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Staff Meeting

**new** Staff meeting was held on 14 November 2009 Main Points Discussed in the Meeting was:-

New HRM Policy of SSK/SST, New Project on Migration, A Brief Introduction on PATH project, Feedback on Annual Report, SSK Publication, EPF for SST, Festival Holidays, General Discipline, Organogramme

It was further discussed that there should be two Assistant Directors under the Director who will be appointed exclusively for programme cell and Administration cell respectively. Their responsibility will be to report to the Director regarding the status of the same.



Training on Formation and Facilitation of CBOs/Village Institution

**new** Training on Formation and Facilitation of CBOs/ Village Institution

**new** 2 Days Orientation program for newly joined SSK/SST staff

Main Outcomes and Learnings of the training conducted by Mr. Ashok Singh was Stages of Individual progress in the organization. Understood SSK better than before. Commitment is the key factor for success. What are possibilities of development of professional self in the organization and how. Talented worker do not need to be afraid of job security.



2 Days Orientation Training

**new** Training on Forming and Strengthening of Community Based Organizations & Role of Facilitator

A 6 days training on Formation and Management of CBO and the Role of Facilitator was organized by SSK during 5th November to 10th November. Twenty Nine participants from WDCG partner organizations of Deoghar facilitated by Lok Prerna attended the training program. Participants were happy with quality of training provided to them and have send a thanks giving letter for organizing such a fabulous and enriching training. The major objectives of the training were-

To develop understanding of social

**new** DMRC team attended 2nd National Disaster Congress organized by National Disaster Management Authority at New Delhi.

Three team members of DMRC attended the Congress and raised the Disaster Concerns of Uttar Pradesh in context to flood.

Presentation on flood management by S.S.K. was handed over to Mr. P.K Mishra who chaired the session on "Mainstreaming Disaster Risk Reduction in Development Sector and Financing the Disaster Management".

Mr. B.N. Dash presented the early warning mechanism of Bahraich District at the congress. The congress was attended by eminent personalities, delegations from all sectors from all over the world.

S.S.K. all set to develop training modules on different aspects of Flood Disaster and the Community response. At present training modules on five themes viz. Water & Sanitation, First Aid, Search & Rescue, Social Inclusion and Early Warning are being developed on Participatory training methodology.



Meeting with HDC Members

**new** In YAP II, following are the work done by SSK as State Facilitation Agency in the month of Nov

Training on Finance and Accounting System - A training on Financial Account System was organised for Partner Organizations working under YAP (II)

A 5 days training on Formation and Facilitation of CBO/ Village Institution was organized by SSK during 17th November to 21st November. Thirty one participants from different organizations attended the training program. Participants were very much satisfied with the quality of training provided to them and spelt their feelings in writings. The major objectives of the training were-

- To understand societal processes and need for collectivization of poor
- To understand processes of collectivization
- To understand facilitation and management process in the context of CBOs
- To understand Advocacy issues for CBOs.
- To understand factors related to federation and other forms of network for CBOs.

environment.

- To understand the need of Group, CBO in present social context and its utility.
- To understand the processes in CBO.
- Role of facilitator and self.
- To understand factors of training.
- To develop understanding on RBM.



**Training on Forming and Strengthening of Community Based Organizations**

which was held at Lucknow from 18<sup>th</sup> to 19<sup>th</sup> Nov for 27 participants.

■ Quaterly Review Meetings of Organisations - All partners organisations working under YAP II had Quaterly Review Meeting which was held in Ghaziabad, Noida, Muzzafarnagar and Saharanpur. In this meeting, along with partner organisations, officers from PMC New Delhi, UP JalNigam and officers of Ghaziabad also participated with valuable suggestions.

■ Visit and Support to Partner Organisations - In this project, visit was organised to all partner organisations.

■ Preparation of Documentary Film "PAHAL" and "MUHIM".

■ Combined Area Visit

■ Exposure Visit to Bhopal