project Management	PACS	2 days
18.	Mr. Rakesh Srivastava	SSK, Lucknow	Ers Training on DRR Planning	SSK	2 days
19.	Mr. Deena Nath Singh Ms. Bipasha Roy	Aajeevika Bureau, Udaipur, Rajasthan	Workshop on Legal Aid and Legal Literacy for Migrant workers.	SSK, Lucknow	4 days
20.	Mr. Sunil Kumar Chaurasia	SSK, Lucknow	Training on RSBY	PACS	3 days
21.	Ms. Uttara Lal	SSK, Lucknow	Training on MIS	PACS	4 days
22.	Ashok Kumar, Sudhir Kumar, Kumari Swapna & Uttara Lal	Varanasi	Regional level Workshop on Child rights	UNICEF & S.S.K.	1 day
23.	Mr. Rakesh Srivastava	SSK, Lucknow	WASH Audit Workshop	WNTA, New Delhi	1 day
24.	Mr. Sudhir Kumar Singh Mr. Santosh Srivastava	PACS, New Delhi	A National Sharing by CSOs on R.S.B.Y	PACS	1 day
25.	Mr. Saroj Singh	SSK, Lucknow	Workshop on Zero Budget and Advanced Agriculture	SST	2 days

SSK Governance System

SSK is governed by General Body and the important functioning decisions are taken by Executive/Governing Board which consists of members from academic, social service, law, health, freedom fighter and social activist background.

Our General Body Members

1. Mr. Binoy Acharya

Founder Director of a support organization called Unnati based at Ahmedabad, Gujarat. Unnati is also working in western part of Rajasthan - Has long experience in Voluntary sector and has contributed a lot in research, training, documentation, etc.

2. Dr. S. P. Jain

The Director, Center for Panchayati Raj of National Institute of Rural Development (Retired). A long

experience in Teaching & Research in Panchayati Raj and has served as expert in various government committees on Panchayati Raj.

3. Dr. Balraj Chauhan

He is presently VC of Dr. Ram Manohar Lohiya National Law University, Lucknow. Recently he is honored by The Indian Society of Criminology, Paris, The prestigious Kumarappa-reckless award in recognition of his significant contribution to Research, Teaching and Administration in the field of Criminal Justice Administration during the inaugural session of 32nd All India Criminology conference held on 25th Feb.'2009

4. Dr. (Mrs.) Neelam Singh

A reputed gynecologist associated with Vatsalya, a state level resource centre for women's

causes and was also EX-Chairperson of UPVAN-Lucknow and is deeply concerned for eradicating female foeticide.

5. Dr. Rajesh Tandon

An internationally acclaimed architect of Civil Society renowned pioneer in the field of participatory research, promotion of local self governance and voluntary sector in our country, President of PRIA and VANI - New Delhi.

6. Dr. (Mrs.) Indu Sinha

A well known practitioner of participatory techniques in rural development and women's empowerment, a social activist who pioneered literacy movement and Kishori Panchayat a forum of adolescent girls in Bihar; Director, CENCORED - Patna

7. Shri Bajrang Singh

A well known reputed person and social activist. He is a Founder of Badlao Foundation, a well known organization of Jharkhand working in remote tribal areas for last 30 years.

8. Dr. Yogesh Kumar

A well known development economist and activist for making civil society watch the manners of governance-partner in National Social Watch movement-Bhopal.

9. Dr. Ajay Kumar

A reputed Agriculture Scientist and popular exponent of PRA techniques for understanding the rural society and its culture through the vantage point of agriculture. Presently senior scientist in Agriculture Research Center, Patna.

10. Mr. Ashok Parira

Mr.Ashok Kr.Parira is the secretary of JUS (Jan Utthan Samiti). Jan Utthan Samiti is a non-profit making, secular organization, operating in Jharkhand state particularly in the district of Ranchi since 1985.

11. Dr. Atul Pratap Singh

Renowned Professor in the Department of Social Work, Bhim Rao Ambedkar College, University of Delhi. As social work educator, he had helped encouraged and motivated students in developing professional skills through application of theoretical knowledge in different real life situations.

12. Mr. Ashok Singh

A well known champion for the cause of institution - building in the

domain of Civil Society at national and regional level, engaged in providing momentum to civil society movement in Uttar Pradesh, Founder Member of UPVAN, a state level network of NGOs of Uttar Pradesh. He is very popular trainer on participatory training. He is engaged in supporting CSOs in U.P, Bihar and Jharkhand. He founded SSK in the year 1990 and currently he is the Founder Director of SSK.

OUR GOVERNING MEMBERS

1. Mr. Binoy Acharya (Chairperson)
2. Dr. (Mrs.) Neelam Singh (Treasurer)
3. Dr. Yogesh Kumar
4. Mr. Ashok Parira
5. Mr. Ashok Singh (Director)
6. Vacant
7. vacant

Staff Salary Overview In F/y 2012-13

Salaries	Male	Female	Total
<5000	0	0	0
5000 - 10000	1	0	1
10001 - 20000	11	6	17
20001 - 30000	8	1	9
30001 - 50000	2	1	3
>50000	1	0	1
Total	23	8	31

M/F Ratio in SSK is 2.5:1

Staff Turnover During F/y 2012-13

New Joinees of SSK in F/Y 2012-13

S.no.	Name	Designation	Date of Joining
1.	Mr. Santosh Srivastava	Programme Officer	15.06.2012
2.	Mr. Mohd.Saquib Khan	Programme Assistant	11.06.2012
3.	Mr. Ahmed Faraz	Programme Associate	01.09.2012
4.	Mr. Bimlesh Yadav	Programme Assistant	10.10.2012
5.	Ms. Eram Parvez	Admin. Assistant (Accounts)	17.11.2012
6.	Mr. Sudhir Kumar Srivastava	Admin. Assistant	12.12.2012
7.	Mr. Manoj Kumar Nayak	Admin. Assistant	04.01.2013
8.	Mohd. Asif	Programme Assistant	07.01.2013
9.	Ms. Gaytri Vishwakarma	Programme Assistant	21.01.2013
10.	Ms. Samar Aquil	Programme Associate	25.02.2013]

SSK Employees relieved /resigned in F/Y 2012-13

S.no.	Name	Designation	Date of Relieving
1	Mr. Santosh Kumar Singh	Programme Coordinator	26.05.2012
2	Mr. Tanmoy Roy Chowdhury	Programme Officer	31.05.2012
3.	Ms. Neelam Maurya	Programme Assistant	30.06.2012
4.	Mr. Mohd.Saquib Khan	Programme Assistant	31.10.2012
5.	Ms. Prabha Srivastava	Programme Assistant	30.11.2012

Treasurer's Report

The audited accounts of Sahbhagi Shikshan Kendra (SSK), together with the audit report have been circulated. A summary of the financial performance and statement of affairs is provided below:

Income and Expenditure Account

Year ended 31.03.2012	Income	Year ended 31.03.2013
1,60,13,800	Research and Training Grants	2,38,39,362
10,06,722	Others	8,03,730
1,70,20,522	Total	2,46,43,092
	Expenditure	
1,46,57,517	Programme	2,05,49,613
23,37,054	Administration	22,80,546
1,92,878	Other Non-Cash Expenses	2,11,860
1,71,87,449	Total	2,30,42,019
(1,66,927)	Excess/(Deficit) of Income Over Expenditure	16,01,073

Balance Sheet As on 31 March 2013

Previous Year (11-12)	Particulars	Current Year (12-13)
	Source of Funds	
92,90,983	Capital Fund	1,08,92,056
92,90,983	Total	1,08,92,056
	Application of Fund	
10,39,687	Fixed Assets	9,82,460
63,09,766	Investments	67,93,563
52,79,724	Current Assets (A)	87,04,184
33,38,194	Current Liabilities (B)	55,88,151
19,41,530	Net Current Assets (AB)	31,16,033
92,90,983	Total	1,08,92,056

The Society continues to follow the guidelines suggested by the Institute of Chartered Accountants of India for 'Not-For-Profit Organisation' in preparation of financial statements of wherever feasible.

The Management Audit Report for the year has been discussed with the governing board.

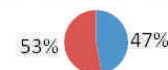
Yours Sincerely

Dr. Neelam Singh, Treasurer, SSK

Statutory Auditors:
Charnalia Bhatia & Gandhi,
Chartered Accountants, New Delhi

REVENUE (2012-2013)
INDIAN & FOREIGN SHARE

■ Foreign Contribution Account (Rs.)
■ Indian Account (Local Fund) (Rs.)



EXPENDITURE (2013-2013)

■ Programme
■ Administration
■ Other Non-Cash Expenses



List of Projects

(April 2012 To March 2013)

Project	Funder
Strengthening Disaster Risk Reduction capacities at community and district level in Northern India	Malteser International, Germany
Developing the Disaster Risk Reduction (DRR) Capacity of SSK Staff	Malteser International, Germany
Strengthening of Flood Resilience of Communities in Vulnerable Areas in Bahraich and Barabanki Districts of Uttar Pradesh, India and Bardiya District, Nepal	Malteser International, Germany
Cash for Work (CFW) activities in Bahraich, Uttar Pradesh	Malteser International, Germany
Empowering Muslim and SC community to have enhanced access to their rights related to equal opportunity for Education and better health services (PACS Programme)	CARITAS INDIA, Delhi
Global Circle Volunteer Programme	American Jewish World Services (AJWS), USA
Volunteers Summer (VS) Programme	American Jewish World Services (AJWS), USA
Right to Participation in Local Democracy	Participatory Research in Asia (PRIA), New Delhi
WASH Programme in Uttar Pradesh	St. Xavier's Non Formal Educations Society

Capacity Building of Women Gram Pradhans under Child Right Project in Eastern Uttar Pradesh	UNICEF, Lucknow
Formation of Block Level Network of WERs	UNDP, New Delhi
Capacity Building Training of SHG Women in Political Leadership	UNDP, New Delhi
Establishing and Running of Five Libraries in Cholakpur Block	Rajiv Gandhi Foundation, New Delhi
VidyaGyan Scholarship Programme	Rajiv Gandhi Foundation, New Delhi
Support Program for Migrant Population	Jamset Ji Tata Trust, Mumbai
Training of Trainers on Disaster Management	U.P State Disaster Management Authority, Lucknow
Support for Bal Shiksha Kendra in Flood Affected Villages of Bahraich	Sahbhagi Shikshan Trust, Lucknow

FCRA Accounts

Income and Expenditure

(YEAR ENDING 31 MARCH 2013)

Rule 12 of FCRA Act provides that if the contributions received during the year exceed ` 1 crore, then the organization has to keep in the public domain all data of receipts and utilization during the year.

Particulars	Schedule	Amount (Rs.)
INCOME		
Research and Training Grants	7	1,18,32,665
Other Income	8	1,32,194
TOTAL		1,19,64,859
EXPENDITURE		
Programme Expenses	9	97,72,932
Administrative Expenses	10	12,17,869
Depreciation	4	1,35,725
TOTAL		1,11,26,526
EXCESS OF INCOME OVER EXPENDITURE		8,38,333
TOTAL		1,19,64,859

Resource providers*

Resource Provider	Foreign Contribution Account (Rs.)	Indian Account (Local Fund)	Total (as on 31 March 2013) (Rs.)
Malteser International, Germany	62,92,364.00		62,92,364.00
Poorest Areas Civil Society Programme(PACS)	41,32,603.00		41,32,603.00
American Jewis World Services	16,36,329.00		16,36,329.00
Society for Participatory Research in Asia, New Delhi	1,30,000.00		1,30,000.00
St. Xaviers Non Formal Education Society	50,000.00		50,000.00
United Nations International Children's Emergency Fund (UNICEF), Lucknow		25,88,929.00	25,88,929.00
Jamset Ji Tata Trust, Mumbai		46,89,000.00	46,89,000.00
United Nations Development Programme (UNDP), New Delhi		56,55,265.00	56,55,265.00
Sahbhagi Shikshan Trust, Lucknow		4,54,680.00	4,54,680.00
Rajiv Gandhi Foundation, New Delhi		3,49,890.00	3,49,890.00
Total	1,22,41,296.00	1,37,37,764.00	2,59,79,060.00

* Schedule 13 forming part of Receipt & Payment Account

SSK has statutory as well as internal audit system which ensures regular auditing of books and accounts. The Auditors are appointed by the executive council of the organization. Our Auditor are:

Statement of Balance Sheet as on 31st March

	Particulars	Amount
Source of Funds		
Capital Fund		92,90,983.00
Total		92,90,983.00
Application of Fund		
Fixed Assets		10,39,687.00
Investments		63,09,766.00
Current Assets (A)		52,79,724.00
Current Liabilities (B)		33,38,194.00
Net Current Assets (A-B)		19,41,529.00
Total		92,90,983.00

Statement of Income and Expenditure:

Year ended 31.03.2012	Income	Year ended 31.03.2013
1,60,13,800	Research and Training Grants	2,92,05,165.00
10,06,722	Others	2,64,132.00
1,70,20,522	Total	2,94,69,297.00
	Expenditure	
1,46,57,452	Programme	2,09,15,521.00
23,37,119	Administration	19,93,350.00
1,92,877	Other Non-Cash Expenses	1,35,264.00
1,71,87,448	Total	2,30,44,135.00
(1,66,926)	Excess/(Deficit) of Expenditure	64,25,162.00

SSK in Media

सहारा
गाजीपुर
वारणसी | अखबार | 1 जुन | 2013

स्त्रियों के उत्थान पर परिचर्चा

गाजीपुर (एसएनबी)। विना परियोजना अंतर्गत लोक शिक्षा स्त्रीय कार्यकर्ता का आयोजन राष्ट्रीय उत्थान परियोजना के तहत गाजीपुर में आयोजित किया गया। कार्यक्रम में गाजीपुर के अग्रणी महिला कार्यकर्ता, शिक्षिका, कार्यकर्ता, अध्यापिका तथा राष्ट्रीय शिक्षण केन्द्र के विना परियोजना के अध्यक्ष डॉ. अशोक सिंह ने भाग लिया।

पैक्स परियोजना के तहत जिला स्तरीय कार्यशाला आयोजित

गाजीपुर में दो जिले सहभागीता एवं प्रशिक्षण कार्यक्रम का आयोजन हुआ। प्रथम जिले में गाजीपुर के गा. गाजीपुर में आयोजित किया गया। कार्यक्रम में गाजीपुर के अग्रणी महिला कार्यकर्ता, शिक्षिका, कार्यकर्ता, अध्यापिका तथा राष्ट्रीय शिक्षण केन्द्र के विना परियोजना के अध्यक्ष डॉ. अशोक सिंह ने भाग लिया।

अमर उजाला
संस्करण: 9 जुलाई 2012



SUN DAY
अमर उजाला
वारणसी | रविवार | 26 मई 2013

आयोजन
कार्यशाला 30 मई को होगी

गाजीपुर सहभागी शिक्षण केन्द्र की ओर से पैक्स कार्यक्रम आयोजन कार्यक्रम, शिक्षा एवं पोषण के मुद्दे पर जिला स्तरीय कार्यशाला का आयोजन किया गया। कार्यक्रम में 30 मई को सुबह 10 बजे से किया गया है। यह जानकारी केन्द्र के सूचना पर भी है।

न्यूज डायरी



सहभागी संस्था द्वारा आमंत्रित इंग्लैंड के वीस सदस्यीय दल ने सोमवार को बीकेटी के गांव असनहा के सजरा भिखारीपुर का भ्रमण किया और ग्रामीण परिवेश से रूबरू हुए। दल के सदस्यों ने भारतीय ग्रामीण संस्कृति को करीब से जानने के अलावा यहां चल रही विभिन्न योजनाओं को देखा।

सहारा | www.raah |
25/07/2011

गले की फांस बना जनसूचना अधिकार

वारणसी (एसएनबी)। रिपोर्ट कोरिंग न होने से जनसूचना अधिनियम-2005 वारणसी नगर निगम के गले फांस बन गया है। इनका यह है कि 2005 के संवत् में अधिनियम लागू होने के कारण उनके नगर निगम के सभासदों को अधिकार प्राप्त हो गए हैं। नगर निगम में जनसूचना अधिकार को लागू करने के लिए नगर निगम को फंडिंग से लेकर नगर निगम को लागू करना पड़ेगा।

सहभागी शिक्षण केन्द्र के आयोजन में नगर निगम के अध्यक्ष डॉ. अशोक सिंह ने भाग लिया। कार्यक्रम में नगर निगम के अध्यक्ष डॉ. अशोक सिंह ने भाग लिया। कार्यक्रम में नगर निगम के अध्यक्ष डॉ. अशोक सिंह ने भाग लिया।

16

दैनिक जागरण

वारणसी

नागरिक अधिकार पत्र अधिवक्ताओं की नैतिक जिम्मेदारी

वारणसी : सेंट्रल बार एसोसिएशन के सभागार में बुधवार को सहभागी शिक्षण केन्द्र के तत्वाधान में नागरिक अधिकार पत्र निर्माण में लोक भागीदारी विषयक सहभागिता कार्यक्रम संपन्न हुआ जिसमें अधिवक्ताओं के द्वारा नागरिक अधिकार पत्र के संबंध में परामर्श दिये गये। कार्यक्रम की शुरुआत में वारणसी नगर निगम के लिए नागरिक अधिकार पत्र बनाने में महत्वपूर्ण भूमिका निभाने वाले सीटीए मेंबर एवं अधिवक्ता डॉ. व्योमेश चित्रवंश द्वारा नागरिक अधिकार पत्र के उद्देश्य, संकल्प एवं निर्माण पर जानकारी दी। सहभागी निरीक्षण केन्द्र के सूचारी कुमार सिंह ने कार्यक्रम संयोजन करते हुए कहा कि यह अधिवक्ताओं की नैतिक जिम्मेदारी है। वह नागरिक अधिकार पत्र में अपनी सहभागिता दें। अध्यक्षता करते हुए सेंट्रल बार एसोसिएशन के अध्यक्ष अशोक सिंह दाढ़ी ने की।

आज

शुक्रवार 21 मई 2013 सौर 10 ज्येष्ठ सं. 2080 वि.

गाजीपुर

गाजीपुर। सहभागी शिक्षण केन्द्र के तत्वाधान में नागरिक अधिकार पत्र निर्माण में लोक भागीदारी विषयक सहभागिता कार्यक्रम संपन्न हुआ जिसमें अधिवक्ताओं के द्वारा नागरिक अधिकार पत्र के संबंध में परामर्श दिये गये। कार्यक्रम की शुरुआत में वारणसी नगर निगम के लिए नागरिक अधिकार पत्र बनाने में महत्वपूर्ण भूमिका निभाने वाले सीटीए मेंबर एवं अधिवक्ता डॉ. व्योमेश चित्रवंश द्वारा नागरिक अधिकार पत्र के उद्देश्य, संकल्प एवं निर्माण पर जानकारी दी। सहभागी निरीक्षण केन्द्र के सूचारी कुमार सिंह ने कार्यक्रम संयोजन करते हुए कहा कि यह अधिवक्ताओं की नैतिक जिम्मेदारी है। वह नागरिक अधिकार पत्र में अपनी सहभागिता दें। अध्यक्षता करते हुए सेंट्रल बार एसोसिएशन के अध्यक्ष अशोक सिंह दाढ़ी ने की।

पैक्स परियोजना के तहत जिला स्तरीय कार्यशाला

गाजीपुर सहभागी शिक्षण केन्द्र की ओर से पैक्स कार्यक्रम आयोजन कार्यक्रम, शिक्षा एवं पोषण के मुद्दे पर जिला स्तरीय कार्यशाला का आयोजन किया गया। कार्यक्रम में 30 मई को सुबह 10 बजे से किया गया है। यह जानकारी केन्द्र के सूचना पर भी है।



Sahbhagi Shikshan Kendra

Sahbhagi Road, Chhatha Meel (Behind Police Fire Station)

Sitapur Road, Lucknow-226 201 Uttar Pradesh [India]

Telephone: (0522) 6980124, 9452293783, 9616231499

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Web: www.sahbhagi.org